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**J. Wattie Canneries Limited Engine Drivers,  
Boiler Attendants, Firemen and Greasers —  
Collective Agreement (Voluntary)**

**Dated 9/10/81**

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Note: See clause 11 herein for the date on which rates of wages come into force.

Under the Industrial Relations Act 1973

**REGISTERED COLLECTIVE AGREEMENT**

In the matter of the Industrial Relations Act 1973; and in the matter of the J. Wattie Canneries Limited Engine Drivers, Boiler Attendants, Firemen and Greasers Dispute of Interest between J. Wattie Canneries Limited and the New Zealand Engine Drivers, Firemen, Greasers and Assistant Industrial Union of Workers.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 9th day of October 1981.

(L.S.)

N. P. Williamson, Judge

Sections 65 and 66

Form 5

Regulation 9 (4)

Under the Industrial Relations Act 1973

**SUBMISSION OF VOLUNTARY AGREEMENT FOR REGISTRATION**

In the matter of the Industrial Relations Act 1973; and in the matter of the J. Wattie Canneries Engine Drivers, Boiler Attendants, Firemen and Greasers Dispute of Interest between J. Wattie Canneries Limited and the New Zealand Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers.

To the Registrar of the Arbitration Court, Wellington.

We hereby submit to you a signed copy of the terms of voluntary settlement of the above mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a collective agreement.

Dated at Wellington this 15th day of September 1981.

Signed for and on behalf of J. Wattie Canneries Limited

E. I. Poole

Signed for and on behalf of The New Zealand Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers

C. Dentt  
C. Hogarth

AGREEMENT BETWEEN THE NEW ZEALAND ENGINE DRIVERS,  
FIREMEN, GREASERS AND THEIR ASSISTANTS UNION AND  
J. WATTIE CANNERIES LIMITED, SETTING OUT SPECIAL RATES  
AND CONDITIONS APPLICABLE TO ENGINE DRIVERS,  
FIREMEN, GREASERS AND THEIR ASSISTANTS EMPLOYED BY  
J. WATTIE CANNERIES LIMITED IN THE NORTHERN,  
WELLINGTON AND CANTERBURY INDUSTRIAL DISTRICTS

### WAGES

1. The following shall be the rate of wages:

	From 11 October 1980 Hourly \$ c	5% G.W.O. 11 June, 1981 Hourly \$ c
Workers holding first class certificate .....	5.90720	6.20256
(This rate is inclusive of payment for the super- vision and training of boiler attendants)		
Workers holding second class certificate .....	5.54332	5.82049
Workers holding boiler attendant certificate ....	5.18	5.44
Greasers etc. (unsupervised) .....	5.06601	5.31931
Greasers etc. (supervised) .....	4.78011	5.01912

Note: A trainee boilerman shall, after three months satisfactory performance as a trainee, be paid a rate equivalent to the unsupervised greaser.

### SERVICE PAYMENTS

2.

	From 11 October 1980	From 11 June 1981
After six months service .....	9.4c per hour	9.9c per hour
After 1 year's service total of .....	15.3c per hour	16.1c per hour
After 2 year's service total of .....	18.9c per hour	19.8c per hour
After 3 year's service total of .....	21.2c per hour	22.3c per hour
After 4 year's service total of .....	26.0c per hour	27.3c per hour
After 5 year's service total of .....	29.5c per hour	31.0c per hour

### CRIB TIME

2. (a) All workers coming under this agreement shall receive crib time paid at ordinary rates in addition to their normal pay rates.

### MEAL ALLOWANCE

3. From 11 October 1980 .....	\$2.85
5% G.W.O. from 11 June 1981 .....	\$2.99

### SHIFT ALLOWANCE

4. From 11 October 1980 .....	\$3.74
5% G.W.O. from 11 June 1981 .....	\$3.93

## CHANGEOVER PAYMENT

5. From 11 October 1980 .....	\$3.69 extra per week
5% G.W.O. from 11 June 1981 .....	\$3.87 per week

## WATER TREATMENT AND ANTI POLLUTION

6. (Engine Drivers and Boiler Attendants)	
From 11 October 1980 .....	\$2.96 per shift
5% G.W.O. from 11 June 1981 .....	\$3.11 per shift
DISABILITY ALLOWANCE: (Greasers)	
25 cents per day.	

## SERVICE HOLIDAY

7. Upon completion of seven years continuous service with the Company, each worker shall for the seventh and subsequent years, be entitled to an annual holiday of four weeks instead of three weeks. The fourth week's holiday may be taken in conjunction with or separately from the first three weeks holiday as the Company may decide and in a manner agreed upon between the Company and the worker.

## RENEGOTIATIONS OF DOCUMENT

8. The parties to this agreement undertake that at renegotiations of this document the agreed percentage increase to the rates will apply across the board without variation from classification to classification. Margins between the classifications shall not be subject to negotiation.

The Company agrees to receive and discuss any problems arising due to local conditions at its Plants.

The parties agree that negotiations for the renewal of this document will be entered into and every endeavour made to reach settlement prior to the expiry of this document. In the event of settlement not being reached at that date negotiations will continue.

Future General Wage Increases shall be applied according to its tenor, to the rates and payments set out in this agreement.

9. The parties to this agreement recognise that its success depends upon mutual co-operation and agree that any areas of disagreement which arise will be dealt with in accordance with the disputes procedure contained in Clauses 38 and 39 of the New Zealand Engine Drivers, Boiler Attendants, Firemen and Greasers Award.

10. Except for the above, all other conditions of the New Zealand Engine Drivers, Boiler Attendants, Firemen and Greasers Award then current shall apply.

## TERM OF AGREEMENT

11. This Agreement shall be deemed to have come into force on the 11th day of October, 1980 and shall continue in force until the 10th day of October, 1981.

Signed for and on behalf of J. Wattie Canneries Limited

E. I. Poole, Industrial Relations Manager

Signed for and on behalf of The New Zealand Engine Drivers, Firemen,  
Greasers and Assistants Industrial Union of Workers:

C. Hogarth  
C. Dentt, Authorised Agent

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

Having regard to prevailing circumstances the Court has, pursuant to section 92(2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

(L.S.)

N. P. Williamson, Judge