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**KAIKOHE BOROUGH COUNCIL
SENIOR OFFICERS' — COLLECTIVE
AGREEMENT (VOLUNTARY)**

Dated 14/10/82

NOTE: See clause 4 herein for the date on which rates of wages come into force.

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Kaikohe Borough Council Senior Officers' Dispute of Interest between the Auckland Provincial District Local Authorities Officers' Industrial Union of Workers AND the Kaikohe Borough Council.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 14th day of October 1982.

(L.S.)

D. S. Castle, Judge.

Section 65

Form 5

Regulation 9 (4)

Under the Industrial Relations Act 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of the Kaikohe Borough Council Senior Officers' Dispute of Interest between the Auckland Provincial District Local Authorities Officers' Industrial Union of Workers and the Kaikohe Borough Council.

To the Registrar of the Arbitration Court:

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Court as a Collective Agreement.

Dated at Auckland this 18th day of December 1981.

Signed on behalf of the Kaikohe Borough Council:

R. D. Fuller, Town Clerk.

Signed on behalf of the Auckland Provincial District Local Authorities Officers' Industrial Union of Workers:

K. M. Tuxford, Secretary.

KAIKOHE BOROUGH COUNCIL SENIOR OFFICERS' COLLECTIVE AGREEMENT

This Agreement made in pursuance of the Industrial Relations Act 1973, this 14th DECEMBER 1981 between the Kaikohe Borough Council (hereinafter called "the Council" or "the employer") of the one part and the Auckland Provincial District Local Authorities Officers' Industrial Union of Workers (hereinafter called "the Union") of the other part whereby it is mutually agreed by and between the said parties as set out in the following schedule:

SCHEDULE

SCOPE OF AGREEMENT

1. This Agreement shall apply only to the position of Town Clerk/Chief Executive employed by the Council.

REMUNERATION

2. The salary for the position of Town Clerk/Chief Executive shall be as determined from time to time in accordance with the provisions of the Higher Salaries Commission Act 1977.

CONDITIONS OF EMPLOYMENT

3. (a) Subject to the provisions of subclauses (b) and (c) of this clause, conditions of employment shall not be less favourable than the conditions of employment specified in the Northern Industrial District Local Government Officers' Award and/or any subsequent amendment to that Award shall be deemed to be applicable to the employee covered by this Collective Agreement.

(b) The employee whilst holding the position of Town Clerk/Chief Executive shall be required to live and remain a resident within the district of the Kaikohe Borough Council.

(c) That the tenure of office for the position of Town Clerk/Chief Executive shall be for not less than a period of five years, with a right of renewal for a further period of five years and after the expiry of such period either Council or the employee may review the appointment.

COMMENCEMENT DATE AND TERM OF AGREEMENT

4. This agreement shall be deemed to have come into effect on the 27th day of January 1982, and this Agreement shall remain in force until superseded by a new Agreement arranged by the parties, such date to be not before twelve months following the date of registration of this Agreement.

5. This agreement shall not be taken as preventing the Council offering and the employee accepting a promotion to a more senior position or appointment to an equivalent position in the service of the Council and in that event and unless and until a new agreement is entered into in respect of that new position the provisions of this agreement shall continue to apply and shall be deemed modified only to the extent of such provisions (including the preceding clause as to remuneration) inconsistent with or inapplicable to such new position.

6. If for any reason other than that of redundancy the Council should terminate this agreement and the employment of the employee during the term of this agreement and such termination does not take place within any rights of termination given to the Council under the provisions of this agreement then the Council shall pay compensation to the employee of an amount equal to the salary that would have been earned by the employee for the unexpired term of employment under this agreement.

T. Sharp, Kaikohe Borough Council.

K. M. Tuxford

The Auckland Provincial District Local Authorities Officers' Industrial Union of Workers.

The Common Seal of the Body Corporate called the Mayor, Councillors and Citizens of the Borough of Kaikohe was hereunto affixed this 14th day of December 1981 in the presence of:

B. V. Thorburn, Mayor.

R. D. Fuller, Town Clerk.

The Common Seal of the Auckland Provincial District Local Authorities Officers' Industrial Union of Workers was hereunto affixed this 18th day of December 1981 in the presence of:

L. J. Fry, President.

K. M. Tuxford, Secretary.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

Having regard to prevailing circumstances the Court has, pursuant to section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

Although the Court has registered the agreement as submitted the parties are reminded that the agreement must be read as subject to the provisions of the Higher Salaries Commission Act 1977.

The Court has registered the agreement as submitted but expresses no concluded view as to the validity of the indirect state linkage via document 92 the Northern Industrial District Local Government Officers Award dated 1 September 1980.

The Court has registered the instrument after being satisfied that a complete settlement was arrived at by the parties before the commencement of the Wage Freeze Regulations 1982.

(L.S.)

