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**Donaghys Industries Limited  
(Auckland) Stationary Engine Drivers  
— Collective Agreement (Voluntary)**

**Dated 1/8/80**

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NOTE: See Clause 12 herein for the date on which rates of wages come into force.

## Form 6

UNDER THE INDUSTRIAL RELATIONS ACT 1973  
REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Donaghys Industries Limited (Auckland) Stationary Engine Drivers dispute of interest between Donaghys Industries Limited (Auckland) and New Zealand Engine Drivers, Firemen, Greasers, and Assistants Industrial Union of Workers.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 1st day of August 1980.

(L.S.)

J. R. P. Horn, Judge.

## Form 5

Section 65 (66)

Regulation 9 (4)

UNDER THE INDUSTRIAL RELATIONS ACT 1973  
SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973 and in the matter of the Stationary Engine Drivers employed at Donaghys Industries Limited between Donaghys Industries Limited (Auckland) and The N.Z. Engine Drivers Firemen Greasers and Assistants Industrial Union of Workers.

To the Registrar, Arbitration Court of New Zealand, Wellington:

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act, 1973, for registration by the Arbitration Court as a Collective Agreement.

Dated at Auckland this 30th day of June, 1980.

Signed for and on behalf of Donaghys Industries Limited (Auckland):

R. G. Dickinson.

Signed for and on behalf of The N.Z. Engine Drivers Firemen Greasers and Assistants Industrial Union of Workers:

G. Hogarth.

G. H. Andersen.

**STATIONARY ENGINE DRIVERS OF DONAGHY'S INDUSTRIES  
LIMITED (AUCKLAND) COLLECTIVE AGREEMENT**

**MATTERS NOT PROVIDED FOR**

1. With the exception of the matters provided for specifically herein the terms and conditions of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 shall apply for the term of this Agreement.

**WAGES**

	Cents per hour
2. (a) Workers holding a First Class Engine Drivers Certificate .....	414.1 cents per hour
(b) Workers holding a Second Class Engine Drivers Certificate .....	401.1 cents per hour
(c) Greaser — Substantially unsupervised .....	368.8 cents per hour
(d) Any worker who holds a certificate from the N.Z. Trade Certification Board that he has passed an examination in boilerhouse practice shall be paid an additional .....	\$3.10 per week

**SERVICE ALLOWANCES**

3. (a) After one year's continuous service with the same employer an adult worker shall be paid an allowance of .....	13 cents per hour
(b) After two years' continuous service with the same employer an adult worker shall be paid a further 3 cents per hour making a total allowance of .....	16 cents per hour
(c) After three years' continuous service with the same employer an adult worker shall be paid a further 2 cents per hour making a total allowance of .....	18 cents per hour
(d) After four years' continuous service with the same employer an adult worker shall be paid a further 3 cents per hour making a total allowance of .....	22 cents per hour
(e) After five years' continuous service with the same employer an adult worker shall be paid a further 2 cents per hour making a total allowance of .....	25 cents per hour

**HOURS OF WORK**

4. As provided in Clause 2 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that the shift allowance shall be .....	\$3.02 per shift
and the change over allowance shall be .....	\$3.11

**GENERAL CONDITIONS**

5. As provided in Clause 11 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in Clause 11 (g) of that document the rate shall be .....	50.5 cents
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**MEAL MONEY**

6. As provided in Clause 13 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in Clause 13 (a), (b) and (c) of that document the rate shall be .....	\$2.40
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**DIRT MONEY**

7. Existing Company practice regarding dirt money and production bonus will continue to apply

**CONFINED SPACE, HEAT AND COLD**

8. As provided in Clause 22 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in Clauses

22 (a) of that document the rate shall be ..... 11.03 cents  
22 (c) of that document the rate shall be ..... 10.45 cents

**ACCIDENTS**

9. As provided in Clause 23 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in Clause

23 (b) of that document the rate shall be ..... \$3.15

**CLOTHING**

10. As provided in Clause 26 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 except that in Clauses

26 (b) (ii) of that document the rate shall be ..... 89 cents  
26 (e) of that document the rate shall be ..... 76 cents and 76 cents  
respectively

**EXCLUSION OF REMUNERATION (GENERAL INCREASE) REGULATIONS 1979**

11. The Remuneration (General Increase) Regulations 1979 and all previous General Wage Orders, Cost of Living Orders and Cost of Living Allowances, have been incorporated into the rates and payments set out in this Agreement, and shall not be added to the payments shown.

**TERM OF AGREEMENT**

12. This Agreement shall be deemed to have come into force on the 10th day of November, 1979 and shall remain in force until the 9th day of November, 1980.

Signed for and on behalf of Donaghys Industries Limited (Auckland):  
R. G. Dickinson.

Signed for and on behalf of: N.Z. Engine Drivers Firemen Greasers and Assistants Industrial Union of Workers:

G. Hogarth.  
G. H. Andersen.

**MEMORANDUM**

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

Having regard to prevailing circumstances the Court has, pursuant to section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

The rates of remuneration determined by this collective agreement shall be increased to the extent and in the manner prescribed by the general increase provided by the Remuneration (General Increase) Regulations 1980.

(Explanatory Note — The Remuneration (General Increase) Regulations 1980 increased rates of remuneration determined by awards and collective agreements by 4% with effect on and from 1st August 1980. For the purposes of the general increase, the term “remuneration” means salary or wages and all other payments of any kind whatsoever prescribed in awards and collective agreements.)

(L.S.)

J. R. P. Horn, Judge.