

**Please post in a Conspicuous Place accessible to Workers.**

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**Mauri DYC Foods, Auckland, Engine Drivers  
— Collective Agreement (Voluntary)**

Dated 24/6/80

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Note: See Clause 12 herein for the date on which rates of wages come into force.

## Form 6

Under the Industrial Relations Act 1973

## REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Mauri DYC Foods, Auckland, Engine Drivers dispute of interest between Mauri DYC Foods, Auckland and the New Zealand Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 24th day of June 1980

(L.S.)

D. S. Castle, Judge

## Form 5

Under the Industrial Relations Act 1973

## SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973 and in the matter of the Stationary Engine Drivers employed at Mauri DYC Foods-Auckland A Division of Mauri Brothers & Thomson (NZ) Ltd between: Mauri DYC Foods-Auckland A Division of Mauri Brothers & Thomson (NZ) Ltd and: The N.Z. Engine Drivers Firemen Greasers and Assistants Industrial Union of Workers To the Registrar, Arbitration Court of New Zealand.

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a Collective Agreement.

Dated at Auckland this 3rd day of May 1980

Signed for and on behalf of Mauri DYC Foods-Auckland A Division of Mauri Brothers & Thomson (NZ) Ltd

A. D. Fowlie

Signed for and on behalf of The N.Z. Engine Drivers Firemen Greasers and Assistants Industrial Union of Workers

G. H. Andersen  
G. Hogarth

STATIONARY ENGINE DRIVERS OF MAURI DYC FOODS –  
 AUCKLAND A DIVISION OF MAURI BROTHERS & THOMSON  
 (NZ) LTD – COLLECTIVE AGREEMENT

MATTERS NOT PROVIDED FOR

1. With the exception of the matters provided for specifically herein the terms and conditions of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Qward dated 23 June 1978 shall apply for the term of this Agreement.

WAGES

	Cents per hour
2. (a) Workers holding a First Class Engine Drivers Certificate ....	4.60
(b) Workers holding a Second Class Engine Drivers Certificate ....	4.47
(c) Boiler Attendants .....	4.16
(d) Any worker who holds a certificate from the N.Z. Trades Certification Board that he has passed an examination in boilerhouse practice shall be paid an additional \$3.11 per week.	

SERVICE ALLOWANCES

3. (a) After one year's continuous service with the same employer an adult worker shall be paid an allowance of 13 cents per hour  
 (b) After two year's continuous service with the same employer an adult worker shall be paid a further 3 cents per hour making a total allowance of 16 cents per hour  
 (c) After three year's continuous service with the same employer an adult worker shall be paid a further 2 cents per hour making a total allowance of 18 cents per hour  
 (d) After four year's continuous service with the same employer an adult worker shall be paid a further 4 cents per hour making a total allowance of 22 cents per hour  
 (e) After five year's continuous service with the same employer an adult worker shall be paid a further 3 cents per hour making a total allowance of 25 cents per hour

HOURS OF WORK

4. As provided in Clause 2 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that the shift allowance shall be \$3.10 per shift and the change over allowance shall be \$3.12

GENERAL CONDITIONS

5. As provided in Clause 11 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in Clause 11(g) of that document the rate shall be 52 cents

MEAL MONEY

6. As provided in Clause 13 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in Clauses 13(a) (b) (c) of that document the rate shall be \$2.41

### DIRT MONEY

7. As provided in Clause 14 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in Clauses 14(b) of that document the rate shall be 21 cents

14(c) of that document the rate shall be 39 cents

14(d) of that document the rate shall be 39 cents & 78 cents respectively

14(g) of that document the rate shall be 10 cents

14(h) of that document the rate shall be 10 cents

14(i) of that document the rate shall be \$1.64

14(j) of that document the rate shall be 65.5 cents

### CONFINED SPACE, HEAT AND COLD

8. As provided in Clause 22 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in Clauses 22(a) of that document the rate shall be 11.4 cents

22(c) of that document the rate shall be 10.5 cents

### ACCIDENTS

9. As provided in Clause 23 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in Clause 23(b) of that document the rate shall be \$3.00

### CLOTHING

10. As provided in Clause 26 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in Clauses 26(b) (ii) of that document the rate shall be 88.5 cents

26(e) of that document the rate shall be 76 cents & 76 cents respectively

### EXCLUSION OF COST OF LIVING ORDERS

11. The General Wage Order of the Court of Arbitration dated 3rd September 1979 and all previous General Wage Orders, Cost of Living Orders and Cost of Living Allowances, have been incorporated into the rates and payments set out in this Agreement, and shall not be added to the payments shown.

### TERMS OF AGREEMENT

12. This Agreement shall be deemed to have come into force on the 16th day of January 1980 and shall remain in force until 9th day of November 1981.

Signed for and on behalf of: Mauri DYC Foods-Auckland A Division of Mauri Brothers & Thomson (NZ) Ltd

A. D. Fowlie

Signed for and on behalf of: N.Z. Engine Drivers Firemen Greasers and Assistants Industrial Union of Workers

G. H. Andersen

G. Hogarth

### MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

(L.S.)

D. S. Castle, Judge

Published and Issued by The Arbitration Court of New Zealand.

NEW ZEALAND FOREST PRODUCTS LIMITED, FIBRE PRODUCTS  
NEW ZEALAND LIMITED, WHAKATANE BOARD MILLS LIMITED  
AND NEW ZEALAND PAPER MILLS LIMITED PULP AND PAPER  
WORKERS – AMENDMENT

**Dated 3/7/80**

In the Arbitration Court of New Zealand – In the matter of the Industrial Relations Act 1973: and in the matter of the New Zealand Forest Products Limited and Fibre Products New Zealand Limited and Whakatane Board Mills Limited and New Zealand Paper Mills Limited Pulp and Paper Workers Collective Agreement, dated the 14th day of February 1980.

In pursuance and exercise of the powers conferred upon it by section 97 (1) (a) of the Industrial Relations Act 1973 and for the purpose of remedying a defect in the New Zealand Forest Products Limited and Fibre Products New Zealand Limited and Whakatane Board Mills Limited and New Zealand Paper Mills Limited Pulp and Paper Workers Collective Agreement, dated the 14th day of February 1980, The Court doth hereby order as follows:

1. That the said collective agreement shall be amended in the manner following:

By deleting subclause 5 of clause 23 (Implementation of Rates of Pay and Allowances) and substituting therefor the following subclause:

“23.5 Subject to such consents as may be required by any legislation in force at that time, as from the first day of the pay period which will commence on or next following the 28th day of December 1980 each employee’s gross taxable earnings for each pay period thereafter shall be increased.

either by an amount equal to 8 per cent

or by the amount specified in any general increase which may be authorised by regulations issued pursuant to the Remuneration Act 1979 to have application from a date later than the 24th day of December 1980,

whichever amount is the greater”.

2. That this order shall be deemed to have come into force on the 14th day of February 1980.

Dated at Wellington, this 3rd day of July 1980.

(L.S.)

R. D. Jamieson, Judge