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Tug Engineer's Salary Agreement— Voluntary Agreement

Dated 24/11/81

NOTE: See clause 7 herein for the date on which rates of wages come into force

SHORT TITLE—TUG ENGINEER'S SALARY AGREEMENT

APPLICATION OF AGREEMENT

1. This agreement shall apply to the positions of Tug Engineers appointed by the Southland Harbour Board.

HOURS AND GENERAL CONDITIONS

2. (a) The responsibilities of the Tug Engineers in relation to their duties in general shall remain as at present between the Tug Engineers and the Southland Harbour Board unless varied by mutual agreement between the Institute and the Employers Union. The salaries specified in this agreement includes an overtime component in acknowledgement that the majority of callouts are performed outside normal working hours of 8.00 a.m. to 5.00 p.m. Monday to Friday inclusive. It is further acknowledged that this is an all inclusive salary and includes a component for all allowances and provisions presently covered under the Tug and Dredge Engineers Award except for a travelling allowance payment.

(b) Number of Tug Engineers—The Southland Harbour Board will employ:

- (i) Not less than three Tug Engineers for the operating of tugs "Monowai" and "Hauroko".
- (ii) Where because of the termination of employment of a Tug Engineer, the number employed is less than three, the employer shall take all practical steps to fill the vacancy.

(c) Where in the event of altered working conditions brought about by National Agreements or changes to working or cargo handling patterns in the Port or a serious downturn in shipping, the parties to this agreement agree to review the conditions.

SALARY PAYMENTS

3. The salary payable for the position shall be as follows:

1st year	\$21,689 per annum
2nd year	\$22,638 per annum
3rd year and after	\$23,589 per annum

ANNUAL HOLIDAYS

4. Tug engineers shall after the completion of each year of service be entitled to 31 days holiday on full pay, provided that after three years current continuous service with the same Board 38 days holiday shall be given on full pay. In addition an Engineer who has been engaged on Tug duties, or has been required to attend to shipping, shall have an additional day added to his annual leave for each statutory holiday so worked.

ROSTER SYSTEM

5. In recognition of the fact that the roster system for regular time off is in operation, then an Engineer required to work on a rostered day off duty shall not be entitled to time off in lieu thereof.

SCOPE OF AGREEMENT

6. (a) This agreement shall operate at the Port of Bluff.

(b) Any circumstances which may arise and are not covered by this agreement, the provision of the Tug and Dredge Engineers' Voluntary Agreement shall apply.

(c) Where any conflict arises between the terms of this agreement and the Award then this agreement shall take precedence.

TERM OF AGREEMENT

7. This agreement in so far as the provisions relating to the rates of wages to be paid are concerned, shall be deemed to have come into force on the 1st day of March 1981, and so far as all other provisions of the agreement are concerned, it shall come into force on the day of the date hereof; and this agreement shall continue in force until the 28th day of February 1982.

Local Signatures—

For and on behalf of the Southland Harbour Board:

N. C. Cantrick, General Manager.

Tug Engineers:

J. Giles.
G. Packwood.
O. Bennett.

National Signatures—

For and on behalf of the New Zealand Institute of Marine and Power Engineers (Inc.):

D. Munro, Secretary.

For and on behalf of the New Zealand Harbour Board Industrial Union of Employers:

J. Murray, Secretary.

MEMORANDUM

This voluntary agreement has been filed with the Registrar in accordance with section 141 of the Industrial Relations Act 1973.

The rates of remuneration determined by this voluntary agreement shall be increased to the extent and in the manner prescribed by the general order of the Arbitration Court made under the Economic Stabilisation (Cost-of-Living Increase) Regulations 1980.

(Explanatory Note—The general order increased rates of remuneration determined by awards and collective agreements by 5% with effect on and from the 11th June 1981. For the purposes of the general order, the term “remuneration” means salary or wages and all other payments of any kind whatsoever prescribed in awards and collective agreements.)

Dated at Wellington, this 24th day of November 1981

(L.S.)

J. H. Hall, Registrar.