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**Synthetic Dyeworks (N.Z.) Limited
Stationary Engine Drivers —
Collective Agreement (Voluntary)**

Dated 14/5/82

NOTE: See clause 15 herein for the date on which rates of wages come into force.

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Synthetic Dyeworks (N.Z.) Limited Stationary Engine Drivers Dispute of Interest between the New Zealand Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers AND Synthetic Dyeworks (N.Z.) Limited.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 14th day of May 1982.

(L.S.)

N. P. Williamson, Judge.

Sections 65 (66)

Form 5

Regulation 9 (4)

Under the Industrial Relations Act 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973 and in the matter of the Stationary Engine Drivers employed at Synthetic Dyeworks (NZ) Ltd between Synthetic Dyeworks (NZ) Ltd and The NZ Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers.

The Registrar, Arbitration Court of New Zealand, Wellington.

We hereby submit to you a signed copy of the terms of voluntary settlement of the above mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a Collective Agreement.

Dated at Auckland this 23rd day of April 1982.

Signed for and on behalf of Synthetic Dyeworks (NZ) Ltd:

I. Green, As Authorised Agent.

Signed for and on behalf of The NZ Engine Drivers, Firemen, Greasers & Assistants Industrial Union of Workers:

G. H. Andersen.

G. Hogarth.

As Authorised Agents.

STATIONARY ENGINE DRIVERS OF SYNTHETIC DYEWORKS (NZ)
LTD COLLECTIVE AGREEMENT

MATTERS NOT PROVIDED FOR

1. With the exception of the matters provided for specifically herein the terms and conditions of the NZ Engine Drivers, Boiler Attendants, Firemen and Greasers Award dated 4 March 1981 shall apply for the term of this Agreement.

WAGES

	Cents per Hour
2. (a) Workers holding a 2nd class engine drivers certificate.	
— Job Rate	621.5
— Certificate	13.5
— Total	635.0
(b) The above rates are to be included in the computation of overtime and preserve the established relativities for engine drivers while identifying part of the rate as being in respect of engine driver certificates of competency.	
(c) Any worker who holds a certificate from the NZ Trade Certification Board that he has passed an examination in boilerhouse practice shall be paid an additional \$4.24 per week.	

SERVICE ALLOWANCES

3. (a) After one year's current continuous service with the same employer an adult worker shall be paid an allowance of	18.5 cents per hour
(b) After two years' current continuous service with the same employer an adult worker shall be paid a further 4.5 cents per hour making a total allowance of	23 cents per hour
(c) After three years' current continuous service with the same employer an adult worker shall be paid a further 4.5 cents per hour making a total allowance of	27.5 cents per hour
(d) After four years' current continuous service with the same employer an adult worker shall be paid a further 4.5 cents per hour making a total allowance of	32 cents per hour
(e) After five years' current continuous service with the same employer an adult worker shall be paid a further 4.5 cents per hour making a total allowance of	36.5 cents per hour
(f) After six years' current continuous service with the same employer an adult worker shall be paid a further 4.5 cents per hour making a total allowance of	41 cents per hour

HOURS OF WORK

4. As provided in Clause 5 of the NZ Engine Drivers, Boiler Attendants, Firemen and Greasers Award dated 4 March 1981 except that the shift allowance shall be \$5.78 per shift and the changeover allowance shall be \$4.26.

GENERAL CONDITIONS

5. As provided in Clause 26 of the NZ Engine Drivers, Boiler Attendants, Firemen and Greasers Award dated 4 March 1981 except that in Clause 26 (g) of that document the rate shall be 69 cents.

MEAL MONEY

6. As provided in Clause 9 of the NZ Engine Drivers, Boiler Attendants, Firemen and Greasers Award dated 4 March 1981 except that in Clauses (a), (b) and (c) of that document the rate shall be \$3.40.

DIRT MONEY

7. As provided in Clause 30 of the NZ Engine Drivers, Boiler Attendants, Firemen and Greasers Award dated 4 March 1981 except that in Clauses:-
 30 (b) of that document the rate shall be 29.1 cents
 30 (c) of that document the rate shall be 53 cents
 30 (d) of that document the rate shall be 53 cents & \$1.06 respectively
 30 (g) of that document the rate shall be 13.5 cents
 30 (h) of that document the rate shall be 13.5 cents
 30 (i) of that document the rate shall be \$2.25
 30 (j) of that document the rate shall be 90 cents

CONFINED SPACE, HEAT AND COLD

8. As provided in Clause 29 of the NZ Engine Drivers, Boiler Attendants, Firemen and Greasers Award dated 4 March 1981 except that in Clauses:-
 29 (a) of that document the rate shall be 15.6 cents
 29 (c) of that document the rate shall be 14.3 cents

ACCIDENTS

9. As provided in Clause 31 of the NZ Engine Drivers, Boiler Attendants, Firemen and Greasers Award dated 4 March 1981 except that in Clause:-
 31 (b) of that document the rate shall be \$4.33.

ANNUAL HOLIDAYS

10. As provided in Clause 21 of the NZ Engine Drivers, Boiler Attendants, Firemen and Greasers Award dated 4 March 1981 except that in Clause 21 (b) the service holiday shall be qualified for after eight years' current continuous service.

SICK PAY

11. As provided in Clause 23 of the NZ Engine Drivers, Boiler Attendants, Firemen and Greasers Award dated 4 March 1981 except that the total possible accumulation in Clause 23 (a) shall be 45 days.

CLOTHING

12. As provided in Clause 28 of the NZ Engine Drivers, Boiler Attendants, Firemen and Greasers Award dated 4 March 1981 except that in Clauses:-
 28 (b) (ii) of that document the rate shall be \$1.21
 28 (e) of that document the rate shall be \$1.04 & \$1.04 respectively

TRAVELLING REIMBURSEMENT ALLOWANCE

13. In lieu of the Travelling Time clause of the agreement referred to in 1 above, the following shall apply:

“A worker living within 4 kilometres of the factory who is required to work before 6.35 a.m. or after 10.30 p.m. shall be paid a travelling reimbursement allowance of \$2.31 per day. A worker living 4 kilometres or more from the factory who is required to work before 6.35 a.m. or after 10.30 p.m. shall be paid a travelling reimbursement allowance of \$4.62 per day.”

THE ECONOMIC STABILISATION (COST-OF-LIVING INCREASE) REGULATIONS 1980

14. The rates of remuneration determined by this Collective Agreement are NOT to be increased by the application of the provisions of the General Order of the Arbitration Court made under the Economic Stabilisation (Cost-Of-Living Increase) Regulations 1980.

TERM OF AGREEMENT

15. This Agreement shall be deemed to have come into force on the 10th day of November 1981 and shall remain in force until 9th day of November 1982.

Signed for and on behalf of Synthetic Dyeworks NZ Ltd:

I. Green.
As Authorised Agent on 23/4/82.

Signed for and on behalf of NZ Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers:

G. H. Andersen.
G. Hogarth.
As Authorised Agents on 23/4/82.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

Having regard to prevailing circumstances the Court has, pursuant to section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

(L.S.)

N. P. Williamson, Judge.