Please post in a Conspicuous Place accessible to Workers

New Zealand Road Transport Association Incorporated (South Canterbury Branch) Drivers —Collective Agreement(Voluntary)

Dated 29/8/80

NOTE: See clause 4 herein for the date on which rates of wages come into force

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the New Zealand Road Transport Association Incorporated (South Canterbury Branch) Drivers dispute of interest between New Zealand Road Carriers Industrial Union of Employers and the Canterbury General Drivers and their Assistants I.U.O.W.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

- 1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and
- 2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 29th day of August 1980.

(L.S.)

J. R. P. Horn, Judge.

Sections 65 and 66

Form 5

Regulation 9 (4)

Under the Industrial Relations Act 1973

In the matter of the Industrial Relations Act 1973; and in the matter of the South Canterbury Road Carriers Drivers dispute of interest between the Canterbury General Drivers and Their Assistants Industrial Union of Workers and the New Zealand Road Carriers Industrial Union of Employers.

SUBMISSIONS OF VOLUNTARY SETTLEMENT FOR REGISTRATION

To the Registrar of the Industrial Court.

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to section 65 of the Industrial Relations Act 1973, for registration by the Industrial Court as a collective agreement.

Dated at Christchurch this 11th day of July 1980.

Signature of parties:

The Canterbury General Drivers and their Assistants Industrial Union of Workers:

P. R. Liggett.

Signature of parties:

N.Z. Road Carriers Industrial Union of Employers:

B. P. Gresham, Secretary (Authorised Agent).

TIMARU AGREEMENT

MEMORANDUM OF AGREEMENT

Between: The Canterbury General Drivers and their Assistants Industrial Union of Workers (hereinafter referred to as the "Union"):

and: New Zealand Road Carriers Industrial Union of Employers (list of members bound appended hereto).

This agreement is superimposed on the General Drivers Award.

1. SCOPE

This agreement shall apply to drivers and operators (hereinafter referred to as "Drivers"), employed by any existing member of, and those who may subsequently become members of the South Canterbury Branch of the New Zealand Road Carriers Industrial Union of Employers.

2. ADDITIONAL DIRTY-WORK PAYMENTS (to Clause 10 (e) of N.Z. General Drivers Award)

(i) Drivers employed in the cartage of bulk Rock Phosphates ex ship at the Timaru Wharf area to the Ravensdown Fertiliser Co-op plant at Seadown, shall be paid an additional dirt allowance of 3 (three) cents per tonne.

(ii) Drivers employed in the cartage of bulk Sulphur ex ship at the Timaru

Wharf area to the Ravensdown Fertiliser Co-op plant at Seadown shall be paid

an additional dirt allowance of 3 (three) cents per tonne.

(iii) Drivers employed in the cartage of bulk Rock Phosphate and/or bulk Sulphur from ship side to stock pile in the Timaru Wharf area shall be paid an additional dirt allowance of 20 (twenty) cents per hour or part thereof while so employed.

(iv) This Agreement supersedes any previous agreement between the above

parties.

3. SECURING GOODS ON VEHICLES

In the interests of safety, the Employer undertakes to provide on his vehicles suitable equipment to ensure that all goods can be secured to the vehicle.

In the case of Sea-Freighters or all types of cargo containers this equipment shall include 4 (four) "bullets" for each Sea-Freighter and locking devices "twist-locks" or chains and twitches for other cargo containers.

The Union undertakes to advise its members that this equipment must be used and agrees that the Employer in consultation with the Union may stand down, for up to 2 (two) days without pay, any driver who fails to comply with the safety requirements.

4. TERM

This agreement shall come into force on the first day of July 1980 and shall continue in force until the 30th June 1982.

Signed for and on behalf of:

The Canterbury General Drivers and Their Assistants Industrial Union of Workers.

P. R. Liggett.

Signed for and on behalf of:

N.Z. Road Carriers Industrial Union of Employers.

B. P. Gresham, Secretary (Authorised Agent).

Nominated parties to this Agreement are as follows:

G. E. Tregenza, P.O. Box 288, Timaru.

Francis Construction Ltd., P.O. Box 2016, Washdyke.

Mt. Cook Line, P.O. Box 542, Timaru.

E. S. Frew, P.O. Box 308, Washdyke.

W. Craig, P.O. Box 125, Timaru.

Freightways Road Services Ltd., P.O. Box 152, Timaru.

Hilton Haulage Ltd., c/- Post Office, Washdyke.

C. W. Welsh, 38 Kitchener Square, Timaru.

D. R. Wilkinson, c/- P.O. Box 125, Temuka.

Waitaki Holdings Ltd., P.O. Box 34, Oamaru.

Peter Cosgrove Transport Ltd., c/- Post Office, St Andrews.

Turner Haulage, c/- Post Office, Geraldine.

Barwoods Motors Ltd., Talbot Street, Fairlie.

Richmond & Hutt Ltd., 75-81 High Street, Waimate. Mahikiki Transport, c/- P.O. Box 56, Waimate.

McCormick Transport Ltd., Bryant Street, Tinwald.

Cave Transport, c/- Post Office, Cave.

Except as otherwise provided in this Voluntary Settlement the rate of wages shall be the appropriate rates specified in the New Zealand General Drivers Registered Collective Agreement for the class of vehicle, driver and service and any other special payments and allowances provided in the Agreement are to be paid in addition to the rates specified in this settlement.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

(L.S.)

J. R. P. Horn, Judge.