

Please post in a Conspicuous Place accessible to Workers

**U.E.B. Industries Limited,
Stationary Engine Drivers —
Collective Agreement (Voluntary)**

Dated 16/3/81

NOTE: See clause 12 herein for the date on which rates of wages come into force

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the U.E.B. Industries Limited, Stationary Engine Drivers dispute of interest between U.E.B. Industries Limited and the New Zealand Engine Drivers, Firemen, Greasers, and Assistants Industrial Union of Workers.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 16th day of March 1981.

(L.S.)

D.S. Castle, Judge.

Section 65 (66)

Form 5

Regulation 9 (4)

Under the Industrial Relations Act 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of the Stationary Engine Drivers, Boiler Attendants and Greasers employed by U.E.B. Industries Limited. Between U.E.B. Industries Ltd and the N.Z. Engine Drivers Firemen Greasers and Assistants Industrial Union of Workers.

To: The Registrar, Arbitration Court of New Zealand.

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a Collective Agreement.

Dated at Auckland this seventeenth day of December 1980.

Signed for and on behalf of U.E.B. Industries Ltd.

R.J. Edwards, Corporate Industrial Relations Manager.

Signed for and on behalf of The N.Z. Engine Drivers Firemen Greasers and Assistants Industrial Union of Workers.

G. Hogarth.

V. Morrow.

**U.E.B. INDUSTRIES LTD STATIONARY ENGINE DRIVERS, BOILER
ATTENDANTS AND GREASERS VOLUNTARY COLLECTIVE AGREEMENT**

MATTERS NOT PROVIDED FOR

1. With the exception of the matters provided for specifically herein, the terms and conditions of the New Zealand Engine Drivers, Boiler Attendants, Firemen and Greasers Agreement as reached in Conciliation Council in Christchurch on 12 November 1980 and yet to be registered by the Arbitration Court shall apply.

WAGES

	Per Hour
	\$
2. (a) Workers holding a First Class Engine Drivers Certificate . .	5.633
(b) Workers holding a Second Class Engine Drivers Certificate.	5.480
(c) Workers holding a Boiler Attendants Certificate	5.147
(d) Workers employed as Greasers under the coverage of this Agreement and who are substantially engaged in unsupervised greasing and have the responsibility for the reportage of defects or malfunctions.	4.978

For the purposes of this classification "substantially" shall mean "50 per cent or more" and shall include tasks directly related to the above functions.

(e) Any worker who holds a certificate from the N.Z. Trades Certification Board that he has passed an examination in boilerhouse practice shall be paid an additional \$3.67 per week.

SERVICE ALLOWANCES

3. (a) After one year's continuous service with the same employer an adult worker shall be paid an allowance of 16.0 cents per hour.

(b) After two year's continuous service with the same employer an adult worker shall be paid a further 3.8 cents per hour making a total allowance of 19.8 cents per hour.

(c) After three year's continuous service with the same employer an adult worker shall be paid a further 3.8 cents per hour making a total allowance of 23.6 cents per hour.

(d) After four year's continuous service with the same employer an adult worker shall be paid a further 3.8 cents per hour making a total allowance of 27.4 cents per hour.

(e) After five year's continuous service with the same employer an adult worker shall be paid a further 3.8 cents per hour making a total allowance of 31.2 cents per hour.

HOURS OF WORK

4. As provided in Clause 2 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Agreement reached on 12 November 1980 except that the shift allowance shall be \$3.76 per shift and the change over allowance shall be \$10.00 per week.

GENERAL CONDITIONS

5. As provided in Clause 11 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Agreement reached on 12 November 1980 except that in Clause 11 (g) of that document the rate shall be 60 cents per week.

MEAL MONEY

6. As provided in Clause 13 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Agreement reached on 12 November 1980 except that in Clauses 13 (a) (b) (c) of that document the rate shall be \$2.85 per meal.

DIRT MONEY

7. As provided in Clause 14 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Agreement reached on 12 November 1980 except that in clauses:

14 (b) of that document the rate shall be 25.2 cents.

14 (c) of that document the rate shall be 46 cents

14 (d) of that document the rate shall be 46 cents & 92 cents respectively

14 (g) of that document the rate shall be 11.7 cents

14 (h) of that document the rate shall be 11.7 cents

14 (i) of that document the rate shall be \$1.95

14 (j) of that document the rate shall be 78 cents.

CONFINED SPACE, HEAT AND COLD

8. As provided in Clause 22 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Agreement reached on 12 November 1980 except that in Clauses:

22 (a) of that document the rate shall be 13.5 cents

22 (c) of that document the rate shall be 12.4 cents.

ACCIDENTS

9. As provided in Clause 23 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Agreement reached on 12 November 1980 except that in Clause 23 (b) of that document the rate shall be \$3.75 per week.

CLOTHING

10. As provided in Clause 26 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Agreement reached on 12 November 1980 except that in Clauses:

26 (b) (ii) of that document the rate shall be \$1.05

26 (e) of that document the rate shall be 90 cents and 90 cents respectively.

EXCLUSION OF REMUNERATION (GENERAL INCREASE) REGULATIONS 1980

11. The rates of remuneration determined by this Agreement are NOT to be increased by the application of the provisions of the 4 per cent general increase provided by the Remuneration (General Increase) Regulations 1980.

TERM OF AGREEMENT

12. This agreement shall be deemed to have come into force on the 10th day of November 1980 and shall remain in force until its expiry on 9th November 1981.

Signed for and on behalf of U.E.B. Industries Ltd:

R.J. Edwards, Corporate Industrial Relations Manager 17.12.80.

Signed for and on behalf of N.Z. Engine Drivers Firemen Greasers and Assistants Industrial Union of Workers:

G. Hogarth 17.12.80.

V. Morrow 17.12.80.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

Having regard to prevailing circumstances the Court has, pursuant to section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

(L.S.)

D.S. Castle, Judge.