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**Air New Zealand Ltd and Safe Air  
Limited, Clerical Employees —  
Collective Agreement (Voluntary)**

**Dated 2/10/81**

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NOTE: See Clause 4 herein for the date on which rates of wages come into force.

## Form 6

**UNDER THE INDUSTRIAL RELATIONS ACT 1973  
REGISTERED COLLECTIVE AGREEMENT**

**In the matter of the Industrial Relations Act 1973; and in the matter of the Air New Zealand Limited and Safe Air Limited Clerical Workers Dispute of Interest between the New Zealand Federated Clerical, Administrative and Related Workers Industrial Association of Workers and Air New Zealand Limited.**

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 2nd day of October 1981.

(L.S.)

D. S. Castle, Judge.

## Form 5

Section 65

Regulation 9 (4)

**UNDER THE INDUSTRIAL RELATIONS ACT 1973  
SUBMISSION OF VOLUNTARY SETTLEMENT  
FOR REGISTRATION**

**In the matter of the Industrial Relations Act 1973; and in the matter of the Air New Zealand Limited and Safe Air Limited Clerical Workers Dispute of Interest 1981 between New Zealand Federated Clerical, Administrative and Related Workers Industrial Association of Workers and Air New Zealand Limited.**

To the Registrar of the Arbitration Court:

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a collective agreement.

Dated at Auckland this 26th day of August 1981.

For and on behalf of Air New Zealand Limited:

T. M. Clendon, Industrial Relations Manager.

For and on behalf of New Zealand Federated Clerical Administrative and Related Workers Industrial Association of Workers:

J. Slater, Secretary.

# AIR NEW ZEALAND LIMITED CLERICAL WORKERS VOLUNTARY COLLECTIVE AGREEMENT

Terms of Voluntary Settlement under Section 65 of the Industrial Relations Act 1973.

## PREAMBLE

The following agreement is deemed to provide an allowance for the workers herein specified in addition to any payments or allowances provided for in the Air New Zealand Limited and Safe Air Limited Clerical Employees' Award.

## SCHEDULE

1. This Agreement shall be limited in its application to clerical workers employed by Air New Zealand Limited and who are substantially engaged on the following specific job functions: Tarmac Co-ordination and Load Allocation duties incidental to the movement of international aircraft at Auckland, Wellington and Christchurch Airports and traffic staff who are required to direct passengers to/from gate to aircraft for safety reasons and those staff who are required to assist passengers disembarking from international aircraft not parked at an airbridge.

2. Wet Money — Any worker who is required to work in the rain and gets wet, shall be paid \$1.24 cents per hour extra with a minimum of one hour and shall be provided with suitable clothing and gumboots.

3. The allowance payable shall vary to the extent and in a manner comparable to the allowance paid to Aircraft Workers as provided for in Clause 8 (e) of the Safe Air Limited, Air New Zealand Limited (Except Northern Industrial District) Aircraft Workers Award Doc. 637.

4. Terms of Agreement — This Agreement shall be deemed to have come into force on the 1st day of July 1981 and shall continue in force until the 30th day of June 1982.

5. This Agreement shall apply to Air New Zealand only.

In witness whereof the parties hereto have executed these presents on the 26th day of August 1981.

For and on behalf of Air New Zealand Limited:

T. M. Clendon, Industrial Relations Manager.

For and on behalf of New Zealand Federated Clerical Administrative and Related Workers Industrial Association of Workers:

J. Slater; Secretary.

## MEMORANDUM

Tarmac Co-ordination and Load Allocation Officers are Clerical Workers who are substantially employed at the aircraft site co-ordinating passenger and cargo handling.

The parties hereto record that this instrument is designed to reward those Clerical Workers whilst working in the rain, in a manner comparable to the allowances paid to Aircraft Workers working under similar conditions and for whom provision is made in Clause 8 (e) of the Safe Air Limited, Air New Zealand Limited (Except Northern Industrial District) Aircraft Workers Award Doc. 637.

## MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement

arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

Having regard to prevailing circumstances the Court has, pursuant to section 92(2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

(L.S.)

D. S. Castle, Judge.