

Please post in a Conspicuous Place accessible to Workers.

**Ashburton Guardian Company Limited
Drivers — Collective Agreement (Voluntary)**

Dated 30/9/80

Note: See Clause 6 herein for the date on which rates of wages come into force.

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Ashburton Guardian Company Limited Drivers dispute of interest between the Ashburton Guardian Company Limited and the Canterbury General Drivers and Their Assistants Industrial Union of Workers

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 30th day of September 1980.

(L.S.)

D. S. Castle, Judge

Sec's 65 and 66

Form 5

Reg 9/(4)

Under the Industrial Relations Act 1973.

Submissions of Voluntary Settlement for Registration.

In the matter of the Industrial Relations Act 1973 and in the matter of the Ashburton Guardian Drivers Dispute of Interest between the Canterbury General Drivers and Their Assistants Industrial Union of Workers and the Ashburton Guardian Co. Ltd.,

To the Register of the Arbitration Court,

We hereby submit to you a signed copy of the terms of Voluntary Settlement of the above mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973 for registration by the Arbitration Court as a Collective Agreement.

dated at Christchurch this 24th day of September 1980.

Signature of parties: Ashburton Guardian Co. Ltd.

J. M. Bell Managing Director

Signature of parties: Canterbury General Drivers & Their Assistants Industrial Union of Workers.

D. Cunninghame.

TERMS OF VOLUNTARY SETTLEMENT UNDER SECTION 65,
INDUSTRIAL RELATIONS ACT

ASHBURTON GUARDIAN CO. LTD. "ASHBURTON GUARDIAN"
DRIVERS

VOLUNTARY COLLECTIVE AGREEMENT.

SCHEDULE

1. This Agreement shall apply to drivers engaged in the carriage of the "Ashburton Guardian" newspaper and freight delivery service operated by the Company on the specific runs as named below in Clause 3.

2. The terms and conditions of the N.Z. General Drivers Award dated 10th day of September 1980 shall apply to the drivers covered by this Agreement with the exception of sub-clause 4(a) and any other provision which may be inconsistent with the intent of this Agreement.

3. Hours of work shall be daily for six days of each week Monday to Saturday, both days inclusive, on the following services:

RAKAIA – METHVEN Service.

Monday – Friday	2-15 p.m.–6-15 p.m.
Saturday	1-30 p.m.–4-30 p.m.

MT. SOMERS – SPRINGBURN Service.

Monday – Friday	2-30 p.m.–6-15 p.m.
Saturday	1-30 p.m.–4-30 p.m.

4. Wages shall be based on the N.Z. General Drivers Award up to 2 tonne rate. Saturday work shall be paid at the appropriate rate. Where applicable Service Allowance shall be paid and incorporated into the hourly rate.

5. Industry allowance as per Clause 27 (a) of the N.Z. General Drivers Award of \$11.80 shall be paid to each driver covered by this Agreement. This amount shall attract any increases granted by the Arbitration Court and/or Government Orders.

6. This agreement supersedes all other Agreements which may have been made previously and is to be read in conjunction with the N.Z. General Drivers Award at the time in force.

This Agreement shall be deemed to have come into force on the 11th day of September 1980 and shall continue in force until the 10th day of September 1981.

Signed this 24th day of September 1980.

Signed for and on behalf of: Ashburton Guardian Co. Ltd.

J. M. Bell

Signed for and on behalf of: The Canterbury General Drivers & Their Assistants Industrial Union of Workers.

D. Cunninghame.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

Having regard to prevailing circumstances the Court has, pursuant to section 92(2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

(L.S.)

Judge D. S. Castle