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Please post in a Conspicuous Place accessible to Workers

**Unilever New Zealand Limited Petone
Maintenance Tradesmens – Composite
Agreement**

Dated 3/3/81

NOTE: See clause 6 herein for the date on which rates of wages come into force

2016

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Unilever New Zealand Limited, Petone Maintenance Tradesmens Agreement between Unilever New Zealand Limited (Soaps Division) Petone and the New Zealand Engineering, Coachbuilding, Motor, Aircraft and Related Trades Industrial Union of Workers; New Zealand (except Hawkes Bay, Wanganui, Westland, Otago and Southland Districts) Painters and Decorators, Glaziers and Signwriters Industrial Union of Workers; North Island Electrical and Electronics and Related Trades Industrial Union of Workers and New Zealand Carpenters and Related Trades Industrial Union of Workers.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 66 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 3rd day of March 1981.

(L.S.)

D. S. Castle, Judge.

Sections 65 and 66

Regulation 9 (4)

Under the Industrial Relations Act 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973 and in the matter of the Unilever New Zealand Limited, Petone Maintenance Tradesmens Dispute of interest between Unilever New Zealand Limited (Soaps Division) Petone and the New Zealand Engineering, Coachbuilding, Motor, Aircraft and Related Trades Industrial Union of Workers, New Zealand (except Hawkes Bay, Wanganui, Westland, Otago and Southland Districts) Painters and Decorators, Glaziers and Signwriters Industrial Union of Workers, North Island Electrical and Electronics and Related Trades Industrial Union of Workers and New Zealand Carpenters and Related Trades Industrial Union of Workers.

To the Registrar of the Arbitration Court, Wellington.

We hereby submit to you a signed copy of the terms of a voluntary settlement of the abovementioned dispute of interest arrived at by the parties pursuant to Section 65 (Section 66) of the Industrial Relations Act 1973, for registration by the Arbitration Court as a collective agreement.

Dated at Wellington on this 23rd day of January, 1981.

Signed for and on behalf of Unilever New Zealand Ltd.

J. R. B. McKendry, Authorised Agent.

Signed for and on behalf of N.Z. Engineering, Coachbuilding Motor, Aircraft and Related Trades Industrial Union of Workers.

North Island Electrical and Electronics and Related Trades Industrial Union of Workers.

New Zealand (except Hawkes Bay, Wanganui, Westland, Otago and Southland Districts) Painters and Decorators, Glaziers and Signwriters Industrial Union of Workers.

New Zealand Carpenters and Related Trades Industrial Union of Workers.

D. Robertson, Authorised Agent.

**AGREEMENT BETWEEN UNILEVER NEW ZEALAND LIMITED
(SOAPS DIVISION) PETONE AND THE NEW ZEALAND ENGINEERING,
COACHBUILDING, MOTOR, AIRCRAFT AND RELATED TRADES
INDUSTRIAL UNION, NEW ZEALAND PAINTERS UNION, NORTH ISLAND
ELECTRICAL WORKERS UNION AND NEW ZEALAND CARPENTERS UNION**

1. This Agreement made in pursuance of the Industrial Relations Act 1973 and its amendments was negotiated on the 13th day of November, 1980 at Petone.

2. The workers covered by this agreement shall continue to be bound by their respective national awards for the time being current except in respect of matters dealt with in the following clauses of this Agreement.

3. WAGES

	Per Hour cents	Per Week \$
Fitters Mate	458	183.20
Lagger	537	214.80
Unindentured Tradesman	537	214.80

4. ALLOWANCES

Indentured Tradesman	23.6	
Trade Certificate	26	
Advanced Trade Certificate	26	
Leading Hand	24	
Call out		27.15

Service

After six months current continuous service with the company	9.0	
After 12 months current continuous service with the company an additional	9.0	
After two years current continuous service with the company an additional	9.0	
After four years current continuous service with the company an additional	9.0	
After five years current continuous service with the company an additional	4.5	
After six years current continuous service with the company an additional	4.5	
Making a total payment of 45 cents per hour.		

5. EXCLUSION OF COST OF LIVING ORDERS

All General Wage Orders, Cost of Living Allowances and the General Wage Increase of 1st August 1980, have been incorporated into the rates above and shall not be added to the payments shown.

6. TERM OF AGREEMENT

This agreement shall come into effect on the 10th day of November, 1980 and will expire on 9th November, 1981.

Signed for and on behalf of Unilever New Zealand Limited.

J. R. B. McKendry, Authorised Agent.

Signed for and on behalf of N.Z. Engineering, Coachbuilding, Motor, Aircraft and Related Trades Industrial Union of Workers.

North Island Electrical and Electronics and Related Trades Industrial Union of Workers.

New Zealand (except Hawkes Bay, Wanganui, Westland, Otago and Southland Districts) Painters and Decorators, Glaziers and Signwriters Industrial Union of Workers.

New Zealand Carpenters and Related Trades Industrial Union of Workers.

D. Robertson, Authorised Agent.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 66 of the Industrial Relations Act 1973.

Having regard to the prevailing circumstances the Court has, pursuant to section 92(2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

(L.S.)

D. S. Castle, Judge.