

**Please post in a Conspicuous Place accessible to Workers**

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**New Zealand Dairy Packers Limited  
Employees – Collective Agreement  
(Voluntary)**

**Dated 4/12/81**

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Note: See clause 7 herein for the date on which rates of wages come into force

## Form 6

Under the Industrial Relations Act 1973

## REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the New Zealand Dairy Packers Limited Employees Dispute of Interest between the New Zealand Dairy Factories and Related Trades Employees Industrial Union of Workers and New Zealand Dairy Packers Limited

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 4th day of December 1981.

(L.S.)

N. P. Williamson, Judge

Sections 65 and 66

Form 5

Regulation 9 (4)

Under the Industrial Relations Act 1973

## SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973, and in the matter of the dispute of interest between N.Z. Dairy Factories and Related Trades Employees Industrial Union of Workers and New Zealand Dairy Packers Limited

To: The Registrar of the Court of Arbitration.

We hereby submit to you a signed copy of the terms of voluntary settlement of the abovementioned dispute of interest arrived at by the parties pursuant to Section 65 and 66 of the Industrial Relations Act 1973 for registration by the Court of Arbitration as a Collective Agreement.

Dated at Hamilton this 20th day of November 1981.

Signatures of Parties:

New Zealand Dairy Factories and Related Trades Employees Industrial Union of Workers

New Zealand Dairy Packers Limited

R. McMillan

A. H. Dawson

To: The Court of Arbitration, Private Bag, Wellington.

## NEW ZEALAND DAIRY PACKERS LIMITED

P.O. Box 10-084, Hamilton.  
20th November 1981

This agreement covers members of the New Zealand Dairy Factory and Related Trades Employees Industrial Union of Workers who are employed by New Zealand Dairy Packers Limited.

1. It is accepted that the following clauses as set out in the New Zealand Dairy Factory Employees Collective Agreement shall not apply:

- (a) Clause 2, except 2(a), 2(f), and 2(g).
- (b) Clause 5, Saturday and Sunday within the 40 hour, five day per week.
- (c) Clause 10 overtime.
- (d) Clause 11, except 11(s), 11(u), 11(v), and 11(w).
- (e) Clause 12, salaried employment.

In place of this the following shall apply:

#### 2. Hours of Work

Hours of work shall be 40 hours on a Monday to Friday basis.

3. The following minimum weekly rates shall apply:

Shift Supervisor .....	\$270.63
First Assistant	
Operating/Supervisor Line 1, 2, & 3 .....	\$254.43
Despatch Store Supervisor	
Third Assistant .....	\$245.99
Leading Hand/Forklift Driver	
Depalletizers	
Powder Supply	
Despatch Store	
Storeperson/Forklift Driver	
Inward Goods	
Powder Store	
Operator No. 1 and 3 Line	
Machine Operator "A" .....	\$226.33
Senior Laboratory Tester	
Laboratory Tester .....	\$217.27
Forklift Driver "A" .....	\$222.61
Tractor Driver	
Forklift Driver .....	\$216.13
All other Workers .....	\$210.90

#### 4. Overtime

No more than eight hours in any one day shall be worked without the payment of overtime. Overtime will be paid at 1.75 times that of ordinary time. Ordinary time shall be determined by taking 1/40 of the weekly rate specified in Clause 3 of this agreement.

#### 5. Attendance Allowance

An Attendance allowance of \$0.81 per day will be paid to all workers who are paid a minimum of eight hours on any normal working day, provided no deductions are made for lateness or absence.

#### 6. Collective Agreement To Apply

Except as provided in Clause 1 of this agreement, the general provisions of the Dairy Factories Employees Collective Agreement shall apply.

#### 7. Term

This agreement shall deem to come into effect from 12th July 1981 until 11 August 1982.

For and on behalf of  
New Zealand Dairy Packers Limited

New Zealand Dairy Factories & Related Trades Employees Industrial Union  
of Workers

A. H. Dawson

R. McMillan

Dated at Hamilton this 30th day of November 1981.

**MEMORANDUM**

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

Having regard to prevailing circumstances the Court has, pursuant to section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

(L.S.)

N. P. Williamson, Judge