

**Please post in a Conspicuous Place accessible to Workers**

---

**Wellington District Noxious Plants  
Authority's Officers – Collective Agreement  
(Voluntary)**

**Dated 10/11/81**

---

Note: See clause 8 herein for the date on which rates of wages come into force.

## Form 6

## Under the Industrial Relations Act 1973

## REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Wellington District Noxious Plants Authority's Officers' Dispute of Interest between the Wellington, Marlborough, Westland, Nelson and Taranaki Local Bodies' Officers' Industrial Union of Workers and the Wellington District Noxious Plants Authority, Porirua

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 10th day of November 1981.

(L.S.)

N. P. Williamson, Judge

Secs. 65 and 66

Form 5

Reg. 9(4)

## Under the Industrial Relations Act 1973

## SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973 and in the matter of The Wellington District Noxious Plants Authority's Officers' Dispute of Interest 1981 between The Wellington, Marlborough, Westland, Nelson and Taranaki Local Bodies' Officers' Industrial Union of Workers and The Wellington District Noxious Plants Authority, Porirua

To: The Registrar of the Arbitration Court

We hereby submit to you a signed copy of the terms of Voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a Collective Agreement.

Dated this 28th day of September 1981

For and on behalf of Wellington District Noxious Plants Authority

S. Nossiter, Chairman

For and on behalf of Wellington, Marlborough, Westland, Nelson and Taranaki Local Bodies' Officers' Industrial Union of Workers

W. J. Anton, Secretary

WELLINGTON DISTRICT NOXIOUS PLANTS AUTHORITY'S  
OFFICERS VOLUNTARY COLLECTIVE AGREEMENT

ARRANGEMENT OF AGREEMENT

Clause

Number Title

- 1 – Preamble
- 2 – Industry to Which Agreement Applies
- 3 – Definitions
- 4 – Rates and Conditions of Pay
- 5 – Overtime
- 6 – Exclusion of Remuneration (General Increase) Regulations 1980
- 7 – Exemptions
- 8 – Term

WELLINGTON DISTRICT NOXIOUS PLANTS AUTHORITY'S  
OFFICERS' VOLUNTARY COLLECTIVE AGREEMENT

Terms of Voluntary Settlement under Section 65 of the Industrial Relations Act 1973.

PREAMBLE

1. It is agreed that, subject to the modifications specified herein, the provisions of the Taranaki, Wellington, Marlborough, Nelson and Westland Electric Power Boards, Municipal, County Council, Catchment, Drainage and River Boards and Other Local Authorities' Officers' Award or Collective Agreement in force from time to time, or any Award made or Collective Agreement duly registered in substitution therefore (hereinafter called the principal document) shall stand part of this Collective Agreement.

INDUSTRY TO WHICH AGREEMENT APPLIES

2. This Agreement shall apply to the officers employed by the Wellington District Noxious Plants Authority.

DEFINITIONS

3. (a) Officers "shall include all employees of the Authority who are not already bound by another Award or Collective Agreement."

(b) "Casual" or "Temporary Officer" shall include any persons employed for less than one month continuously.

### RATES AND CONDITIONS OF PAY

4. (a) The minimum salaries for officers shall be in accordance with the following scale:

	Commencing			Automatic to				Discretionary Steps	
(i) Chief Noxious Plants Officer:	1	2	3	4	5	6	7	8*	9*
\$	14,224	15,024	15,844	16,646	17,052	17,459	17,859	18,262	18,790

\* Applies automatically to holder of Certificate of Proficiency for Noxious Plants Officer

(ii) Noxious Plants Officers:	1	2	3	4		5	6	7
\$	12,317	13,036	13,826	14,628		15,024	15,438	15,844

(iii) Noxious Plants Officers who hold Certificate of Proficiency for Noxious Plants Officers:

Step	1	2	3	4	5	6	7	8	9
\$	12,317	13,036	13,826	14,628	15,024	15,438	15,844	16,245	16,646

(iv) Salaries and gradings shall be in accordance with the foregoing schedules. Increments shall be in annual single steps unless otherwise indicated. Automatic annual increments shall be given on each approved anniversary date of service with the employer: Provided that in the event of an accelerated advancement being granted the next automatic annual increment shall be given on the anniversary of the accelerated advancement.

(b) The annual rates of salary provided for in this Agreement, and the allowance specified in subclause (d) of this Clause are related to the rates in the scale of annual salaries for the Executive and Clerical occupational classes in the State Services. The rates of salary provided for herein shall be amended from time to time, both as to date of application and quantum of adjustment in accordance with salary determinations issued by the State Services Commission in accordance with the provisions of sections 30 and/or 31 of the State Services Conditions of Employment Act 1977. In the event such determination of the State Services Commission applies varying adjustments to the scale of annual salaries aforesaid, then the adjustment to be applied to the annual rates of salary and allowance prescribed by this Agreement shall be negotiated between the parties hereto, and failing Agreement shall be determined in accordance with the Disputes Clause hereof.

No General Order made under any other legislation shall have any application to the rates of remuneration provided for in this Agreement.

(c) Except where otherwise specifically provided herein, all increments for the foregoing classifications, promotion from one classification to another and the fixation of the maximum salary for any position still to be at the discretion of the employer.

(d) The following qualification and allowance is hereby added to the schedule of qualifications and allowances contained in subclause (m) of Clause 6 of the principal document:

Agricultural Herbicides and Pesticides Certificate \$153 per annum.

### OVERTIME

5. Subclause (j) of Clause 5 of the principal document shall not apply to officers bound by this Agreement.

**EXCLUSION OF REMUNERATION (GENERAL INCREASE)  
REGULATIONS 1980**

6. The Remuneration (General Increase) Regulation 1980 which increased rates of remuneration by 4% on and after 1 August 1980 shall have no application to the rates of remuneration specified herein, the effect of the said regulation having been incorporated in the said rates of remuneration.

**EXEMPTIONS**

7. The exemption of the Wellington Regional Noxious Weeds Committee specified in Clause 26 of the principal document shall not apply to this Agreement.

**TERM**

8. This Agreement shall be deemed to have come into force on the 10th day of November 1980 and shall continue in force until the 9th day of November 1982.

In witness whereof the parties hereto have executed these presents this 28th day of September 1981.

**MEMORANDUM**

The parties record that the salaries specified in Clause 4 of this Agreement include:

- (i) The 10.4% State Services Adjustment from 10 November 1979.
- (ii) The 4% General Increase from 1 August 1980.
- (iii) The 15.7% State Services Adjustment from 10 November 1980.

For and on behalf of Wellington District Noxious Plants Authority  
S. Nossiter, Chairman

For and on behalf of the Wellington, Marlborough, Westland, Nelson and  
Taranaki Local Bodies' Officers' Industrial Union of Workers  
W. J. Anton, Secretary

**MEMORANDUM**

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

This document was previously known as Wellington Regional Noxious Weeds Officers – Collective Agreement (Voluntary).

(L.S.)

N. P. Williamson, Judge