D. S. Castle, Judge.

Published and Issued by the Arbitration Court of New Zealand

NEW ZEALAND MECHANICAL ENGINEERING INDUSTRY
-AMENDMENT TO APPRENTICESHIP ORDER

A.C. 163/82

Dated: 14/10/82

In the Arbitration Court of New Zealand in the matter of the Apprentices Act 1948; and in the matter of the New Zealand Mechanical Engineering Industry Apprenticeship Order dated the 24th day of August 1981 recorded in 81 Book of Awards 9385

WHEREAS by section 13(2) of the Apprentices Act 1948, the Arbitration Court is empowered to amend any apprenticeship order AND WHEREAS application has been made to the Court by the New Zealand Mechanical Engineering Industry Apprenticeship Committee for amendment of the New Zealand Mechanical Engineering Industry Apprenticeship Order dated the 24th day of August 1981: AND WHEREAS the Court has considered the recommendations made to it by the said Committee: NOW, THEREFORE THE COURT, in pursuance and exercise of the powers vested in it by the said Act, DOTH HEREBY ORDER as follows:

1. THAT the said apprenticeship order shall be amended in the following manner:
(1) By adding after branch 15 in clause 1 (Industry to Which Order Applies) the following:

“(16) Machine Tool Setting.”

(2) By deleting subclauses 8.1, 8.2, 8.3, 8.4 and 8.5 of clause 8 (Term of Apprenticeship) and substituting therefor the following:

“8.1 Except in farrier smithing, industrial sewing machine mechanics and machine tool setting, and as provided in subclauses 8.2 and 8.6 below, the term of apprenticeship shall be 9,000 hours divided into nine 1,000-hour periods.

8.2 For an apprentice in any branch of the industry, except for farrier smithing, industrial sewing machine mechanics and machine tool setting, and apprentices as provided for in subclause 8.6 below, who have obtained not less than 50 percent of the possible marks in any two of the following School Certificate subjects: English, mathematics, technical drawing, applied mechanics, engineering shopwork, science, alternative science, physics, chemistry, physical science, workshop technology, and (for patternmaking apprentices only) woodwork – the term of apprenticeship shall be 8,000 hours divided into eight 1,000-hour periods; provided that where an apprentice obtains the above qualifications after the date of commencement of the apprenticeship, the term of apprenticeship shall be reduced by 1,000 hours from the date of production of notification of obtaining these qualifications. Provided, also, that the term of contract entered into prior to 28 August 1981, where such term has been reduced from 9,000 hours to 8,000 hours by virtue of having obtained passes in School Certificate subjects giving admission to Form 6 under Education Department criteria, shall be treated and regarded as valid and shall continue in force as fully and effectually as if such term has been made pursuant to this subclause.

8.3 For apprentices in farrier smithing the term of apprenticeship shall be 7,000 hours divided into seven 1,000-hour periods.

8.4 For apprentices in industrial sewing machine mechanics the term of apprenticeship shall be 6,000 hours divided into six 1,000-hour periods.

8.5 For apprentices in machine tool setting the term of apprenticeship shall be 8,000 hours divided into eight 1,000-hour periods.

8.6 Notwithstanding the provisions of subclauses 8.1, 8.2, 8.3, 8.4 and 8.5, the term of apprenticeship in the fitting and turning, fitting and welding section A, and fitting and welding section B branches for an apprentice employed under the Special Engineering Apprentice Training Scheme and who has been recommended for a pass in the First Assessment upon completion of the approved pre-apprenticeship course of instruction, shall be 6,000 hours divided into six 1,000-hour periods. The New Zealand Committee may reduce the term of apprenticeship by 1,000 hours for any apprentice who qualifies under this subclause."

(3) By renumbering subclauses 8.6 to 8.12 of clause 8 (Term of Apprenticeship) to read 8.7 to 8.13 respectively.

(4) By adding after Skill No. 10 in the Schedule of Operations and Skills in Scale Mechanics the following:

"11. Working knowledge of the Weights and Measures Act and the requirements of the Regulations.

12. Knowledge and use of workshop clerical procedure including spare parts, lift and service manuals.

13. A knowledge of the Electrical Wiring Regulations, and the skills required to obtain a Certificate of Limited Registration."

(5) By deleting the words "New Zealand" in item 10 of the Schedule of Operations and Skills in fitting and welding section B and substituting therefor the word "British".

(6) That the following Operations and Skills in machine tool setting be added to the end of the Schedule to the Order:

"OPERATIONS AND SKILLS IN MACHINE TOOL SETTING.

(The following skills are all mandatory.)

(NB A minimum of 2,000 hours is to be spent on items 9 and 10(a) or (b). A maximum of 500 hours is to be spent on operation of production machines.)

1. Correct use and maintenance of hand tools normally used in the industry.

2. Use of measuring instruments and knowledge of fits and limits normally used in the industry.

3. Working from, and use of, sketches and scale drawings and experience of drawing office procedure where available.

4. Use of milling machines and lathes, including turning, boring and facing operations, and experience in cutting of internal and external screw-threads.

5. Safe operation and guarding of machines normally used in the industry.

6. Experience of making cams and sharpening tools for machines normally used in the industry.

7. Knowledge and use of templates, simple fixtures and cams.

8. Correct and safe use of lifting gear.

9. (a) Knowledge and experience of optimum speeds and feeds, machining tools, tool holders, dies, form tools, and their use on various grades of metals.

(b) Knowledge of the principles and the operation of sequential and programmable machinery.

(c) Knowledge of programmes and experience in the setting of N.C. machines.

10. (a) Experience in the setting and operating of bar and chucking automatics and other production machines normally used in the industry; or

(b) Experience in the setting and operating of moulding equipment, i.e. injection moulding, compression moulding, blow moulding, and vacuum moulding, together with knowledge of moulding techniques and the design and manufacture of moulding tools.”

2. THAT this order shall operate and take effect as from the day of the date hereof.

Dated this 14th day of October 1982.

D. S. Castle, Judge.