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**Portland Cement Works Electrical  
Workers — Collective Agreement  
(Voluntary)**

**Dated 6/3/80**

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NOTE: See Clause 10 herein for the date on which rates of wages come into force.

1912

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Portland Cement Works Electrical Workers Dispute of Interest between North Island Electrical, Electronics and Related Trades Industrial Union of Workers and Wilsons (N.Z.) Portland Cement Limited.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 5th day of March 1980.

(L.S.)

J. R. P. Horn, Judge.

Form 5

Under the Industrial Relations Act 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of the Electrical Workers at Portland Cement Works dispute of interest between the North Island Electrical, Electronics and Related Trades Industrial Union of Workers and Wilsons (N.Z.) Portland Cement Limited.

To the Registrar of the Arbitration Court:

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a collective agreement.

Dated at Auckland this 14th day of February 1980.

For the North Island Electrical, Electronics & Related Trades Industrial Union of Workers:

J. F. Taylor.

For Wilsons (N.Z.) Portland Cement Ltd.:

G. W. M. Strachan.

**WILSONS (N.Z.) PORTLAND CEMENT LIMITED ELECTRICAL  
WORKERS VOLUNTARY COLLECTIVE AGREEMENT**

1. Members of the North Island Electrical, Electronics & Related Trades Industrial Union of Workers employed by Wilsons (N.Z.) Portland Cement Limited shall be covered by the N.Z. (except Canterbury & Westland) Electrical Workers Award, provided that, where industry provisions of the Wilsons (N.Z.) Portland Cement Limited Workers Voluntary Collective Agreement exceed the provisions of the N.Z. (except Canterbury & Westland) Electrical Workers Award, or are not provided for therein, the Industry provisions shall apply.

2. In lieu of wage rates specified for Electrical Workers in any other award the following basic hourly wage rates shall be paid:

Registered Electrical Technician .....	\$5.0170
Registered Electrician.....	\$4.7950
Electrician, Completed Apprenticeship, Not Registered .....	\$4.6400
Substation/Switch Board Operators (Registered).....	\$4.7950
Substation/Switch Board Operators (Not Registered) .....	\$4.5990
Linesman on Certification.....	\$4.1915
Linesman after 2 years.....	\$4.3160
Linesman Trainee .....	\$3.7919
Linesman Trainee after 1 year .....	\$3.8429
Linesman Trainee after 2 years.....	\$3.9836
Powerhouse Electrical Utility Worker.....	\$3.8046

3. Call Out Roster. The allowance payable to maintenance electricians on all call out roster shall be as provided for in the N.Z. (except Canterbury & Westland) Electrical Workers — Award provided that should the workers be required to work a 2 weekly call out roster the Allowance shall be increased to \$30.89 per week on call for the period 2 weekly rosters are worked.

The minimum payment for a worker called out in overtime hours shall be 4 hours provided that more than one call completed within 4 consecutive hours shall be deemed to be one call.

Maintenance Electricians actively involved in full participation in the call out roster shall be entitled to one additional day leave for each 13 weeks of such participation additional to the annual leave entitlement.

4. Each maintenance electrician on the call out roster shall be reimbursed 50% of his basic telephone rental for so long as he remains actively participant in the call out roster system.

5. Any worker covered by this agreement and called out for overtime work after ceasing ordinary time work for the day shall receive a minimum payment of 4 hours at the appropriate overtime rates. Subsequent call outs within the same 4 hour period will not qualify for a further minimum.

6. (a) While working inside Precipitators when the kiln is off Electricians shall be paid half ordinary time rates extra.

(b) While working inside Precipitators when the kiln is working and one half is shut down for inspection or repairs Electricians shall be paid ordinary time rate extra.

7. Notwithstanding that the Industry sick leave provisions shall apply to workers covered by this agreement, for Substation operators, Linesmen and Utility worker who at the date of registration of this agreement have individual accumulated sick leave entitlement exceeding the maximum accumulation provisions of the industry agreement shall retain such entitlement which will continue to be the maximum individual accumulation for sick leave entitlement which may be accrued by such workers.

8. Substation operators, Linesmen and Powerhouse Electrical Utility Workers only, in addition to all other holidays due shall receive three days

between Christmas and the New Year as additional holidays. Such days shall not be transferable unless a worker is specifically instructed by the employer not to take one or more of the days as additional annual holidays but to receive a corresponding day or days in lieu thereof, at a time the employer may decide and as far as practicable to meet the wishes of the worker.

9. The Employer and Union parties to this agreement agree that Wilsons (N.Z.) Portland Cement Company Limited is specifically excluded as a party to the Northern, Taranaki, Wellington, Marlborough, Nelson and Otago and Southland Electrical Workers (Electrical Supply Authorities etc) Award.

10. This agreement shall be effective from 1st January 1980 and continue in force until 31 December 1980.

For the North Island Electrical, Electronics and Related Trades Industrial Union of Workers:

J. F. Taylor.

Date 13/2/80.

For Wilsons (N.Z.) Portland Cement Limited:

G. W. M. Strachan.

Date 14/2/80.

#### MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

Having regard to prevailing circumstances the Court has, pursuant to section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

(L.S.)

J. R. P. Horn, Judge.