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**New Zealand Fabrics Limited Stationary  
Engine Drivers – Collective Agreement  
(Voluntary)**

Dated 20/5/81

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Note: See clause 12 herein for the date on which rates of wages come into force

## Under the Industrial Relations Act 1973

## REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the New Zealand Fabrics Limited Stationary Engine Drivers dispute of interest between New Zealand Fabrics Limited and the New Zealand Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and
2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 20th day of May 1981.

(L.S.)

D. S. Castle, Judge

C. 65 (66)

Form 5

Reg. 9 (4)

## Under the Industrial Relations Act 1973

## SUBMISSIONS OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973 and in the matter of the Stationary Engine Drivers employed at New Zealand Fabrics Limited between: New Zealand Fabrics limited and: The N.Z. Engine Drivers Firemen Greasers and Assistants Industrial Union of Workers  
To: The Registrar, Arbitration Court of New Zealand.

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a Collective Agreement.

Dated at Auckland this 14th day of March 1981

Signed for and on behalf of New Zealand Fabrics Limited

Signed for and on behalf of the N.Z. Engine Drivers Firemen Greasers and Assistants Industrial Union of Workers

G. Hogarth

STATIONARY ENGINE DRIVERS OF NEW ZEALAND FABRICS  
LIMITED – COLLECTIVE AGREEMENT

MATTERS NOT PROVIDED FOR

1. With the exception of the matters provided for specifically herein the terms and conditions of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award negotiated on 12 November 1980 shall apply for the term of this Agreement.

WAGES

2. Workers holding a Second Class Engine Drivers Certificate \$5.34 per hour.

SERVICE ALLOWANCES

3. (a) After one year's continuous service with the same employer an adult worker shall be paid an allowance of 16.0 cents per hour.

(b) After two year's continuous service with the same employer an adult worker shall be paid a further 3.8 cents per hour making a total allowance of 19.8 cents per hour.

(c) After three year's continuous service with the same employer an adult worker shall be paid a further 3.8 cents per hour making a total allowance of 23.6 cents per hour.

(d) After four year's continuous service with the same employer an adult worker shall be paid a further 3.8 cents per hour making a total allowance of 27.4 cents per hour.

(e) After five year's continuous service with the same employer an adult worker shall be paid a further 3.8 cents per hour making a total allowance of 31.2 cents per hour.

HOURS OF WORK

4. As provided in Clause 5 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award negotiated on 12 November 1980 except that the shift allowance shall be \$5.35 per shift but this allowance shall be reduced pro rata for less than 12 hour working and the change over allowance shall be \$3.69 per week.

GENERAL CONDITIONS

5. As provided in Clause 26 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award negotiated on 12 November 1980 except that in Clause 26 (g) of that document the rate shall be 60.0 cents.

MEAL MONEY

6. As provided in Clause 9 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award negotiated on 12 November 1980 except that in Clauses 9 (a) (b) (c) of that document the rate shall be \$2.85.

DIRT MONEY

7. As provided in Clause 30 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award negotiated on 12 November 1980 except that in clause 30 (g) of that document the rate shall be 11.8 cents.

### CONFINED SPACE, HEAT AND COLD

8. As provided in Clause 29 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award negotiated on 12 November 1980 except that in Clause 29 (a) of that document the rate shall be 13.5 cents.

### ACCIDENTS

9. As provided in Clause 31 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award negotiated on 12 November 1980 except that in Clause (b) of that document the rate shall be \$3.75.

### CLOTHING

10. As provided in Clause 28 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award negotiated on 12 November 1980 except that in Clause 28 (b, (ii) of that document the rate shall be \$1.18 and in Clause 28 (e) of that document the rates shall be \$1.35 and \$1.35 respectively.

### EXCLUSION OF REMUNERATION (GENERAL INCREASE) REGULATIONS 1980

11. The rates of remuneration prescribed in this agreement are not to be increased by the application of the provisions of section 3 of the Remuneration Regulations 1980 operative from 1 August 1980.

### TERM OF AGREEMENT

12. This Agreement shall be deemed to have come into force on the 10th November 1980 and shall remain in force until 9th November 1981.

Signed for and on behalf of New Zealand Fabrics Limited

Signed for and on behalf of N.Z. Engine Drivers Firemen Greasers and Assistants Industrial Union of Workers

G. Hogarth

### MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

Having regard to prevailing circumstances the Court has, pursuant to section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

The Court notes that the award referred to within this agreement is the New Zealand Engine Drivers, Boiler Attendants, Firemen and Greasers Award — Document 237, dated 4th March 1981.

(L.S.)

D. S. Castle, Judge