

Please post in a Conspicuous Place accessible to Workers

Kiwi Packaging Limited Engine Drivers — Collective Agreement (Voluntary)

Dated 29/7/81

NOTE: See clause 11 herein for the date on which rates of wages come into force.

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Kiwi Packaging Limited Engine Drivers Dispute of Interest between the New Zealand Engine Drivers, Firemen, Greasers, and Assistants Industrial Union of Workers and Kiwi Packaging Limited.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and
2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 29th day of July 1981.

(L.S.)

N.P. Williamson, Judge.

Section 65

Form 5

Regulation 9 (4)

Under the Industrial Relations Act 1979

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973 and in the matter of the Engine Drivers employed at Kiwi Packaging Ltd, dispute of interest between Kiwi Packaging Ltd, and the N.Z. Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers.

To the Registrar, Arbitration Court, Wellington.

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a Collective Agreement.

Dated at Auckland this 13th day of July 1981.

Signed for and on behalf of Kiwi Packaging Ltd:

R. Salt.

Signed for and on behalf of The N.Z. Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers:

K. Anderson, Authorised Agent.

G. J. Green.

STATIONARY ENGINE DRIVERS AT KIWI PACKAGING LTD
COLLECTIVE AGREEMENT

MATTERS NOT PROVIDED FOR

1. With the exception of the matters provided for specifically herein the terms and conditions of the N.Z. Engine Drivers, Boiler Attendants, Firemen and Greasers Award dated 12 November 1980 shall apply for the term of this Agreement.

WAGES

2. a Workers holding a Second Class
Engine Drivers Certificate\$5.34 per hour
b. Any worker who holds a certificate from the N.Z. Trades Certification Board that he has passed an examination in boilerhouse practice shall be paid an additional \$3.67 per week.

SERVICE ALLOWANCES

3. a. After one year's continuous service with the same employer an adult worker shall be paid an allowance of16.0 cents per hour
b. After two year's continuous service with the same employer an adult worker shall be paid a further 3.8 cents per hour making a total allowance of.....19.8 cents per hour
c. After three year's continuous service with the same employer an adult worker shall be paid a further 3.8 cents per hour making a total allowance of.....23.6 cents per hour
d. After four year's continuous service with the same employer an adult worker shall be paid a further 3.8 cents per hour making a total allowance of.....27.4 cents per hour
e. After five year's continuous service with the same employer an adult worker shall be paid a further 3.8 cents per hour making a total allowance of.....31.2 cents per hour

HOURS OF WORK

4. As per award.
Shift allowance.....\$4.57 per shift
Change over allowance.....\$3.69

GENERAL CONDITIONS

5. As provided in Clause 11 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award except that in Clause 11 (g) of that document the rate shall be60 cents
5a Starch allowance51.96 cents

MEAL MONEY

6. As provided in Clause 13 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award except that in Clause 13 (a) (b) (c) of that document the rate shall be\$2.85

DIRT MONEY

7. As provided in Clause 14 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award except that in clauses

- 14 (b) of that document the rate shall be25.2 cents
- 14 (c) of that document the rate shall be46 cents
- 14 (d) of that document the rate shall be46 cents & 92c respectively
- 14 (g) of that document the rate shall be11.7 cents
- 14 (h) of that document the rate shall be11.7 cents
- 14 (i) of that document the rate shall be\$1.95
- 14 (j) of that document the rate shall be78 cents

CONFINED SPACE, HEAT AND COLD

8. As provided in Clause 22 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award except that in Clauses

- 22 (a) of that document the rate shall be13.5 cents
- 22 (c) of that document the rate shall be12.4 cents

ACCIDENTS

9. As provided in Clause 23 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award except that in Clause

- 23 (b) of that document the rate shall be\$3.75
(First Aid Certificate)

CLOTHING

10. As provided in Clause 26 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award except that in Clauses

- 26 (b) (ii) of that document the rate shall be.....\$1.05
- 26 (e) of that document the rate shall be.....90 cents & 90c respectively

TERM OF AGREEMENT

11. This Agreement shall be deemed to have come into force on the 12th day of November 1980 and shall remain in force until 11th November 1981.

Signed for and on behalf of Kiwi Packaging Ltd:

R. Salt.

Signed for and on behalf of N.Z. Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers:

K. Anderson, Authorised Agent.
G. J. Green.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

Having regard to prevailing circumstances the Court has, pursuant to section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

The rates of remuneration determined by this collective agreement shall be increased to the extent and in the manner prescribed by the general order of the Arbitration Court made under the Economic Stabilisation (Cost-of-Living Increase) Regulations 1980.

(Explanatory Note — The general order increased rates of remuneration determined by awards and collective agreements by 5% with effect on and from the 11th June 1981. For the purposes of the general order, the term “remuneration” means salary or wages and all other payments of any kind whatsoever prescribed in awards and collective agreements.)

(L.S.)

N.P. Williamson, Judge.