

Please post in a Conspicuous Place accessible to Workers

**Unilever New Zealand Limited
Petone Maintenance Tradesmen's —
Composite Agreement**

Dated 12/2/82

NOTE: See clause 7 herein for the date on which rates of wages come into force

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973, and in the matter of the Unilever New Zealand Limited Petone Maintenance Tradesmen's Dispute of Interest between the New Zealand Engineering, Coachbuilding, Motor, Aircraft and Related Trades Industrial Union of Workers; the North Island Electrical and Electronics and Related Trades Industrial Union of Workers; the New Zealand (except Hawke's Bay, Wanganui, Westland, Otago and Southland Districts) Painters and Decorators, Glaziers and Signwriters Industrial Union of Workers; the New Zealand Carpenters and Related Trades Industrial Union of Workers and Unilever New Zealand Limited.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 66 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 12th day of February 1982.

(L.S.)

J. R. P. Horn, Judge.

Section 65 and 66

Regulation 9 (4)

FORM 5

Under the Industrial Relations Act 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973 and in the matter of the Unilever New Zealand Limited, Petone Maintenance Tradesmen's Dispute of interest between Unilever New Zealand Limited (Soaps Division) Petone and the New Zealand Engineering, Coachbuilding, Motor, Aircraft and Related Trades Industrial Union of Workers, New Zealand (except Hawkes Bay, Wanganui, Westland, Otago and Southland Districts) Painters and Decorators, Glaziers and Signwriters Industrial Union of Workers, North Island Electrical and Electronics and Related Trades Industrial Union of Workers and New Zealand Carpenters and Related Trades Industrial Union of Workers.

To The Registrar of the Arbitration Court, Wellington.

We hereby submit to you a signed copy of the terms of a voluntary settlement of the abovementioned dispute of interest arrived at by the parties pursuant to Section 65 (Section 66) of the Industrial Relations Act 1973, for registration by the Arbitration Court as a collective agreement.

Dated at Wellington on this 21st day of December 1981.

Signed for and on behalf of Unilever New Zealand Limited:

I. S. MacDonald, Authorised Agent.

Signed for and on behalf of N.Z. Engineering, Coachbuilding, Motor, Aircraft and Related Trades Industrial Union of Workers. North Island Electrical and Electronics and Related Trades Industrial Union of Workers. New Zealand (except Hawkes Bay, Wanganui, Westland, Otago and Southland Districts) Painters and Decorators, Glaziers and Signwriters Industrial Union of Workers. New Zealand Carpenters and Related Trades Industrial Union of Workers.

R. B. Evans, Authorised Agent.

Agreement between Unilever New Zealand Limited (Soaps Division) Petone and the New Zealand Engineering, Coachbuilding, Motor, Aircraft and Related Trades Industrial Union, New Zealand Painters Union, North Island Electrical Workers Union and New Zealand Carpenters Union.

1. This Agreement made in pursuance of the Industrial Relations Act 1973 and its amendments was negotiated on the 3rd day of December, 1981 at Petone.

2. The Workers covered by this agreement shall continue to be bound by their respective national awards for the time being current except in respect of matters dealt with in the following clauses of this Agreement.

3. WAGES

	Per Hour Cents	Per Week \$
Fitters Mate	543.2	217.28
Lagger	637.5	255.00
Unindentured Tradesman	637.5	255.00

4. ALLOWANCES

Indentured Tradesman	27.3	
Trade Certificate	30.0	
Advanced Trade Certificate	30.0	
Leading Hand	27.7	
Call Out		31.36

Service

After six months current continuous service with the company	10.4
After 12 months current continuous service with the company an additional	10.2
After two years current continuous service with the company an additional	10.4
After four years current continuous service with the company an additional	10.2
After five years current continuous service with company an additional	5.1
After six years current continuous service with the company an additional	5.3
Making a total payment of 51.6 cents per hour.	

5. EXCLUSION OF COST OF LIVING ORDERS

All General Wage Orders, Cost of Living Allowances and the General Wage Increase of 11th June, 1981 have been incorporated into the rates above and shall not be added to the payments shown.

6. ANNUAL LEAVE

In lieu of the respective award annual leave clauses the following provision shall apply.

Upon completion of 7 years current continuous service with the company, each worker shall, at the end of the 7th and subsequent years, be entitled to an annual holiday of 4 weeks instead of 3 weeks prescribed in the awards. The 4th weeks holiday may be taken in conjunction with or separately from the first 3 weeks holiday, as the employer may decide and in the manner agreed upon between the company and the worker. Payment for the 4th weeks leave shall be calculated in accordance with the provisions of the Annual Holidays Act and its amendments.

7. TERM OF AGREEMENT

This Agreement shall come into effect on the 10th November, 1981 and will expire on 9th November, 1982.

Signed for and on behalf of Unilever New Zealand Limited:

I. S. MacDonald, Authorised Agent.

Signed for and on behalf of N.Z. Engineering, Coachbuilding, Motor, Aircraft and Related Trades Industrial Union of Workers. North Island Electrical and Electronics and Related Trades Industrial Union of Workers. New Zealand (except Hawkes Bay, Wanganui, Westland, Otago and Southland Districts) Painters and Decorators, Glaziers and Signwriters Industrial Union of Workers. New Zealand Carpenters and Related Trades Industrial Union of Workers:

R. B. Evans, Authorised Agent.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 66 of the Industrial Relations Act 1973.

Having regard to prevailing circumstances the Court has, pursuant to section 92(2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

(L.S.)

J. R. P. Horn, Judge.