Please post in a Conspicuous Place accessible to Workers

# Feltex Carpets Auckland Stationary Engine Drivers — Collective Agreement (Voluntary)

Dated 22/6/81

Note: See clause 5 herein for the date on which rates of wages come into force

#### Form 6

#### Under the Industrial Relations Act 1973

#### REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Feltex Carpets Auckland Stationary Engine Drivers dispute of interest between the New Zealand Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers and Feltex Carpets Auckland.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 22nd day of June 1981.

(L.S.)

N.P. Williamson, Judge

#### Form 5

#### Under the Industrial Relations Act 1973

#### SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973 and in the matter of the Stationary Engine Drivers of Feltex Carpets, Auckland between Feltex Carpets Auckland and the N.Z. Engine Drivers Firemen Greasers and Assistants Industrial Union of Workers

To: The Registrar, Arbitration Court of New Zealand.

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973 for registration by the Arbitration Court as a Collective Agreement.

Dated at Auckland this 28th day of May 1981.

Signed for and on behalf of Feltex Carpets Auckland

O. G. Gebbes

Signed for and on behalf of the N.Z. Engine Drivers Firemen Greasers and Assistants Industrial Union of Workers

M. Harworth G. Hogarth

#### **AGREEMENT**

The following records the Agreement made between Feltex Carpets Auckland and the N.Z. Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers.

#### WAGES

1. The starting rate for workers holding a Second Class Certificate shall be \$5.297 per hour.

#### SERVICE ALLOWANCE

- (b) After two years current continuous service with the same employer an adult worker shall be paid a further 3.8 cents per hour making a total allowance of:

  19.8 cents per hour
- (c) After three years' current continuous service with the same employer an adult worker shall be paid a further 3.8 cents per hour making a total allowance of:

  23.6 cents per hour
- (d) After four years' current continuous service with the same employer an adult worker shall be paid a further 3.8 cents per hour making a total allowance of:

  27.4 cents per hour
- (e) After five years' current continuous service with the same employer an adult worker shall be paid a further 3.8 cents per hour making a total allowance of:

  31.2 cents per hour

#### LIEU BONUS

- 3. All workers covered by this agreement shall receive an in lieu bonus of 34.56 cents per hour. Such allowance shall be paid only for hours worked and shall continue to be paid at the same flat rate on overtime hours.
- 4. In all other respects the terms and conditions of the N.Z. Engine Drivers, Boiler Attendants, Firemen and Greasers Award dated 4th March 1981 shall apply.

#### TERM OF AGREEMENT

5. This agreement shall be deemed to have come into force on 12th November 1980 and shall continue in force until 11th November 1981.

Note: The above rates/payments are inclusive of the 4% General Increase of August 1980.

Signed for and on behalf of Feltex Carpets Auckland

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Signed for and on behalf of N.Z. Engine Drivers, Firemen Greasers and Assistants Industrial Union of Workers

G. Hogarth

#### **MEMORANDUM**

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

Having regard to prevailing circumstances the Court has, pursuant to section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

The rates of remuneration determined by this collective agreement shall be increased to the extent and in the manner prescribed by the general order of the Arbitration Court made under the Economic Stabilisation (Cost-of-Living

Increase) Regulations 1980.

(Explanatory Note — The general order increased rates of remuneration determined by awards and collective agreements by 5% with effect on and from the 11th June 1981. For the purposes of the general order, the term "remuneration" means salary or wages and all other payments of any kind whatsoever prescribed in awards and collective agreements.)

(L.S.)

N. P. Williamson, Judge

### Published and Issued by The Arbitration Court of New Zealand

## NEW ZEALAND PUBLIC PASSENGER TRANSPORT AUTHORITIES' WORKERS – ERRATUM

18/6/81

New Zealand Public Passenger Transport Authorities' Workers — ER-RATUM dated 18 June 1981.

New Zealand Public Passenger Transport Authorities' Workers — Award dated 4 March 1981.

Clause 6 Service Allowance (a) (iv) — Delete the words "six years" and substitute the words "ten years".