

Please Post in a Conspicuous Place accessible to Workers

---

# **Auckland By-Products Limited Engine Drivers — Collective Agreement (Voluntary)**

**Dated 9/6/81**

---

NOTE: See clause 6 herein for the date on which rates of wages come into force.

## Form 6

Under the Industrial Relations Act 1973

## REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Auckland By-Products Limited Engine Drivers dispute of interest between the New Zealand Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers and Auckland By-Products Limited.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 9th day of June 1981.

(L. S.)

N. P. Williamson, Judge.

Section 65 (66)

Form 5

Regulation 9 (4)

Under the Industrial Relations Act 1973

## SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973 and in the matter of the Stationary Engine Drivers Employed at between Auckland By-Products Ltd and The N.Z. Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers.

To the Registrar, Arbitration Court of New Zealand:

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration of the Arbitration Court as a Collective Agreement.

Dated at Auckland this 26th day of May 1981.

Signed for and on behalf of Auckland By-Products Ltd

J. R. W. Stickler, Works Manager.

Signed for and on behalf of The N.Z. Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers:

G. Hogarth.

# STATIONARY ENGINE DRIVERS OF AUCKLAND BY-PRODUCTS LTD COLLECTIVE AGREEMENT

## MATTERS NOT PROVIDED FOR

1. With the exception of the matters provided for specifically herein the terms and conditions of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 4th March 1981 shall apply for the term of this Agreement.

## WAGES

	cents per hour
2. (a) Workers holding a First Class Engine Drivers Certificate.....	n/a
(b) Workers holding a Second Class Engine Drivers Certificate.....	\$5.34

## SERVICE ALLOWANCES

3. (a) After one years continuous service with the same employer an adult worker shall be paid an allowance of.....	16 cents per hour
(b) After two years continuous service with the same employer an adult worker shall be paid a further 3.8 cents per hour making a total allowance of .....	19.8 cents per hour
(c) After three years continuous service with the same employer an adult worker shall be paid a further 3.98 cents per hour making a total allowance of .....	23.6 cents per hour
(d) After four years continuous service with the same employer an adult worker shall be paid a further 3.98 cents per hour making a total allowance of .....	27.4 cents per hour
(e) After five years continuous service with the same employer an adult worker shall be paid a further 3.98 cents per hour making a total allowance of .....	31.2 cents per hour

## EXCLUSION OF COST OF LIVING ORDERS

4. The General Wage Order of the Court of Arbitration dated 1st August, 1980, and all previous General Wage Orders, Cost of Living Orders and Cost of Living Allowances, have been incorporated into the rates and payments set out in this agreement, and shall not be added to the payments shown.

## PREVIOUS AGREEMENTS

5. This Agreement supersedes and cancels all previous agreements, verbal or written, between Auckland By-Products Limited and the N.Z. Engine Drivers, Firemen Greasers and Assistants Industrial Union of Workers.

## TERM OF AGREEMENT

6. This Agreement shall be deemed to have come into force on the 10th day of November, 1980, and shall remain in force until the 9th day of November, 1981.

Signed for and on behalf of Auckland By-Products Ltd. P.O. Box 282  
Auckland:

J. R. W. Stickler.

Signed for and on behalf of N.Z. Engine Drivers, Firemen, Greasers and  
Assistants Industrial Union of Workers:

G. Hogarth.

## MEMORANDUM

This collective Agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

Having regard to prevailing circumstances the Court has, pursuant to section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

The rates of remuneration determined by this collective agreement shall be increased to the extent and in the manner prescribed by the general order of the Arbitration Court made under the Economic Stabilisation (Cost-of-Living Increase) Regulations 1980.

(Explanatory Note — The general order increased rates of remuneration determined by awards and collective agreements by 5% with effect on and from the 11th June 1981. For the purposes of the general order, the term "remuneration" means salary or wages and all other payments of any kind whatsoever prescribed in awards and collective agreements.)

(L. S. )

N. P. Williamson, Judge.