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**New Zealand Fabrics Limited Stationary
Engine Drivers — Collective Agreement
(Voluntary)**

Dated 7/5/82

Note: See clause 13 herein for the date on which rates of wages come into force.

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the New Zealand Fabrics Limited Stationary Engine Drivers Dispute of Interest between the New Zealand Fabrics Limited and the New Zealand Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 7th day of May 1982.

(L.S.)

N. P. Williamson, Judge

Sec 65 (66)

Form 5

Reg. 9(4)

Under the Industrial Relations Act 1973

SUBMISSIONS OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973 and in the matter of the Stationary Engine Drivers employed at New Zealand Fabrics Limited between New Zealand Fabrics Limited and The N.Z. Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers.

To: The Registrar, Arbitration Court of New Zealand,

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a Collective Agreement.

Dated at Auckland this 1st day of April 1982.

Signed for and on behalf of: New Zealand Fabrics Limited As Authorised Agent

R. C. Glen

Signed for and on behalf of: The N.Z. Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers As Authorised Agents

G. H. Anderson

G. Hogarth

STATIONARY ENGINE DRIVERS OF NEW ZEALAND FABRICS LIMITED

COLLECTIVE AGREEMENT

MATTERS NOT PROVIDED FOR

1. With the exception of the matters provided for specifically herein, the terms and conditions of the N.Z. Engine Drivers, Boiler Attendants, Firemen and Greasers Award dated 4 March 1981 shall apply for the terms of this Agreement. However, all rates in the 4th March 1981 Agreement shall be uplifted by 5%, to incorporate the 11th June 1981 general increase, and a further 10% in recognition of the latest wage round.

WAGES

2. The job rate shall be 603.2 cents per hour. Workers holding a Second Class, or Endorsed Second Class, Stationary Engine Drivers Certificate shall be paid a certificate payment of 13.5 cents per hour.

Workers holding a First Class Engine Drivers Certificate shall be paid a certificate payment of 31.5 cents per hour.

The Certificate payments are to be added to the Job Rate for the computation of wages, which preserves the established relativities for Engine Drivers at New Zealand Fabrics Limited, while identifying part of the rate as being in respect of Engine Drivers Certificates of competency.

SERVICE ALLOWANCES

3. (a) After one years' current continuous service with the same employer an adult worker shall be paid an allowance of 18.5c per hour

(b) After two years' current continuous service with the same employer an adult worker shall be paid a further 4.5 cents per hour making a total allowance of 23.0c per hour

(c) After three years' current continuous service with the same employer an adult worker shall be paid a further 4.5 cents per hour making a total allowance of 27.5c per hour

(d) After four years' current continuous service with the same employer an adult worker shall be paid a further 4.5 cents per hour making a total allowance of 32.0c per hour

(e) After five years' current continuous service with the same employer an adult worker shall be paid a further 4.5 cents per hour making a total allowance of 36.5c per hour

(f) After six years' current continuous service with the same employer an adult worker shall be paid a further 4.5 cents per hour making a total allowance of 41.0c per hour.

HOURS OF WORK

4. As provided in Clause 5 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 4th March 1981 except that the shift allowance shall be: \$6.18 per shift

but this allowance shall be reduced pro rata for less than 12 hour working and the change over allowance shall be: \$4.26

GENERAL CONDITIONS

5. As provided in Clause 26 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 4th March 1981 except that in Clause 26 (g) of that document the rate shall be: 69.3 cents

MEAL MONEY

6. As provided in Clause 9 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 4th March 1981 except that in Clauses 9 (a) (b) & (c) of that document the rate shall be: 3.40

DIRT MONEY

7. As provided in Clause 30 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 4th March 1981 except that in Clause 30 (g) of that document the rate shall be: 13.5 cents

CONFINED SPACE, HEAT AND COLD

8. As provided in Clause 29 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 4th March 1981 except that in Clause 29 (a) of that document the rate shall be: 15.6 cents

ACCIDENTS

9. As provided in Clause 31 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 4th March 1981 except that in Clause (b) of that document the rate shall be: \$4.33

CLOTHING

10. As provided in Clause 28 of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 4th March 1981 except that in Clause 28 (b), (ii) of that document the rate shall be: \$1.36 and in Clause 28 (e) of that document the rates shall be: \$1.56 and \$1.56 respectively.

ANNUAL HOLIDAYS

11. As provided in Clause 21 of the N.Z. Engine Drivers, Boiler Attendants Firemen and Greasers Award dated 4th March 1981 except that in Clause 21 (b) of that document, the words "ten" and "tenth" shall be replaced by the words "eight" and "eighth".

EXCLUSION OF THE ECONOMIC STABILISATION (COST OF LIVING INCREASE) REGULATIONS 1980

12. The rates of remuneration determined by this Collective Agreement are NOT to be increased by the application of the provisions of the General Order provided by the Economic Stabilisation (Cost of Living Increase) Regulations 1980, coming into force on the 11th of June 1981.

TERM OF AGREEMENT

13. This Agreement shall be deemed to have come into force on the 10th day of November 1981 and shall remain in force until 9th November 1982.

Signed for and on behalf of: New Zealand Fabrics Limited as Authorised Agent

R.C. Glen
Dated 1.4.82

Signed for and on behalf of: New Zealand Engine Drivers Firemen Greasers and Assistants Industrial Union of Workers As Authorised Agents

G. H. Anderson
G. Hogarth
Dated 1.4.82

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

Having regard to prevailing circumstances the Court has, pursuant to section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

(L.S.)

N. P. Williamson, Judge