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**Ivon Watkins-Dow Limited Stationary  
Engine Drivers — Collective  
Agreement (Voluntary)**

**Dated 3/3/81**

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NOTE: See clause 7 herein for the date on which rates of wages come into force.

## Form 6

Under the Industrial Relations Act 1973

## REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of Ivon Watkins-Dow Limited Stationary Engine Drivers Dispute of Interest between Ivon Watkins-Dow Limited and the New Zealand Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 3rd day of March 1981.

(L.S.)

D. S. Castle, Judge.

Section 65 (66)

Form 5

Regulation 9 (4)

Under the Industrial Relations Act 1973

## SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973 and in the matter of the Stationary Engine Drivers employed at Ivon Watkins-Dow Limited between Ivon Watkins-Dow Limited and the N.Z. Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers.

To: the Registrar, Arbitration Court of New Zealand.

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relation Act 1973, for registration by the Arbitration Court as a Collective Agreement.

Dated at New Plymouth this 9th day of December 1980.

Signed for and on behalf of Ivon Watkins-Dow Limited:

R. W. Pearce, Industrial Relations Officer.

Signed for and on behalf of the N.Z. Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers:

C. Devitt, Secretary.

G. J. Green, President.

## STATIONARY ENGINE DRIVERS OF IVON WATKINS-DOW LIMITED — COLLECTIVE AGREEMENT

### MATTERS NOT PROVIDED FOR

1. With the exception of the matters provided for specifically herein the terms and conditions of the N.Z Engine Drivers, Boiler Attendants, Firemen and Greasers Award settled 12 November 1980 shall apply for the term of this agreement.

### WAGES

	Per Hour
2. (a) Workers holding a Second Class Engine Drivers Certificate .....	\$5.40
(b) Workers holding a Boiler Attendant Certificate .....	\$5.06

(c) It is acknowledged by the parties to this agreement and accordingly recorded that the foregoing rates of wages incorporate payment in recognition of special duties and responsibilities associated with the operation of the Ivon Watkins-Dow boiler house.

### SERVICE ALLOWANCES

3. (a) After one year's current continuous service with the same employer an adult worker shall be paid an allowance of .....	15.3 cents per hour
(b) After two years' current continuous service with the same employer an adult worker shall be paid a further 3.7 cents per hour making a total allowance of .....	19 cents per hour
(c) After three years' current continuous service with the same employer an adult worker shall be paid a further 3 cents per hour making a total allowance of .....	22 cents per hour
(d) After four years' current continuous service with the same employer an adult worker shall be paid a further 5 cents per hour making a total allowance of .....	27 cents per hour
(e) After five years' current continuous service with the same employer an adult worker shall be paid a further 3 cents per hour making a total allowance of .....	30 cents per hour

### CRIB ALLOWANCE

4. As provided in Clause 2 (f) of the N.Z. Engine Drivers, Boiler Attendants, Firemen and Greasers Award settled 12 November 1980, except that crib time shall be paid at ordinary rate extra.

### TRAVELLING TIME

5. All workers required to start or cease work between and including the hours of 10 pm and 7 am shall be paid travelling time at ordinary rates of pay. The application of travelling time is limited to 4.8 kilometres or one hour in the case of each worker reckoning the time occupied as being at the rate of 4.8 kilometres per hour. This clause shall not apply where a worker is reasonably able to use public transport or where the worker lives less than 800 metres from his place of work. If a conveyance free of charge is provided for the worker by the employer he shall not be entitled to payment of travelling time under this clause.

EXCLUSION OF GENERAL WAGE INCREASE 1980

6. The General Wage Increase dated 1 August 1980 has been incorporated into the rates and payments set out in this agreement, and shall not be added to the payments shown.

TERM OF AGREEMENT

7. This amended agreement shall come into force on the 14th day of November 1980 and shall continue in force until the 13th day of November 1981.

Signed for and on behalf of Ivon Watkins-Dow Limited:

R. W. Pearce, Industrial Relations Officer.

Signed for and on behalf of N.Z. Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers:

D. Devitt, Secretary.

G. J. Green, President.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

Having regard to prevailing circumstances the Court has, pursuant to section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

(L.S.)

D. S. Castle, Judge.