

Please post in a Conspicuous Place accessible to Workers.

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**North Shore Drainage Board Electrical and  
Engineering Workers – Composite  
Agreement**

Dated 16/2/81

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NOTE: See clause 6 herein for the date on which rates of wages come into force

## Form 6

## Under the Industrial Relations Act 1973

## REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the North Shore Drainage Board Electrical and Engineering Workers Dispute of Interest between the North Island Electrical and Electronics and Related Trades Industrial Union of Workers, the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers and the North Shore Drainage Board.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 66 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 16th day of February 1981.

(L.S.)

D. S. Castle, Judge

Sec. 65

Form 5

Reg. 9

## Under the Industrial Relations Act 1973

## SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973 and in the matter of the North Shore Drainage Board Electrical & Engineering Workers dispute of interest between the North Island Electrical, Electronic and Related Trades Industrial Union of Workers; the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers and the North Shore Drainage Board

To the Registrar of the Arbitration Court

We hereby submit to you a signed copy of the terms of voluntary settlement of the abovementioned dispute of interest arrived at by the parties pursuant to Section 66 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a collective agreement.

Dated at Auckland this 20th day of January, 1981

Signature of Parties:

Signed for and on behalf of the North Shore Drainage Board

(J. J. Hinton) Chairman

(M. R. Petricevich) Manager

Signed for and on behalf of the North Island Electrical, Electronics and Related Trades Industrial Union of Workers (Auckland Branch)

(J. F. Taylor) Secretary

Signed for and on behalf of the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers (Auckland Branch)

(J. Butterworth) Secretary

## NORTH SHORE DRAINAGE BOARD

### ELECTRICAL & ENGINEERING TRADESMENS' AGREEMENT

This Agreement shall apply to electricians and engineering fitters employed by the North Shore Drainage Board and who are members of the North Island Electrical, Electronics and Related Trades Industrial Union of Workers and the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers.

#### WAGES

|  |                     |                  |
|--|---------------------|------------------|
| 1. (a) Registered Electricians   |                     | \$5.806 per hour |
| (b) (i) Fitter/Turners   | \$5.470             |                  |
| (ii) Indentureship   | .153                |                  |
| (iii) Trade Certificate  | .183                | \$5.806 per hour |
| (c) Charge or Leading Hand Allowance   | 23.6 cents per hour |                  |
| (d) A worker who has been continuously employed by the same employer for more than the periods specified below shall be paid the additional amounts per hour as set out below: |                     |                  |
| More than six months   | \$0.095 per hour    |                  |
| More than one year   | .16 per hour        |                  |
| More than two years  | .20 per hour        |                  |
| More than three years  | .23 per hour        |                  |
| More than four years   | .27 per hour        |                  |
| More than five years   | .31 per hour        |                  |

The above allowances are not accumulative.

#### SPECIAL PAYMENTS & ALLOWANCES

|   |                                   |
|---|-----------------------------------|
| 2. (a) Registration Payment (This is payable to electricians who have paid the appropriate fee and who have been registered).   | \$6.20 per hour                   |
| (b) Consolidated Allowance (This payment to be in lieu of all special penal payments and allowances not covered elsewhere and includes \$0.10 per hour in lieu of payments to cover sewerage work). | \$0.332 per hour                  |
| (c) Tool Allowance  | \$0.10 per hour                   |
| (d) A worker required to stand-by outside his normal hours of work shall be paid an allowance of  | \$27.50 for each week of standby: |
| Provided that no worker shall be required to standby more than two weeks in four.   |                                   |

#### EMERGENCY CALL-OUTS

3. (a) If at any time a worker is called out after having ceased work or before the normal time of starting work, then the time so worked shall be paid for at double rates computed from the time of leaving home to the time of his return: provided that a minimum of three hours shall be paid for each call. For the purpose of this minimum more than one call completed within three consecutive hours shall be deemed to be one call.

(b) A worker attending a call-out when not on rostered stand-by and using

his own vehicle, shall be paid a mileage allowance in accordance with the mileage allowance adopted by the State Services Commission. (Van supplied for man who is rostered on call.)

(c) Workers undertaking permanent rostered stand-by duties shall be reimbursed two-thirds of the cost of telephone rental charges.

#### GENERAL CONDITIONS

4. (a) The employer shall deduct union dues for all workers covered by this agreement who have been in his employment for two weeks and shall remit them to the district offices of the appropriate unions at regular intervals. The manner of deduction and of remittance shall be determined by agreement between the respective district secretaries of the unions and the employer. When the employer starts to deduct the union fees from new workers, he shall forward the workers name and address to the appropriate district union secretary.

(b) Hours of work, meal and tea breaks, sick pay, statutory holidays and other conditions of service, including the procedure for settlement of disputes, shall be in accordance with the various clauses contained in the North Shore Drainage Board Plant Operators, Labourers and Other Workers Collective Agreement approved by the Industrial Commission.

#### SCOPE OF THE AGREEMENT

5. The operation of this agreement is limited to all work performed by electricians and engineering fitters employed by the North Shore Drainage Board.

#### TERM OF AGREEMENT

6. This agreement shall come into force on the 17th day of October, 1980, and shall continue in force until the 16th day of October, 1981.

Signed for and on behalf of The North Shore Drainage Board

(J. J. Hinton) Chairman

(M. R. Petricevich) Manager

Signed for and on behalf of the North Island Electrical, Electronics & Related Trades Industrial Union of Workers (Auckland Branch)

(J. F. Taylor) Secretary

Signed for and on behalf of the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers (Auckland Branch)

(J. Butterworth) Secretary

#### MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 66 of the Industrial Relations Act 1973.

Having regard to prevailing circumstances the Court has, pursuant to section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

(L.S.)

D. S. Castle, Judge