

Please post in a Conspicuous Place accessible to Workers

**NZTS Services Limited Stationary
Engine Drivers — Collective
Agreement (Voluntary)**

Dated 14/5/82

NOTE: See clause 12 herein for the date on which rates of wages come into force.

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the NZTS Services Limited Stationary Engine Drivers Dispute of Interest between the New Zealand Engine Drivers, Firemen and Greasers and Assistants Industrial Union of Workers and NZTS Services Limited.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and
2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 14th day of May 1982.

(L.S.)

N. P. Williamson, Judge.

Under the Industrial Relations Act 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973 and in the matter of the Stationary Engine Drivers employed at NZTS Services Ltd between NZTS Services Ltd and The NZ Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers.

To: The Registrar Arbitration Court of New Zealand Wellington.

We hereby submit to you a signed copy of the terms of voluntary settlement of the abovementioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973 for registration by the Arbitration Court as a Collective Agreement.

Dated at Auckland this 25th day of April 1982

Signed for and on behalf of NZTS Services Ltd as agent:

K. Gilchrist, Operations Manager.

Signed for and on behalf of The NZ Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers:

As authorised agents.
G.H. Andersen.
G. Hogarth.

STATIONARY ENGINE DRIVERS OF NZTS SERVICES LTD COLLECTIVE AGREEMENT

MATTERS NOT PROVIDED FOR

1. With the exception of the matters provided for specifically herein the terms and conditions of the NZ Engine Drivers, Boiler Attendants, Firemen and Greasers Award dated 4 March 1981 shall apply for the term of this Agreement.

WAGES

- 2. (a) Workers holding a first-class certificate not applicable
- (b) Workers holding a second-class certificate Job rate 610 cents per hour
- Workers holding a second-class certificate shall be paid a certificate payment of 13.5 cents per hour
- (c) Workers holding a boiler attendant's certificate Job rate 593.5 cents per hour

Workers holding a boiler attendant's certificate shall be paid a certificate payment of 4.5 cents per hour

The certificate payments are to be added to the job rate for the computation of wages which preserve the established relativities for engine drivers at NZTS Services while identifying part of the rate as being in respect of engine drivers certificates of competency.

SERVICE ALLOWANCES

- 3. (a) After one year's current continuous service with the same employer an adult worker shall be paid an allowance of 18.5 cents per hour
- (b) After two years' current continuous service with the same employer an adult worker shall be paid a further 4.5 cents per hour making a total allowance of 23 cents per hour
- (c) After three years' current continuous service with the same employer an adult worker shall be paid a further 4.5 cents per hour making a total allowance of 27.5 cents per hour
- (d) After four years' current continuous service with the same employer an adult worker shall be paid a further 4.5 cents per hour making a total allowance of 32 cents per hour
- (e) After five years' current continuous service with the same employer an adult worker shall be paid a further 4.5 cents per hour making a total allowance of 36.5 cents per hour
- (f) After six years' current continuous service with the same employer an adult worker shall be paid a further 4.5 cents per hour making a total allowance of 41 cents per hour

GENERAL CONDITIONS

3. As provided in clause 26 of the NZ Engine Drivers, Boiler Attendants, Firemen and Greasers Award dated 4 March 1981 except that in clause 26 (g) of that document the rate shall be 69 cents.

The word 'coffee' shall be added to clause 26(j) and (k) and the words 'a knife, a fork, a spoon and a plate' shall be added to clause 26(j).

MEAL MONEY

4. As provided in clause 9 of the NZ Engine Drivers, Boiler Attendants, Firemen and Greasers Award dated 4 March 1981 except that in clauses 9 (a), (b) and (c) of that document the rate shall be \$3.40.

DIRT MONEY

5. As provided in clause 30 of the NZ Engine Drivers, Boiler Attendants, Firemen and Greasers Award dated 4 March 1981 except that in clause:

- 30 (b) of that document the rate shall be 29.9 cents
- 30 (c) of that document the rate shall be 53 cents
- 30 (d) of that document the rate shall be 53 cents and \$1.06 respectively
- 30 (g) of that document the rate shall be 13.5 cents
- 30 (h) of that document the rate shall be 13.5 cents
- 30 (i) of that document the rate shall be \$2.25
- 30 (j) of that document the rate shall be 90 cents

CONFINED SPACE, HEAT AND COLD

6. As provided in clause 29 of the NZ Engine Drivers, Boiler Attendants, Firemen and Greasers Award dated 4 March 1981 except that in clause:

- 29 (a) of that document the rate shall be 15.6 cents
- 29 (c) of that document the rate shall be 14.3 cents

ACCIDENTS

7. As provided in clause 31 of the NZ Engine Drivers, Boiler Attendants, Firemen and Greasers Award dated 4 March 1981 except that in clause:

- 31 (b) of that document the rate shall be \$4.33

ANNUAL HOLIDAYS

8. As provided in clause 21 of the NZ Engine Drivers, Boiler Attendants, Firemen and Greasers Award dated 4 March 1981 except that in clause 21 (b) the service holiday shall be qualified for after eight years' current continuous service.

SICK PAY

9. As provided in clause 23 of the NZ Engine Drivers, Boiler Attendants, Firemen and Greasers Award dated 4 March 1981 except that the total possible accumulation in clause 23 (a) shall be 45 days.

CLOTHING

10. As provided in clause 28 of the NZ Engine Drivers, Boiler Attendants, Firemen and Greasers Award date 4 March 1981 except that in clause:

- 28 (b) (ii) of that document the rate shall be \$1.21
- 28 (e) of that document the rate shall be \$1.04 & \$1.04 respectively

The following provision shall be added to clause 28 (e):

"Where the employer supplies safety boots and the employment is discontinued during a year of issue, the employment shall be entitled to

recover the cost of such footwear on the basis of one-twelfth for each month by which the employment fell short of 12 months. Such recovery shall be made from final wages payable to the employee concerned". Clause 28 (b) (i) shall read as follows:

"As soon as possible after commencement but no later than one month after commencement of their employment, workers shall be supplied with a minimum of two pairs of overalls annually or more as is necessary. Such overalls shall remain the property of the employer".

THE ECONOMIC STABILISATION (COST-OF-LIVING INCREASE) REGULATIONS 1980

11. The rates of remuneration determined by this Collective Agreement are NOT to be increased by the application of the provisions of the General Order of the Arbitration Court made under the Economic Stabilisation (Cost-of-living increase) Regulations 1980.

TERM OF AGREEMENT

12. This Agreement shall be deemed to have come into force on the second day of November 1981 and shall remain in force until the first day of November 1982.

Signed for and on behalf of NZTS Services Ltd as agent:

K. Gilchrist, Operations Manager.

Signed for and on behalf of NZ Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers:

As authorised agents.

G.H. Andersen.

G. Hogarth.

Dated at Auckland this 25th day of April, 1982.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

Having regard to prevailing circumstances the Court has, pursuant to section 92(2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from date of registration.

(L.S.)

N. P. Williamson, Judge.