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**New Zealand Co-operative Dairy Company
Limited (Waitoa Branch) Small Packs
Department Employees – Collective
Agreement (Voluntary)**

Dated 26/1/82

Note: See clause 7 herein for the date on which rates of wages come into force

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the New Zealand Co-operative Dairy Company Limited (Waitoa Branch) Small Packs Department Employees dispute of interest between the New Zealand Dairy Factories and Related Trades Employees Industrial Union of Workers and the New Zealand Co-operative Dairy Company Limited

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 26th day of January 1982.

(L.S.)

J. R. P. Horn, Judge

Sections 65 and 66

Form 5

Regulation 9 (4)

Under the Industrial Relations Act 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973, and in the matter of the New Zealand Co-operative Dairy Company Limited (Waitoa Branch) Small Packs Department Employees dispute of interest between the New Zealand Dairy Factories and Related Trades Employees Industrial Union of Workers and the New Zealand Co-operative Dairy Company Limited

To: The Registrar of the Court of Arbitration.

We hereby submit to you a signed copy of the terms of voluntary settlement of the abovementioned dispute of interest arrived at by the parties pursuant to Section 65 and 66 of the Industrial Relations Act 1973 for registration by the Court of Arbitration as a Collective Agreement.

Dated at Hamilton this 7th day of December 1981.

Signatures of Parties

N.Z. Dairy Factories and Related Trades Employee's Industrial Union of Workers

The New Zealand Co-Operative Dairy Company Limited

R. McMillan

K. Smith

BETWEEN THE NEW ZEALAND CO-OPERATIVE DAIRY
COMPANY LIMITED AND THE NEW ZEALAND DAIRY
FACTORIES AND RELATED TRADES EMPLOYEES
INDUSTRIAL UNION OF WORKERS

This agreement covers members of the New Zealand Dairy Factories and Related Trades Employees Industrial Union of Workers who are employed by the New Zealand Co-Operative Dairy Company Limited to work in the Small Packs Department at the Waitoa Branch.

1. It is accepted that the following clauses as set out in the New Zealand Dairy Factories Employees Award shall not apply:

Clause 2: Hours of work and roster provisions with the exception of 2 (f) and 2 (g).

Clause 5: Saturdays and Sundays within the 40 hour five day week.

Clause 10: Overtime.

Clause 11: Wages and Classifications except 11 (r), 11 (s), 11 (u) and 11 (v).

Clause 12: Salaried Employment.

In place of the above the following provisions shall apply.

HOURS OF WORK

2. (i) The hours of work shall be in accordance with the following table:

Week	Sun	Mon	Tue	Wed	Thurs	Fri	Sat	Paid Hrs
1	off	8	8	8	8	8	off	40
2	off	8	8	8	8	8	off	40
3	off	8	8	8	8	8	off	40
4	off	8	8	8	8	8	8	54
5	off	8	8	8	8	8	off	40
6	off	8	8	8	8	8	off	40
7	off	8	8	8	8	8	off	40
8	off	8	8	8	8	8	8	54

(ii) The annual payment shown in Clause 3 (i) of this Agreement is assessed as follows:

36 weeks Monday to Friday inclusive
12 weeks Monday to Saturday inclusive
4 weeks Holiday

52 weeks

CLASSIFICATIONS AND SALARIES

3. (i) The following salaries, weekly rates and classifications shall apply:

	Salary	Weekly
Worker in Charge	13 611.64	242.20
Worker in Charge of Despatch	12 857.44	228.78
Forklift Driver	12 149.32	216.18
All Other Workers	11 853.14	210.91

(ii) The method of determining the salary shall be to take the weekly rate in Clause 3 (i) above divided by 40 and multiplied by the paid hours of 2248.

(iii) Junior Workers

Under 17 years of age	7 078.95	125.96
From 17-18 years of age	8 248.47	146.77

OVERTIME

4. No more than eight hours in any one day shall be worked without payment of overtime. Overtime shall be paid at 1.75 of ordinary time. Ordinary time shall be determined by taking 1/2240 of the Annual Salary determined in Clause 3 (i) of this Agreement.

WORKERS NOT COVERED BY CLAUSE 3 OF THIS AGREEMENT

5. Any worker not covered by the Classifications in Clause 3 of this Agreement shall have his rate increased by the quantum of the increase in the classification relating to his present rate in Clause 11 of the New Zealand Dairy Factories Employees Collective Agreement.

COLLECTIVE AGREEMENT TO APPLY

6. Except as provided in Clause 1 of this Agreement the general provisions of Dairy Factories Employees Collective Agreement shall apply.

TERM

7. This Agreement will be deemed to have come into force on 12 July 1981 and will continue in force until 10 August 1982.

8. The rates or remuneration determined by this Agreement are not to be increased by the application of the provisions of the general order of the Arbitration Court made under the Economic Stabilisation (Cost of Living Increase) Regulations 1980.

Dated at Hamilton this 11th day of December 1981.

Signed for and on behalf of the New Zealand Co-operative Dairy Company Limited

K. Smith

Signed for and on behalf of the New Zealand Factories and Related Trades Employees Industrial Union of Workers

R. McMillan

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

Having regard to prevailing circumstances the Court has, pursuant to section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

(L.S.)

J. R. P. Horn, Judge