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**N.Z. Co-operative Dairy Company  
Limited Storemen and Packers —  
Collective Agreement (Voluntary)**

Dated 2/2/81

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NOTE: See clause 9 herein for the date on which rates of wages come into force.

## Form 6

Under the Industrial Relations Act 1973

## REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the New Zealand Co-operative Dairy Company Limited Storemen and Packers dispute of interest between the Northern Industrial District and Hawkes Bay Province Storemen and Packers and Warehousemens Industrial Union of Workers and New Zealand Co-operative Dairy Company Limited.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and
2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 2nd day of February 1981.

(L.S.)

N. P. Williamson, Judge.

Sections 65 and 66

Form 5

Regulation 9 (4)

Under the Industrial Relations Act 1973

## SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973, and in the matter of the dispute of interest between the N.I. District and Hawkes Bay Province Storemen and Packers and Warehousemens Industrial Union of Workers and the New Zealand Co-operative Dairy Company Limited.

To the Registrar of the Arbitration Court.

We hereby submit to you a signed copy of the terms of voluntary settlement of the abovementioned dispute of interest arrived at by the parties pursuant to Section 65 and 66 of the Industrial Relations Act 1973 for registration by the Arbitration Court as a Collective Agreement.

Dated at Hamilton this 2nd day of December 1980.

Signature of parties:

The N.I.D. and Hawkes Bay Province Storemen and Packers and Warehousemens Industrial Union of Workers:

A. Ware.

The New Zealand Co-operative Dairy Company Limited:

K. Smith.

In the matter of the Industrial Relations Act 1973 and in the matter of the dispute of interest between the New Zealand Co-operative Dairy Company Limited and the Northern Industrial District and Hawkes Bay Province Storemen and Packers and Warehousemen's Industrial Union of Workers.

This Agreement covers Members of the Northern Industrial District and Hawkes Bay Province Storemen and Packers and Warehousemen's Industrial Union of Workers employed by the New Zealand Co-operative Dairy Company Limited, whereby the abovementioned parties agree as follows:-

1. (a) In place of Rates of Remuneration in Clause 7 (b) of the NID Storemen Packers and Warehouse Employees Award, the following rates shall apply:-

(i) A worker with less than one month's service: .....	\$180.80
(ii) A worker after one month with less than four months' service:.....	\$185.42
(iii) A worker with more than four months' service: .....	\$190.00
(iv) A worker employed in the electrical engineering and instrument store at Frankton:-	
(a) With less than one month's service: .....	\$189.84
(b) After one month and less than four months' service: .....	\$194.69
(c) After four months' service:.....	\$199.50
(v) Workers designated as forklift operators:-	
(a) With less than one month's service: .....	\$188.80
(b) After one month and less than four months' service: .....	\$193.42
(c) After four months' service:.....	\$198.00
(vi) Standby forklift operators shall be paid 16.3 c/hour whilst operating forklifts, provided however that any standby operator shall be trained to an appropriate level within three months at which time the rate shall be 20 c/hour.	

(b) Rates of remuneration contained herein are inclusive of all allowances in respect to loading and unloading of rigid, fully enclosed I.S.O. containers.

#### CLOTHING

2. In lieu of the provisions of Clause 26 (a) of the NID Storemen Packers Award, an allowance of \$130.00/year shall be paid to workers who are required to provide and launder protective clothing. Such allowance shall be paid \$65.00 in June and \$65.00 in December each year.

Any worker required to work outside shall be supplied with a swanee/swandri.

#### STOPWORK MEETINGS

3. Two meetings per year as provided in Clause 32 of the NID Storemen Packers and Warehouse Employees Award shall be paid.

#### "ON CALL" WORK

4. A worker who is required to be "on call" outside his normal hours of work shall be paid an allowance of \$5.20 for each day from Monday to Friday and \$10.40 for each Saturday, Sunday and Public Holiday "on call".

## TELEPHONE RENTAL

5. A worker required to be "on call" shall be reimbursed for one-third of his or her telephone rental.

## UNDERSTANDING

6. The Union will give consideration to the essential nature of the industry prior to taking any direct action.

## OTHER CONDITIONS TO APPLY

7. In all other respects the conditions of the NID Storemen Packers and Warehouse Employees Award shall apply.

## REMUNERATION REGULATIONS 1980

8. The rates of remuneration determined by this Agreement are NOT to be increased by the application of the provisions of the general increase provided by the Remuneration (General Increase) Regulations 1980, effective from 1 August 1980.

## TERM

9. This Agreement shall be deemed to come into force on 29 November 1980 and shall continue in force until 28 November 1981.

Dated at Hamilton this 2nd day of December 1980.

Signed for and on behalf of the New Zealand Co-operative Dairy Company Limited:

K. Smith.

Signed for and on behalf of the Northern Industrial District and Hawkes Bay Province Storemen and Packers and Warehousemen's Industrial Union of Workers:

A. Ware.

## MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

Having regard to prevailing circumstances the Court has, pursuant to section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

(L.S.)

N. P. Williamson, Judge.