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**Pacific Steel Limited and Pacific Metal
Industries Limited Electrical Workers –
Collective Agreement (Voluntary)**

Dated 15/2/82

Note: See clause 9 herein for the date on which rates of wages come into force.

Form 6

Under the Industrial Relations Act 1973
REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Pacific Steel Limited and Pacific Metal Industries Limited Electrical Workers dispute of Interest between the North Island Electrical and Electronics and Related Trades Industrial Union of Workers and Pacific Steel Limited and Pacific Metal Industries Limited.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and
2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 15th day of February 1982.

(L.S.)

N.P. Williamson, Judge

Section 65

Form 5

Regulation 9

Under the Industrial Relations Act 1973
SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of Pacific Steel Limited and Pacific Metal Industries Limited and the North Island Electrical, Electronics and Related Trades Industrial Union of Workers dispute of interest; between the North Island Electrical, Electronics and Related Trades Industrial Union of Workers and Pacific Steel Limited and Pacific Metal Industries Limited.

To the Registrar of the Arbitration Court:

We hereby submit to you a signed copy of the terms of the voluntary settlement of the above mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973 for registration by the Arbitration Court as a renewal of a Wage Agreement read in conjunction with the New Zealand (except Canterbury and Westland) Electrical Workers — Award.

Dated at Auckland this 10th day of December 1981.

Signed for and on behalf of Pacific Steel Limited and Pacific Metal Industries Limited

Jan K. Rak, Personnel Manager

J. M. Keshu, Witness

Signed for and on behalf of the North Island Electrical, Electronics and Related Trades Industrial Union of Workers (Auckland Branch)

J. F. Taylor, Secretary

J. T. Fisher, Witness

PACIFIC STEEL LIMITED AND THE NORTH ISLAND ELECTRICAL,
ELECTRONICS AND RELATED TRADES UNION OF WORKERS
(AUCKLAND BRANCH)

WAGE AGREEMENT

1. (a) An electrician who has completed an apprenticeship in the electrical industry and who has obtained his Trade Certificate in electrical theory and practice or equivalent examination acceptable to the Electrician's Registration Board, \$6.48.5 hourly rate.

(b) To fully cover all working conditions and operations as they apply in the National Award and those that may arise in the performance of the normal and expected duties of the electricians employed in the steelworks, yard and melting shop of the Employer, an amount of 13.5 cents per hour is added.

(c) The hourly rate in total \$6.62 per hour.

(d) Temperature money shall be paid on an individual basis in accordance with the Award current at this time.

(e) A registered Electrician who holds the Electrician's Advanced Trade Certificate shall be paid 21.5 cents per hour in addition to the rate prescribed in subclause (c) of this Clause. Where a Registered Electrician or an Electrical Technician holds a second Advanced Trade Certificate he shall be paid an additional 21.5 cents per hour.

2. Shift workers shall be paid a shift allowance of \$7.15 per shift.

SERVICE ALLOWANCE

3. (i) For service exceeding 6 months — 9.5 cents per hour

(ii) For service exceeding 1 year — 17.0 cents per hour

(iii) For service exceeding 2 years — 20.0 cents per hour

(iv) For service exceeding 3 years — 22.5 cents per hour

(v) For service exceeding 4 years — 25.0 cents per hour

(vi) For service exceeding 5 years — 27.5 cents per hour

(vii) For service exceeding 6 years — 31.0 cents per hour

(viii) For service exceeding 7 years — 33.5 cents per hour

(ix) For service exceeding 8 years — 36.0 cents per hour

(x) For service exceeding 9 years — 38.5 cents per hour

(xi) For service exceeding 10 years — 41.0 cents per hour

(xii) For service exceeding 11 years — 43.0 cents per hour

(xiii) For service exceeding 12 years — 45.0 cents per hour

(xiv) For service exceeding 13 years — 47.0 cents per hour

(xv) For service exceeding 14 years — 49.0 cents per hour

(xvi) For service exceeding 15 years — 50.0 cents per hour

(xvii) For service exceeding 16 years — 51.5 cents per hour

(xviii) For service exceeding 17 years — 53.0 cents per hour

(xix) For service exceeding 18 years — 54.5 cents per hour

(xx) For service exceeding 19 years — 56.0 cents per hour

(xxi) For service exceeding 20 years — 57.5 cents per hour

Making a total of 57.5 cents in all. Continuous service now accrued qualifies for the allowance. Service must be continuous so that if a man leaves or is discharged and returns to the Employer, he commences afresh without service allowance and his qualification for the allowance runs from the date of return.

MEAL ALLOWANCE

4. Will be \$3.42 per meal

TOOL ALLOWANCE

6. The following minimum list of tools shall be provided by each Tradesman to qualify for payment of tool allowance of 16.2 cents per hour.

Replacement of tools to meet the requirements of metrication, will be at the employee's expense. Tools lost or stolen shall be the replacement responsibility of the worker concerned.

Burglary of tools from a locked tool locker will be reported by the individual employee to the Police and insurance claim form completed and handed to the Employer for action.

Tool List:

- 1 × Side Cutter Pliers
- 1 × 6" Combination Pliers
- 1 × Circlip Pliers Inside and Outside
- 1 × 6" Long nose Pliers
- 1 × 10" Tin Snips
- 1 × 2lb Ball Pein Hammer
- 1 × Hacksaw
- 1 × Small (Junior) Hacksaw
- 1 × Cold Chisel
- Brace with ½", ⅝", ¾" and 1" woodbits
- 6 × Screwdrivers (Various sizes)
- 3 × Philips Screwdrivers (Various sizes)
- 1 × Tap Wrench
- 1 × 400 volt tester (Martindale or equivalent)
- 1 × Pocket Knife
- 1 × 6 ft steeltape or 3 ft wood rule
- 1 × 10" Multigrips or Footprints
- 3 only Shifting Spanners (4", 6", 10")
- 1 × Allen Head Keys
- 1 × Ring Spanners ¼" to ¾" or metric equivalent
- 1 × Open Ended Spanners ¼", to ¾" or metric equivalent
- 1 × Soft Face Hammer
- 1 × Centre Punch
- 1 × Small Socket Set
- 1 × BA Spanners (or metric equivalent)
- 1 × Tool Box or Bag

ANNUAL HOLIDAYS

7. As per Award. Annual Holidays (15) with paragraph 15 (c) after 8 years to read 5 years in both places.

REDUNDANCY

8. Three months' notice will be given in order that discussion can take place between the Employer and Union.

TERM OF AGREEMENT

This Wage Agreement in as far as the provisions relating to the Agreement are concerned shall be deemed to have come into force on the first day of the pay week commencing on or after the 11th day of October 1981 and continue in force until the 10th day of October 1982.

Dated at Auckland this 10th day of December 1981. Signed for and on behalf of Pacific Steel Limited and Pacific Metal Industries Limited.

Jan K. Rak

Signed for and on behalf of the North Island Electrical, Electronics and Related Trades Industrial Union of Workers (Auckland Branch).

J. F. Taylor Secretary

MEMORANDUM

This collective agreement incorporates the terms of Voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

Having regard to prevailing circumstances the Court has, pursuant to section 92(2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

(L.S.)

N. P. Williamson, Judge