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**Abels Limited Stationary Engine
Drivers — Collective Agreement
(Voluntary)**

Dated 3/3/81

NOTE: See clause 9 herein for the date on which rates of wages come into force.

1988

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Abels Limited Stationary Engine Drivers Dispute of Interest between Abels Limited and the New Zealand Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and
2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 3rd day of March 1981.

(L.S.)

D. S. Castle, Judge.

Section 65

Form 5

Regulation 9 (4)

Under the Industrial Relations Act 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973 and in the matter of the Stationary Engine Drivers of Abels Limited Collective Agreement between Abels Limited and the N.Z. Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers

To the Registrar, Arbitration Court of New Zealand.

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a Collective Agreement.

Dated at Auckland this 5th day of December 1980.

Signed for and on behalf of Abels Limited:

T. R. Elmsly.

Signed for and on behalf of the N.Z. Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers:

G. Hogarth.

STATIONARY ENGINE DRIVERS OF ABELS LIMITED —
COLLECTIVE AGREEMENT

Terms of Settlement between Abels Limited and Stationary Engine Drivers and Greasers employed at Abels Limited, Newmarket, Auckland.

WAGES

	Per Hour	Per Week
1. (a) Workers holding a Second Class or Endorsed Second Class Stationary Engine Drivers Certificate, shall be paid	543.0c/hr	\$217.20
(b) A worker employed as a Greaser shall be paid ...	510.0c/hr	\$204.00
(c) A worker holding a First Class Engine Drivers Certificate shall be paid	558.3c/hr	\$223.32
(d) Industry Allowance — In addition to the rates in Clause 1 (a), (b) or (c), an Industry Allowance of 14.0c per hour shall be paid.		

SERVICE ALLOWANCE

2. (a) After one year's continuous service with the same Employer an adult worker shall be paid an allowance of	16 cents/hour
(b) After 2 years' continuous service with the same Employer an adult worker shall be paid a further 3.8c making a total allowance of	19.8 cents/hour
(c) After 3 years' continuous service with the same Employer an adult worker shall be paid a further 3.8c making a total allowance of	23.6 cents/hour
(d) After 4 years' continuous service with the same Employer an adult worker shall be paid a further 3.8c making a total allowance of	27.4 cents/hour
(e) After 5 years' continuous service with the same Employer an adult worker shall be paid a further 3.8c making a total allowance of	31.2 cents/hour

SHIFT ALLOWANCE

3. A shift allowance of \$4.00 shall be paid for each shift worked.

MEAL ALLOWANCE

4. A meal allowance of \$2.85 shall be paid in terms of the Award Clause.

DOMESTIC LEAVE

5. Where a worker has an unused sick leave entitlement, on producing a Medical Certificate, leave on ordinary pay of up to five (5) days per year shall be granted to a married employee or solo parent who finds it essential to stay at home in an emergency in the event of the spouse or child under 15 years of age. Such leave shall be treated as though it was due to the employee's own sickness and shall be taken subject to the following conditions:

- (a) Leave shall be set off against the employee's sick leave entitlement;
- (b) The worker shall ensure that notice is given to the employer on the first day of absence.

TRAVELLING TIME

6. All workers required to start or cease work between the hours of 10.00 p.m. and 7.00 a.m. shall be paid for one hour at ordinary rates. If conveyance free of charge is provided for the worker by the employer, he shall not be entitled to travelling time.

GENERAL WAGE ORDERS

7. The above rates incorporate fully the General Wage Order of the Arbitration Court dated 1st August 1980.

MATTERS NOT PROVIDED

8. With the exception of the matters provided for specifically herein, the Terms and Conditions of the present N.Z. Engine Drivers, Firemen and Greasers Award shall apply.

TERM OF AGREEMENT

9. This Agreement insofar as allowances and rates of wages are concerned shall be deemed to have come into force on the 10th November 1980. All other provisions shall come into force on the date of registration by the Arbitration Court. This Agreement shall remain in force until 9th November 1981.

Signed for and on behalf of:

Abels Limited.

T. R. Elmsly.

N.Z. Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers.

G. Hogarth.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

Having regard to prevailing circumstances the Court has, pursuant to section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

(L.S.)

D. S. Castle, Judge.