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**Air New Zealand Limited and Safe Air  
Limited Clerical Workers — Collective  
Agreement (Voluntary)**

**Dated 26/9/80**

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NOTE: See Clause 3 herein for the date on which rates of wages come into force.

## Form 6

Under the Industrial Relations Act 1973

## REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Air New Zealand Limited Clerical Workers dispute of interest between New Zealand Federated Clerical and Office Staff Employees' Industrial Association of Workers and Air New Zealand Limited.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 26th day of September 1980.

(L.S.)

D. S. Castle, Judge.

Section 65

Form 5

Regulation 9 (4)

Under the Industrial Relations Act 1973

## SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of the Air New Zealand Limited and Safe Air Limited Clerical Workers Dispute of Interest 1979 between New Zealand Federated Clerical and Office Staff Employees' Industrial Association of Workers. and Air New Zealand Limited.

To the Registrar of the Arbitration Court

We hereby submit to you a signed copy of the terms of voluntary settlement of the abovementioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a collective agreement.

Dated at Auckland this 19th day of September 1980.

For and on behalf of Air New Zealand Limited:

H. E. De Silva, Manager, Industrial Relations.

For and on behalf of New Zealand Federated Clerical and Office Staff Employees' Industrial Association of Workers:

J. Slater, Secretary.

## AIR NEW ZEALAND LIMITED CLERICAL WORKERS VOLUNTARY COLLECTIVE AGREEMENT

Terms of Voluntary Settlement under Section 65 of the Industrial Relations Act 1973.

### PREAMBLE

The following agreement is deemed to provide an allowance for the workers herein specified in addition to any payments or allowances provided for in the Air New Zealand Limited and Safe Air Limited Clerical Employees' Award.

### SCHEDULE

1. This Agreement shall be limited in its application to clerical workers employed by Air New Zealand Limited and who are substantially engaged on the following specific job functions: Tarmac Co-ordination and Load Allocation duties incidental to the movement of international aircraft at Auckland, Wellington, and Christchurch Airports.

2. Wet Money — Any worker who is required to work in the rain and gets wet, shall be paid 99.8 cents per hour extra with a minimum of one hour and shall be provided with suitable clothing and gumboots.

3. Terms of Agreement — This Agreement shall be deemed to have come into force on the 15th day of February 1980 and shall continue in force until the 14th day of February 1981.

4. This Agreement shall apply to Air New Zealand only.

In witness whereof the parties hereto have executed these presents on the 19th day of September 1980.

For and on behalf of Air New Zealand Limited:

H. E. De Silva, Manager, Industrial Relations.

For and on behalf of New Zealand Federated Clerical and Office Staff Employees' Industrial Association of Workers:

J. Slater, Secretary.

### MEMORANDUM

Tarmac Co-ordination and Load Allocation Officers are Clerical Workers who are substantially employed at the aircraft site co-ordinating passenger and cargo handling.

The parties hereto record that this instrument is designed to reward those Clerical Workers whilst working in the rain, in a manner comparable to the allowances paid to Aircraft Workers working under similar conditions and for whom provision is made in Clause 8 (e) of the Air New Zealand Limited, Safe Air Limited Aircraft Workers' Award.

### MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

Having regard to prevailing circumstances the Court has, pursuant to section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

(L.S.)

D. S. Castle, Judge.