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**New Zealand Hospital Boards' Engine  
Drivers, Boiler Attendants, Firemen and  
Greasers — Collective Agreement  
(Voluntary)**

Dated 16/10/81

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NOTE: See clause 4 herein for the date on which rates of wages come into force.

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the New Zealand Hospital Boards' Engine Drivers, Boiler Attendants, Firemen and Greasers dispute of interest between the New Zealand Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers and the New Zealand Hospital Boards Industrial Union of Employers.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and
2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 16th day of October 1981.

(L.S.)

N. P. Williamson, Judge

Under the Industrial Relations Act 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973 and in the matter of the New Zealand Hospital Boards' Engine Drivers, Boiler Attendants, Firemen and Greasers Dispute of Interest between the New Zealand Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers and the New Zealand Hospital Boards Industrial Union of Employers.

To the Registrar of the Arbitration Court.

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a collective agreement.

Dated at Wellington this 21st day of September 1981.

Signature of Parties for the New Zealand Engine Drivers, Firemen,  
Greasers and Assistants Industrial Union of Workers:  
G. Hogarth, Authorised Agent.

For the New Zealand Hospital Boards Industrial Union of Employers:  
A. H. Paterson, Authorised Agent.

**NEW ZEALAND HOSPITAL BOARDS' ENGINE DRIVERS, BOILER ATTENDANTS, FIREMEN AND GREASERS COLLECTIVE AGREEMENT**

This collective agreement made in pursuance of the Industrial Relations Act 1973 this 21 day of September 1981 between the New Zealand Hospital Boards Industrial Union of Employers of the one part and the New Zealand Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers of the other part whereby it is mutually agreed between the said parties as set out in the schedule below.

**SCHEDULE**

**INDUSTRY TO WHICH AGREEMENT APPLIES**

1. This agreement shall apply to engine drivers, boiler attendants, firemen, and greasers, and to workers substantially employed in assisting engine drivers, boiler attendants, and/or firemen, employed by hospital boards throughout New Zealand.

**WAGES AND SERVICE ALLOWANCE**

2. Pursuant to clause 8 State Linkage, of the New Zealand Hospital Boards' Engine Drivers, Boiler Attendants, Firemen and Greasers Award dated the 18th day of March 1981, and amended by Order dated the 20th day of May 1981 it is hereby recorded that the wages and service allowance set out hereunder replace those provided in sub-clause (a) of clause 7, wages, of the said award:

(a) Wages: The following shall be the rates of wages

	Payable from 10 November 1980 Per Week \$	Payable from 11 June 1981 Per Week \$
(i) Workers holding a first-class certificate.....	220.29	231.29
(ii) Workers holding a second-class certificate.....	214.17	224.87
(iii) Workers holding a boiler attendant's certificate.....	200.42	210.45
(iv) Workers holding no certificate .....	190.70	200.23

(b) Service Allowance — (i) Subject to the conditions set out hereunder, workers covered by the award shall be paid service allowance at the following rates:

Period of Current Continuous Service	Service Allowance	
	Payable from 10 November 1980 Per Week \$	Payable from 11 June 1981 Per Week \$
6 months to 1 year .....	2.80	2.97
1 year to 2 years .....	6.12	6.44
2 years to 3 years .....	7.44	7.80
3 years to 4 years .....	8.76	9.20
4 years to 5 years .....	10.09	10.60
5 years and over .....	11.41	11.97

(ii) Service Allowance shall:

- be paid during periods of approved paid leave;
- be taxable and subject to superannuation deductions where appropriate;

- increase the hourly rate for the purposes of calculating time-related payments such as overtime.
- (iii) Service Allowance shall not:
  - be paid to workers below the age of 20 years but qualifying service prior to attaining the age of 20 years shall count for the purposes of determining the rate of service allowance payable on attaining that age.
- (iv) For the purposes of this clause, current continuous service shall be deemed to include service with another hospital board, or in any branch of the State Services, provided that any break between successive periods of state or hospital employment does not exceed one month.
- (v) Periods of approved leave with pay, or without pay, of less than three months duration, will be counted as periods of current continuous service for the purposes of this clause. Any other period of approved leave without pay will not interrupt the continuity of service and may be counted as current continuous service for the purposes of this clause at the discretion of the employing board.

#### AWARD TO APPLY

3. In all other respects the terms and conditions of the award referred to in clause 2 hereof shall apply.

#### TERM OF AGREEMENT

4. This agreement shall be deemed to have come into force on the 10th day of November 1980 and shall continue in force until the 25th day of November 1981.

New Zealand Hospital Boards Industrial Union of Employers:  
A. H. Paterson, Authorised Agent.

New Zealand Engine Drivers, Firemen, Greasers Assistants Industrial Union of Workers:  
G. Hogarth, Authorised Agent.

#### MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

Having regard to prevailing circumstances the Court has, pursuant to section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

(L.S.)

N. P. Williamson, Judge.