

**Please post in a Conspicuous Place accessible to Workers**

---

**Sutherland Distributors Limited  
Newspaper Drivers — Collective  
Agreement (Voluntary)**

**Dated 20/11/81**

---

NOTE: See clause 6 herein for the date on which rates of wages come into force.

## Under the Industrial Relations Act 1973

## REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Sutherland distributors Limited Newspaper Drivers Dispute of Interest between the Canterbury and Westland Drivers and their Assistants Industrial Union of Workers and the Otago Road Transport and Motor and Horse Drivers and their Assistants Industrial Union of Workers and Sutherland Distributors Limited.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and
2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 20th day of November 1981.

(L. S.)

D. S. Castle, Judge.

Sections 65 and 66

Form 5

Regulation 9 (4)

## UNDER THE INDUSTRIAL RELATIONS ACT 1973

## SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In The Matter of the Industrial Relations Act 1973; and in the matter of Sutherland Distributors Limited Newspaper Drivers Dispute of Interest between The Canterbury and Westland Drivers and their Assistants Industrial Union of Workers; and the Otago Road Transport and Motor and Horse Drivers and their Assistants IUOW and Sutherland Distrubutors Limited.

To The Registrar, Arbitration Court.

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a collective agreement.

Dated at Christchurch this 9th day of November, 1981.

Authorised Agent for Sutherland Distributors Limited:

P. F. Geoghegan.

Authorised Agent for the Canterbury and Westland Drivers and their Assistants Industrial Union of Workers and the Otago Road Transport and Motor and Horse Drivers and their Assistants Industrial Union of Workers:

L. M. Burns.

SUTHERLAND DISTRUBITORS LTD NEWSPAPER DRIVERS  
VARIATION OF HOURS AGREEMENT

SCHEDULE

(1) This Agreement, made pursuant to Clause 14 of the New Zealand General Drivers Award shall apply to all drivers employed by Sutherland Distributors Limited engaged in the carriage of newspapers in the Canterbury Westland and Otago Industrial Districts.

(2) The terms and conditions of the New Zealand General Drivers Award shall apply to the drivers covered by this Agreement with the exception of subclause (a) of Clause 4, and Clause (a) of Clause 5, and any other provision which may be inconsistent with the intent of this Agreement.

(3) (a) The ordinary hours of work shall be either:

- (i) 1 a.m. to 9 a.m. daily on any five days of the week (ChCh based)
- (ii) 3.00 a.m. to 11.00 a.m. daily any five days of the week (ChCh based)
- (iii) 2 p.m. to 10 p.m. daily on any five days of the week (ChCh based) or;
- (iv) 2.30 a.m. to 10.30 a.m. daily on any five days of the week. (Dunedin based)

(b) Where Saturday is one of the five ordinary working days of the week, such worker shall be paid time and a half for the first three hours and thereafter double time.

(c) Where Sunday is one of the five ordinary working days of the week such worker shall be paid time and a half for the first three hours and thereafter at double time.

(d) The five ordinary working days in each week provided for in subclause (a) of this clause need not be consecutive provided that within each two consecutive pay weeks there shall be at least one interval of not less than two clear calendar days between any two such ordinary working days.

(e) Where Saturday is not one of the ordinary working days of the week such worker shall be paid time and a half for the first three hours of work and double time thereafter for hours worked on a Saturday.

(f) Where Sunday is not one of the ordinary working days of the week a worker shall be paid double time for hours worked.

(4) The rates of remuneration for the hours specified in 3 above shall be in accordance with the rates specified in the wages clause of the New Zealand General Drivers Award.

(5) To compensate for working outside normal hours all drivers part of whose ordinary working hours falls between 7 p.m. and 5.30 a.m. shall be paid \$2.17 per day extra whilst so employed. This shall not apply where all time worked on any day is paid for at overtime rates. This allowance shall be adjusted in accordance with percentage movements in the allowances in the New Zealand General Drivers Award and wage orders according to their tenor.

(6) This agreement shall come into force on the 8th day of September 1981 and shall continue in force until the 10th day of September 1982.

Signed on behalf of Sutherland Distributors Ltd.

R. Sutherland.

Signed on behalf of The Canterbury and Westland Drivers and Their Assistants Industrial Union of Workers:

P. R. Liggett.

Signed on behalf of The Otago Road Transport and Motor and Horse Drivers and their assistants Industrial Union of Workers:

B. Reid.

Dated at Christchurch 10th day of September 1981.

#### MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973

Having regard to prevailing circumstances the Court has, pursuant to section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

(L. S.)

D. S. Castle, Judge.