

Please post in a Conspicuous Place accessible to Workers

**Unilever New Zealand Limited, Lever
Division, Engine Drivers, Boiler Attendants,
Firemen and Greasers — Collective
Agreement (Voluntary)**

Dated 22/5/81

Note: See clause 2 herein for the date on which rates of wages come into force

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Unilever New Zealand Limited, Lever Division, Engine Drivers, Boiler Attendants, Firemen and Greasers dispute of interest between Unilever New Zealand Limited, Lever Division and the Wellington Branch of the New Zealand Engine Drivers, Boiler Attendants, Firemen, Greasers and Assistants Industrial Union of Workers

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 22nd day of May 1981.

(L.S.)

D. S. Castle, Judge

Sections 65 and 66

Form 5

Regulation 9(4)

Under the Industrial Relations Act 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of the Unilever New Zealand Limited, Lever Division, Engine Drivers, Boiler Attendants, Firemen and Greasers Dispute of Interest between Unilever New Zealand Limited, Lever Division and the New Zealand Engine Drivers, Boiler Attendants, Firemen and Greasers Industrial Union of Workers.

To the Registrar of the Arbitration Court, Wellington.

We hereby submit to you a signed copy of the terms of voluntary settlement of the abovementioned dispute of interest arrived at by the parties pursuant to Section 65 (Section 66) of the Industrial Relations Act 1973, for registration by the Arbitration Court as a collective agreement.

Dated at Wellington this 2nd day of April 1981.

Signed for and on behalf of Unilever New Zealand Limited

I. S. MacDonald, Industrial Relations Manager

Signed for and on behalf of the Wellington Branch of the New Zealand Engine Drivers, Boiler Attendants, Firemen, Greasers and Assistants Industrial Union of Workers

C. Devitt, Secretary

AGREEMENT BETWEEN THE WELLINGTON BRANCH OF THE
NEW ZEALAND ENGINEDRIVERS, FIREMEN, GREASERS AND
ASSISTANTS INDUSTRIAL UNION OF WORKERS AND
UNILEVER NEW ZEALAND LIMITED, LEVERS DIVISION, PETONE

1. The Workers covered by this Agreement shall continue to be bound by the New Zealand Enginedrivers; Boiler Attendants, Firemen and Greasers Award dated 4 March 1981 except in respect of matters dealt with in the following clauses of this agreement.

2. This agreement shall come into effect on 19 February 1981 and shall continue in force until it expires on 9 November 1981.

3. Wages

Enginedrivers second class	\$214.80 per week
Greasers	\$191.80 per week

The General Wage Order increase of August 1980 is incorporated in the above rates.

4. Service Payments (Cents per Hour)

After 6 months current continuous service —	9.0
After 1 years' current continuous service —	18.0
After 2 years' current continuous service —	27.0
After 4 years' current continuous service —	36.0
After 5 years' current continuous service —	40.5
After 6 years' current continuous service —	45.0

5. Shift Payments (Per Shift) \$4.29

6. Meal Allowance (Per Meal) \$2.85

7. Changeover (Per Week) \$4.72

8. Dirt Allowance — Greasers (Cents per Hour) 14.2

9. Laundry (Per Week) \$1.18

10. Crib Time — Enginedrivers

Crib time shall be paid for at ordinary rates extra in addition to the normal payment for the shift.

Signed for and on behalf of Unilever New Zealand Limited

I. S. MacDonald, Industrial Relations Manager

Signed for and on behalf of the Wellington Branch of the New Zealand Enginedrivers, Boiler Attendants, Firemen, Greasers and Assistants Industrial Union of Workers

C. Devitt, Secretary

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The parties' settlement for a shortened term has the Court's consent pursuant to section 92(2) of the Industrial Relations Act 1973 and Regulation 6(3) of the Wage Adjustment Regulations Act 1974.

(L.S.)

D. S. Castle, Judge