

Please post in a Conspicuous Place accessible to Workers

**Hutt Valley Milk Corporation Factory
Engineers — Collective Agreement
(Voluntary)**

Dated 25/6/80

NOTE: See Clause 5 herein for the date on which rates of wages come into force.

Form 6

**UNDER THE INDUSTRIAL RELATIONS ACT 1973
REGISTERED COLLECTIVE AGREEMENT**

In the matter of the Industrial Relations Act 1973; and in the matter of the Hutt Valley Milk Corporation Factory Engineers dispute of interest between Hutt Valley Milk Corporation and the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 25th day of June 1980.

(L.S.)

D. S. Castle, Judge.

Section 65

Regulation 9 (4)

**UNDER THE INDUSTRIAL RELATIONS ACT 1973
SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION**

In the matter of the Industrial Relations Act 1973; and in the matter of the Hutt Valley Milk Corporation Engineering Workers' Dispute of Interest between Hutt Valley Milk Corporation and The New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers.

To the Registrar of the Arbitration Court:

We hereby submit to you a signed copy of the terms of Voluntary Settlement of the abovementioned Dispute of Interest arrived at by the Parties pursuant to Section 65 of the Industrial Relations Act 1973 for Registration by the Arbitration Court as a Collective Agreement.

Dated at Wellington this 3rd day of June 1980.

Signature of Parties:

B. D. Ryan, Authorised Agent for the Employers.

D. Robertson, Authorised Agent for N.Z. Engineers Union of Workers.

HUTT VALLEY MILK CORPORATION AGREEMENT

This Agreement made in pursuance of the Industrial Relations Act 1973 this third day of June 1980 between the Hutt Valley Milk Corporation (hereinafter called the Employer) of the one part and the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers (hereinafter called the Union) of the other part. Whereby it is mutually agreed by and between the said Parties as set out in the following Schedule:

1. WAGES

Rates of pay for members of the Union employed by Hutt Valley Milk Corporation shall be determined as follows:

Factory Engineer \$4.75 per hour.

Indentured Allowance; Trade Certificate Allowance; Advanced Trade Certificate Allowance shall be paid in accordance with the New Zealand Factory Engineers Award.

The above rate incorporates the General Wage Increase of September 1979.

2. CALL BACK

Any worker who is called back to work overtime after having left his place of employment shall be paid for the time worked at double time rates with a minimum payment of four hours. For the purpose of this minimum more than one call completed within four consecutive hours shall be deemed to be one call. Reasonable travelling time to and from the worker's home shall count as time worked.

3. SOLE CHARGE ALLOWANCE

Engineers employed under this Agreement will be paid an allowance of \$3.00 per day at such times as they are in sole charge.

4. MATTERS NOT PROVIDED FOR

Any matters not provided for in this document shall be as provided for in the employees contract of employment with the Corporation and the New Zealand Factory Engineers Award.

5. TERM OF AGREEMENT

This Agreement insofar as wages and allowances are concerned shall be deemed to come into force on the 1st day of April 1980 and this Agreement shall continue in force until the 31st day of March 1981.

For and on behalf of the Hutt Valley Milk Corporation:

B. D. Ryan, Authorised Agent.

For and on behalf of the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers:

B. J. Landers, District Secretary.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

Having regard to prevailing circumstances the Court has, pursuant to section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

(L.S.)

D. S. Castle, Judge.