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**Synthetic Dyeworks (New Zealand)
Limited Stationary Engine Drivers —
Collective Agreement (Voluntary)**

Dated 18/5/81

NOTE: See clause 7 herein for the date on which rates of wages come into force.

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Synthetic Dyeworks (New Zealand) Limited Stationary Engine Drivers dispute of interest between Synthetic Dyeworks (New Zealand) Limited and the New Zealand Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 18th day of May 1981.

(L. S.)

N. P. Williamson, Judge.

Section 65 (66)

Form 5

Regulation 9 (4)

Under the Industrial Relations Act 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973 and in the matter of the Stationary Engine Drivers employed at Synthetic Dyeworks (N.Z.) Ltd. between Synthetic Dyeworks (N.Z.) Ltd and the N.Z. Engine Drivers Firemen, Greasers and Assistants Industrial Union of Workers.

To the Registrar, Arbitration Court, Wellington

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a Collective Agreement.

Dated at Auckland this 2nd day of March 1981.

Signed for and on behalf of Synthetic Dyeworks (N.Z.) Ltd.:

Signed for and on behalf of the New Zealand Engine Drivers, Firemen, Greasers and Assistant Industrial Union of Workers:

G. Hogarth.

STATIONARY ENGINE DRIVERS OF SYNTHETIC DYEWORKS
(N.Z.) LTD

MATTERS NOT PROVIDED FOR

1. With the exception of the matters provided for specifically herein, the terms and conditions of the N.Z. Engine Drivers, Boiler Attendants, Firemen and Greasers Agreement as reached in Conciliation Council in Christchurch on 12 November 1980 and yet to be registered by the Arbitration Court shall apply.

WAGES

2. Workers holding a second class
Engine Drivers Certificate 550.00 cents per hour

SERVICE PAY

3. As in the Agreement referred to in 1 above except that the rates shall be as follows:

After 1 year	16 cents per hour
After 2 years	19.8 cents per hour
After 3 years	23.6 cents per hour
After 4 years	27.4 cents per hour
After 5 years	31.2 cents per hour

SHIFT ALLOWANCE

4. The shift allowance payable shall be \$5 per shift.

TRAVELLING REIMBURSEMENT ALLOWANCE

5. In lieu of the Travelling Time clause of the agreement referred to in 1 above, the following shall apply:

“A worker living within 4 kilometres of the factory who is required to work before 6.35 a.m. or after 10.30 p.m. shall be paid a travelling reimbursement allowance of \$2.00 per day. A worker living 4 kilometres or more from the factory who is required to work before 6.35 a.m. or after 10.30 p.m. shall be paid a travelling reimbursement allowance of \$4.00 per day.”

6. The rates of remuneration determined by this agreement have been increased to the extent and in the manner prescribed by the general increase provided by the Remuneration (General Increase) Regulations 1980.

TERM OF AGREEMENT

7. Wage rates contained in this agreement shall come into force on the 10th of November 1980 and this agreement shall continue in force until 9th of November 1981. All other matters shall come into force in accordance with the Term of the Agreement provision of the agreement referred to in 1 above.

Signed for and on behalf of Synthetic Dyeworks (N.Z.) Ltd:

Signed for and on behalf of the N.Z. Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers:

G. Hogarth.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

Having regard to prevailing circumstances the Court has, pursuant to section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

The Court notes that the agreement referred to in clause 1 is the New Zealand Engine Drivers, Boiler Attendants, Firemen and Greasers Award — Document 237 — dated 4th March 1981.

(L.S.)

N. P. Williamson, Judge.