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**UPEC Industries Limited Employees
— Collective Agreement (Voluntary)**

Dated 2/10/81

NOTE: See clause 4 herein for the date on which rates of wages come into force.

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the UPEC Industries Limited Employees Dispute of Interest between the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers and UPEC Industries Limited.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and
2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 2nd day of October 1981.

(L.S.)

D. S. Castle, Judge.

Section 65 and 66

Form 5

Regulation 9 (4)

Under the Industrial Relations Act, 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973 and in the matter of the UPEC Industries Limited and the New Zealand Engineering, Coach Building, Aircraft Motor and Related Trades Industrial Union of Workers Dispute of Interest.

To the Registrar of the Court of Arbitration:

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Court of Arbitration as a Collective Agreement dated at Auckland this 29th day of June, 1981.

Signed for and on behalf of UPEC Industries Limited:

G. G. Lee, Works Manager.

Signed for and on behalf of the N.Z. Engineering, Coach Building, Aircraft Motor and Related Trades Industrial Union of Workers:

Peter Denny, P.P. Authorised Agent.

SCHEDULE

ARRANGEMENT

- Clause 1: Industry to which Agreement Applies.
 Clause 2: Wage Rates.
 Clause 3: Allowances and Conditions.
 Clause 4: Term of Agreement.

UPEC INDUSTRIES LIMITED AUCKLAND EMPLOYEES
 COLLECTIVE AGREEMENT

This collective Agreement made in pursuance of the Industrial Relations Act 1973, this 29th day of June 1981, between UPEC Industries Limited of the one part, and the N.Z. Engineering, Coachbuilding, Aircraft Motor and Related Trades Industrial Union of Workers of the other part, whereby it is mutually agreed by and between the said parties as set out in the following Schedule.

INDUSTRY TO WHICH AGREEMENT APPLIES

1. This agreement shall apply to members of the N.Z. Engineering Coachbuilding, Aircraft Motor and Related Trades Industrial Union of Workers employed by UPEC Industries Limited, at the company plant, Patiki Road, Avondale, Auckland.

WAGE RATES

2.		\$/hr.
	Operator, Grade I	4.384
	Operator, Grade II	4.504
	Senior Operator	4.779
	Quality Control Inspector	4.886
	Charge Hand/Die Setter, Level 2	5.058
	Setter/8000 hours, Level 3	5.300
	Fitter	5.300
	Merit Payment to Fitters	0. 40

ALLOWANCES AND CONDITIONS

3. Shift hours will be: 8 a.m.-4 p.m.
 4 p.m.-Midnight
 Midnight-8 a.m.

A meal money will be paid to workers in the Film Extrusion Department who take their breaks in the department.

All other payments and conditions shall be as specified in the current N.Z. Metal Trades Award.

TERM OF AGREEMENT

4. This agreement shall come into force on the 29th June 1981 and shall remain in force until the 10th day of October, 1981.

Signed for and on behalf of UPEC Industries Limited:

G. G. Lee, Works Manager.

Signed for and on behalf of the N.Z. Engineering, Coachbuilding, Aircraft
Motor and Related Trades Industrial Union of Workers:
Peter Denny, P.P. Authorised Agent.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The parties' settlement for a shortened term has the Court's consent pursuant to section 92 (2) of the Industrial Relations Act 1973 and Regulation 6 (3) of the Wage Adjustment Regulations 1974.

The rates of remuneration determined by this collective agreement are NOT to be increased by the application of the provisions of the general order of the Arbitration Court made under the Economic Stabilisation (Cost-of-Living Increase) Regulations 1980.

(L.S.)

D. S. Castle, Judge.