

Please post in a Conspicuous Place accessible to Workers

**Whirinaki Pulp Mill T.M.P.
Conversion Construction Project —
Composite Agreement**

Dated 29/7/81

Note: See clause 3 herein for the date on which rates of wages come into force

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Whirinaki Pulp Mill T.M.P. Conversion Construction Project Dispute of Interest between the Downer and Company Limited and the New Zealand Labourers, General Workers and Related Trades Industrial Union of Workers; the New Zealand Carpenters and Related Trades Industrial Union of Workers; Hawkes Bay Road Transport and Motor and Horse Drivers and their Assistants Industrial Union of Workers.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 66 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 29th day of July 1981.

(L.S.)

N. P. Williamson, Judge.

Under the Industrial Relations Act 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of the Whirinaki Pulp Mill T.M.P. Conversion Construction Project Dispute of Interest between Downer and Company Limited and the New Zealand Labourers, General Workers and Related Trades Industrial Union of Workers, the New Zealand Carpenters and Related Trades Industrial Union of Workers; Hawkes Bay Road Transport and Motor and Horse Drivers and their Assistants Industrial Union of Workers.

To the Registrar of the Arbitration Court.

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to section 66 of the Industrial Relations Act 1973 for registration by the Arbitration Court as a collective agreement.

Dated at Wellington this 6th day of July 1981.

Signature of the Parties:

For and on behalf of:

The N.Z. Labourers, General Workers and Related Trades Industrial Union of Workers:

C. B. Clayton, Authorised Agent.

The N.Z. Carpenters and Related Trades Industrial Union of Workers:
H. Parker, Authorised Agent.

The Hawkes Bay Road Transport and Motor and Horse Drivers and their
Assistants Industrial Union of Workers:
H. S. MacCaffley, Authorised Agent.

Downer and Company Limited:

B. A. Kennedy.

WHIRINAKI PULP MILL TMP CONVERSION CONSTRUCTION PROJECT AGREEMENT

SCHEDULE

TYPE AND SCOPE OF AGREEMENT

1. (a) This Agreement is made between the New Zealand Carpenters and Related Trades Industrial Union of Workers, the New Zealand Labourers, General Workers and Related Trades Industrial Union of Workers, the Hawke's Bay Road Transport and Motor and Horse Drivers and their Assistants Industrial Union of Workers, (hereinafter called "the Unions") of the one part and Downer and Company Limited (hereinafter called "the Employer") of the other part and shall apply only to those workers who are employed by the Employer on the site of the Whirinaki Pulp Mill T.M.P. Conversion Construction Project and who are obliged in terms of one of the Awards listed in subclause 1(b) hereof to become or remain a member of a Union party hereto.

(b) Except where varied by the terms of this Agreement all workers shall be employed in accordance with the minimum terms and conditions of the respective Awards. That is:

- (i) The New Zealand (with exceptions) Building and Related Industries Tradesmen and Other Workers Award, or
- (ii) The New Zealand Building, Quarrying, Contracting, Civil Engineering Constructional and Allied Industries Labourers and Other Workers Award, or
- (iii) The New Zealand General Drivers Award.

SITE AND INDUSTRIAL ALLOWANCE

2. A site and industrial allowance of 54.0 cents per hour will be paid to each worker for each hour he works on the site. This allowance is agreed as full compensation for the working conditions on or associated with working on the site, including locality, weather, and any factors associated with the operating mill such as possible noise, sawdust, smell, heat, pulp overflows and pulp dust, and in lieu of Award provisions for additional or special payments associated with working in the following situations:

Working at heights, working at depth, demolition work, gumboot money (sock allowance), working with bitumastic tar and oil, dusty conditions, Hiab operation, handling cement, using pneumatic or vibrating tools, sawing used boxing, grouting operations, concrete work, reinforcing steel work, scaffolding, welding, grinding operations, handling formwork, steam cleaning, multistorey work, repairs to pulp and paper mills, trailer allowances.

TERM AND ESCALATION

3. This Agreement shall apply with effect from the 1st day of April 1981 and shall remain in force for the duration of the Project, provided that on the 24th day of June 1982 and on the same day of any subsequent year the Site and Industrial Allowance herein prescribed shall be adjusted so as to restore the same proportional relationship with the rate prescribed for a Core Carpenter in the N.Z. (with exceptions) Building and Related Industries Tradesmen and Other Workers Award then in force to that which existed with the rate of \$4.963 per hour prescribed for that category of worker in that Award in force at the date of making of this Agreement.

Signed for and on behalf of:

The New Zealand Carpenters and Related Trades Industrial Union of Workers.

H. Parker, Authorised Agent.
30/6/81

The New Zealand Labourers, General Workers and Related Trades Industrial Union of Workers.

C. B. Clayton, Authorised Agent.
1/7/81

The Hawkes Bay Road Transport and Motor and Horse Drivers and their Assistants Industrial Union of Workers.

H. S. McCaffley, Authorised Agent.
6/7/81

Downer and Company Limited.

B. A. Kennedy, Authorised Agent.
6/7/81

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 66 of the Industrial Relations Act 1973.

The rates of remuneration determined by this collective agreement are NOT to be increased by the application of the provisions of the general order of the Arbitration Court made under the Economic Stabilisation (Cost-of-Living Increase) Regulations 1980.

(L.S.)

N. P. Williamson, Judge.