

Please post in a Conspicuous Place accessible to Workers

**North Shore Drainage Board Electrical
and Engineering Workers —
Composite Agreement**

Dated 6/4/82

NOTE: See clause 6 herein for the date on which rates of wages come into force.

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the North Shore Drainage Board Electrical and Engineering Workers Dispute of Interest between the New Zealand (except Canterbury and Westland) Electrical, Electronics and Related Trades Industrial Union of Workers; the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers AND the North Shore Drainage Board.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 66 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and
2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by it and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this Sixth day of April 1982.

(L.S.)

J. R. P. Horn, Judge.

Sec. 66

Form 5

Regulation 9

Under the Industrial Relations Act 1973

SUBMISSIONS OF VOLUNTARY SETTLEMENT FOR
REGISTRATION

In the matter of the Industrial Relations Act 1973 and in the matter of the North Shore Drainage Board Electrical & Engineering Workers dispute of interest. between the New Zealand (except Canterbury and Westland) Electrical, Electronics and Related Trades Industrial Union of Workers. the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers and the North Shore Drainage Board.

To the Registrar of the Arbitration Court

We hereby submit to you a signed copy of the terms of voluntary settlement of the abovementioned dispute of interest arrived at by the parties pursuant to Section 66 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a collective agreement.

Dated at Auckland this 8th day of March 1982.

Signature of Parties:

Signed for and on behalf of the North Shore Drainage Board:

J. J. Hinton, Chairman.
M. R. Petricevich, Manager.

Signed for and on behalf of the New Zealand (except Canterbury and Westland) Electrical, Electronics and Related Trades Industrial Union of Workers (Auckland Branch):

J.F. Taylor, Secretary.

Signed for and on behalf of the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers (Auckland Branch):

J. Butterworth, Secretary.

NORTH SHORE DRAINAGE BOARD ELECTRICAL & ENGINEERING TRADESMENS' AGREEMENT

This Agreement shall apply to electricians and engineering fitters employed by the North Shore Drainage Board and who are members of New Zealand Electrical, Electronics and Related Trades Industrial Union of Workers and the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers.

1. WAGES

(a) Registered Electricians		\$6.713 per hour
(b) (i) Fitter/Turners.....	\$6.318	
(ii) Indentureship180	
(iii) Trade Certificate.....	.215	\$6.713 per hour
(c) Charge or Leading Hand Allowance	27.2 cents per hour	
(d) A worker who has been continuously employed by the same employer for more than the periods specified below shall be paid the additional amounts per hour as set out below:		
More than six months		\$0.110 per hour
More than one year		.185 per hour
More than two years		.231 per hour
More than three years		.266 per hour
More than four years		.312 per hour
More than five years		.358 per hour
More than six years		.390 per hour

The above allowances are not accumulative.

2. SPECIAL PAYMENTS & ALLOWANCES

- | | |
|---|------------------------------------|
| (a) Registration Payment..... | \$8.00 per week |
| (This is payable to electricians who have paid the appropriate fee and who have been registered). | |
| (b) Consolidated Allowance..... | \$0.384 per hour |
| (This payment to be in lieu of all special penal payments and allowances not covered elsewhere and includes \$0.116 per hour in lieu of payments to cover sewerage work). | |
| (c) Tool Allowance | \$0.12 per hour |
| (d) A worker required to stand-by outside his normal hours of work shall be paid an allowance of | \$31.76 for each week of stand-by: |

Provided that no worker shall be required to stand-by more than two weeks in four.

3. EMERGENCY CALL-OUTS

(a) If at any time a worker is called out after having ceased work or before the normal time of starting work, then the time so worked shall be paid for at double rates computed from the time of leaving home to the time of his return: Provided that a minimum of three hours shall be paid for each call. For the purpose of this minimum more than one call completed within three consecutive hours shall be deemed to be one call.

(b) A worker attending a call-out when not on rostered standby and using his own vehicle, shall be paid a mileage allowance in accordance with the mileage allowance adopted by the State Services Commission. (Van supplied for man who is rostered on call.)

(c) Workers undertaking permanent rostered stand-by duties shall be reimbursed two-thirds of the cost of telephone rental charges.

4. GENERAL CONDITIONS

(a) The employer shall deduct union dues for all workers covered by this agreement who have been in his employment for two weeks and shall remit them to the district offices of the appropriate unions at regular intervals. The manner of deduction and of remittance shall be determined by agreement between the respective district secretaries of the unions and the employer. When the employer starts to deduct the union fees from new workers, he shall forward the workers name and address to the appropriate district union secretary.

(b) Hours of work, meal and tea breaks, sick pay, statutory holidays and other conditions of service, including the procedure for settlement of disputes, shall be in accordance with the various clauses contained in the North Shore Drainage Board Plant Operators, Labourers and Other Workers Collective Agreement approved by the Arbitration Court.

(c) Annual holidays shall be allowed in accordance with the provisions of the Annual Holidays Act 1944 and its amendments.

Upon completion of eight years' continuous service with the same employer each worker shall for the eighth and subsequent years be entitled to an annual holiday of four weeks instead of three weeks. The fourth week's holiday may be allowed in conjunction with or separately from the first three weeks as the employer may decide and as far as practicable to meet the wishes of the workers.

5. SCOPE OF THE AGREEMENT

The operation of this agreement is limited to all work performed by electricians and engineering fitters employed by the North Shore Drainage Board.

6. TERM OF AGREEMENT

This agreement shall come into force on the 17th day of October, 1981, and shall continue in force until the 16th day of October, 1982.

Signed for and behalf of The North Shore Drainage Board:

J. J. Hinton, Chairman.
M. R. Petricevich, Manager.

Signed for and on behalf of the New Zealand (except Canterbury and Westland) Electrical, Electronics & Related Trades Ind. Union of Workers (Auckland Branch):

J. F. Taylor, Secretary.

Signed for and on behalf of the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers (Auckland Branch):

J. Butterworth, Secretary.

MEMORANDUM

The parties agree that in order to further discuss Clause 4 (b) of this agreement they meet during the currency of this agreement with the object of relating hours of work, meal and tea breaks, sick pay, statutory holidays and other conditions of service to the N.Z. Factory Engineers' Award and the N.Z. (Except Canterbury & Westland) Electrical Workers' (Maintenance) Award.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 66 of the Industrial Relations Act 1973.

Having regard to prevailing circumstances the Court has, pursuant to section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

(L.S.)

J. R. P. Horn, Judge.