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**Unilever New Zealand Limited Engine
Drivers, Boiler Attendants, Firemen and
Greasers — Collective Agreement
(Voluntary)**

Dated 29/10/81

Note: See clause 2 herein for the date on which rates of wages come into force

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Unilever New Zealand Limited Engine Drivers, Boiler Attendants, Firemen and Greasers Dispute of Interest between the New Zealand Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers and Unilever New Zealand Limited

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 29th day of October 1981.

(L.S.)

J. R. P. Horn, Judge

Sections 65 and 66

Form 5

Regulation 9(4)

Under the Industrial Relations Act 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of the Unilever New Zealand Limited, Engine Drivers, Boiler Attendants, Firemen and Greasers Dispute of Interest between Unilever New Zealand Limited and the New Zealand Engine Drivers, Boiler Attendants, Firemen and Greasers Industrial Union of Workers.

To the Registrar of the Arbitration Court, Wellington.

We hereby submit to you a signed copy of the terms of voluntary settlement of the abovementioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a collective agreement.

Dated at Wellington this 13th day of October 1981.

Signed for and on behalf of Unilever New Zealand Limited

I. S. MacDonald, Industrial Relations Manager

Signed for and on behalf of the Wellington Branch of the New Zealand Engine Drivers, Boiler Attendants, Firemen, Greasers and Assistants Industrial Union of Workers

C. Devitt, Secretary

Agreement between the Wellington Branch of New Zealand Enginedrivers, Firemen, Greasers and Assistants Industrial Union of Workers and Unilever New Zealand Limited, Levers & Foods Division, Petone.

1. The Workers covered by this Agreement shall be bound by the New Zealand Enginedrivers, Boiler Attendants, Firemen and Greasers Award for the time being current except in respect of matters dealt with in the following clauses of this agreement.

2. This agreement shall come into effect on 1 September 1981 for the Foods Division and 10 November 1981 for Levers Division and shall continue in force until it expires on 9 November 1982.

WAGES

| | |
|-------------------------------------|-------------------|
| 3. Enginedrivers second class | \$255.00 per week |
| Boiler Attendant | \$236.97 per week |
| Greasers | \$227.20 per week |

The General Wage Order increase of June 1981 is incorporated in the above rates.

SERVICE PAYMENTS

| | |
|--|------------------|
| 4. | (Cents per Hour) |
| After 6 months' current continuous service — | 10.4 |
| After 1 year's current continuous service — | 20.6 |
| After 2 years' current continuous service — | 31.0 |
| After 4 years' current continuous service — | 41.2 |
| After 5 years' current continuous service — | 46.3 |
| After 6 years' current continuous service — | 51.6 |

SHIFT PAYMENTS

| | |
|------------------------|-------------|
| 5. | (Per Shift) |
| Hastings/Motueka | \$4.40 |
| Petone | \$4.90 |

CHANGEOVER

| | |
|------------------------|------------|
| 6. | (Per week) |
| Hastings/Motueka | \$5.20 |
| Petone | \$5.40 |

DIRT ALLOWANCE — PETONE GREASERS

| | |
|---------------------|------|
| 7. (Cents per Hour) | 16.2 |
|---------------------|------|

FOOTWEAR

| | |
|------------------------|------------|
| 8. | (Per Week) |
| Hastings/Motueka | \$1.15 |

LAUNDRY

| | |
|--------------|------------|
| 9. | (Per week) |
| Petone | \$1.35 |

CRIB TIME – ENGINEDRIVERS

10. (As provided for in Clause 5f of the Award)

Crib time shall be paid for at ordinary rates extra in addition to the normal payment for the shift.

WATER TREATMENT & ANTI POLLUTION PAYMENT

11. In recognition of skills required in the addition of chemicals to boiler, refrigeration plant, or water supply systems, and control of boiler or ammonia refrigeration plant to maximize efficiency and minimize pollution, a payment of \$1.15 per day so employed.

Signed for and on behalf of Unilever New Zealand Limited

I. S. MacDonald, Industrial Relations Manager

Signed for and on behalf of The Wellington Branch of the New Zealand Enginedrivers, Boiler Attendants, Firemen, Greasers and Assistants Industrial Union of Workers.

C. Devitt, Secretary

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The rates of remuneration determined by this collective agreement are not to be increased by the application of the provisions of the general order of the Arbitration Court made under the Economic Stabilisation (Cost-of-Living Increase) Regulations 1980.

This document replaces two previous instruments which were known respectively as “Unilever New Zealand Limited, Lever Division, Engine Drivers, Boiler Attendants, Firemen and Greasers Collective Agreement (Voluntary)” and “Unilever New Zealand Limited, Food Division (Hawke’s Bay and Motueka) Engine Drivers Collective Agreement (Voluntary).”

(L.S.)

J. R. P. Horn, Judge

PILKINGTON BROTHERS GLASSWORKERS — AMENDMENT**Dated 30/10/80**

Published and issued by the Arbitration Court of New Zealand

In the Arbitration Court of New Zealand — In the matter of the Industrial Relations Act 1973; and in the matter of the Pilkington Brothers Glassworkers Collective Agreement, dated the 12th day of August 1980.

In pursuance and exercise of the powers conferred upon it by section 97 (1) (b) of the Industrial Relations Act 1973: and upon application made in that behalf by the parties to the Pilkington Brothers Glassworkers Collective Agreement, dated the 12th day of August 1980: and upon being satisfied that the parties to this collective agreement desire that it should be reviewed by it, the court doth hereby order as follows:

1. That the said collective agreement shall be amended in the manner following:

By deleting from clause 28 the words and figures “31st day of January 1982” and substituting therefor the words and figures “1st day of November 1981”.

2. That this order shall be deemed to have come into force on the 30th day of October 1981.

Dated at Wellington, this 30th day of October 1981.

(L.S.)

D. S. Castle, Judge.