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**Nylex Fletcher Limited Stationary  
Engine Drivers — Collective  
Agreement (Voluntary)**

Dated 3/3/81

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NOTE: See clause 5 herein for the date on which rates of wages come into force.

## Form 6

Under the Industrial Relations Act 1973

## REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Nylex Fletcher Limited Stationary Engine Drivers Dispute of Interest between Nylex Fletcher Limited and the New Zealand Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and
2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 3rd day of March 1981.

(L.S.)

D. S. Castle, Judge.

Section 65 (66)

Form 5

Regulation 9 (4)

Under the Industrial Relations Act 1973

## SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973 and in the matter of the Stationary Engine Drivers employed at Nylex Fletcher Limited between Nylex Fletcher Limited and the N.Z. Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers.

To the Registrar, Arbitration Court, Wellington.

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a Collective Agreement.

Dated at Auckland this 2nd day of December 1980.

Signed for and on behalf of Nylex Fletcher Limited:

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Signed for and on behalf of the N.Z. Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers:

G. Hogarth.

## STATIONARY ENGINE DRIVERS OF NYLEX FLETCHER LIMITED

## MATTERS NOT PROVIDED FOR

1. With the exception of the matters provided for specifically herein, the terms and conditions of the N.Z. Engine Drivers, Boiler Attendants, Firemen and Greasers Agreement as reached in Conciliation Council in Christchurch on 12 November 1980 and yet to be registered by the Arbitration Court shall apply.

## WAGES

2. (a) Workers holding a first class Engine Drivers Certificate.....	\$5.846 per hour
(b) Workers holding a second class Engine Drivers Certificate.....	\$5.693 per hour

## SERVICE ALLOWANCES

3. (a) After six months continuous service with the Company, an adult worker shall be paid an allowance of .....	7c per hour
(b) After one year's continuous service with the Company, an adult worker shall be paid an allowance of .....	15.3c per hour
(c) After two years' continuous service with the Company, an adult worker shall be paid an allowance of.....	18.6c per hour
(d) After three years' continuous service with the Company, an adult worker shall be paid an allowance of .....	21.9c per hour
(e) After four years' continuous service with the Company, an adult worker shall be paid an allowance of .....	25.2c per hour
(f) After five years' continuous service with the Company, an adult worker shall be paid an allowance of.....	28.5c per hour

## SHIFT ALLOWANCE

4. As provided for in Clause 2 of the Award, except that the shift allowance shall be .....	\$4.25 per shift
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## TERM OF AGREEMENT

5. The wage rates referred to in "2", "3" and "4" above shall operate from the first day of the pay week beginning on or after the 12th day of November 1980. All other matters shall operate in accordance with the term of the agreement provision of the agreement referred to in "1" above. This agreement shall continue in force until the 11th day of November 1981.

Signed for and on behalf of Nylex Fletcher Limited:

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Signed for and on behalf of the N.Z. Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers:

G. Hogarth.

## MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

Having regard to prevailing circumstances the Court has, pursuant to section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

(L.S.)

D. S. Castle, Judge.