

Please post in a Conspicuous Place accessible to Workers

**Bluff Island Harbour Shiplift Dock
Construction Contract and Cool Stores
Construction Contract—Collective
Agreement (Voluntary)**

Dated 2/2/81

NOTE: See clause 3 herein for the date on which rates of wages come into force

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Bluff Island Harbour Shiplift Dock Construction Contract and Cool Stores Construction Contract dispute of interest between the New Zealand Labourers, General Workers and Related Trades Industrial Union of Workers, the New Zealand Carpenters and Related Trades Industrial Union of Workers and Downer and Company Limited.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 2nd day of February 1981.

(L.S.)

D. S. Castle, Judge.

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973, and in the matter of the Bluff Island Harbour Shiplift Dock Construction Contract and Cool Stores Construction Contract dispute of interest between the New Zealand Labourers, General Workers and Related Trades Industrial Union of Workers, the New Zealand Carpenters and Related Trades Industrial Union of Workers and Downer and Company Limited.

To the Registrar of the Arbitration Court:

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to section 66 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a collective agreement.

Dated at Wellington this 18th day of December 1980.

Signed:

For and on behalf of The New Zealand Labourers, General Workers and Related Trades Industrial Union of Workers:

The New Zealand Carpenters and Related Trades Industrial Union of Workers:

Downer and Company Limited:

SCHEDULE

TYPE AND SCOPE OF AGREEMENT

1. (a) This Agreement is made between the New Zealand Labourers, General Workers and Related Trades Industrial Union of Workers, the New Zealand Carpenters and Related Trades Industrial Union of Workers, of the one part and Downer and Company Limited of the other part and shall apply only to those workers being members of the above Unions of Workers, who are employed by Downer and Company Limited on the Bluff Island Harbour on the Southland Harbour Board Syncrolift Dock Contract and the Cool Stores Contract.

(b) Except where varied by the terms of this Agreement all workers shall be employed in accordance with the minimum terms and conditions of the respective national Awards. That is:

- (i) The New Zealand Building Quarrying Contracting, Civil Engineering Constructional and Allied Industries Labourers and Other Workers Award and
- (ii) The New Zealand (with exceptions) Building and Related Industries Tradesmen and Other Workers Award.

ALLOWANCES

2. (a) Site and Industrial Allowance—Workers employed in accordance with this Agreement will be paid a site and industrial allowance of either

- (i) 80 cents per hour for each hour worked on the Syncrolift Dock Contract or
- (ii) 53 cents per hour for each hour worked on the Cool Stores Contract.

In both cases the site and industrial allowance supersedes in all respects any special or penal payments provided in the above Awards in respect of any work which may be performed on either site. Additionally the allowance is agreed as full compensation for all disabilities associated with the sites, their location, exposed nature and in particular the discomfort associated with the windblown sand from adjacent stockpiles and unsealed areas and the marine nature of the Syncrolift Dock Contract.

(b) Protective Clothing—In full satisfaction of all claims for the provision of any items of clothing to provide protection against the cold or wind, workers employed in accordance with this Agreement will be paid an allowance of 3.2 cents per hour for each hour worked on either site.

TERM

3. This Agreement shall apply from the commencement of work on each contract and remain in force until the completion of work on each contract.

Signed:

For and on behalf of The New Zealand Labourers, General Workers and Related Trades Industrial Union of Workers:

Date 15/12/80.

For and on behalf of The New Zealand Carpenters and Related Trades Industrial Union of Workers:

Date 15/12/80.

For and on behalf of Downer and Company Limited:

Date 18/12/80.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 66 of the Industrial Relations Act 1973.

(L.S.)

D..S. Castle, Judge.