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**KIWI TANNERIES LIMITED ENGINE DRIVERS,
BOILER ATTENDANTS, FIREMEN AND GREASERS
— COLLECTIVE AGREEMENT (VOLUNTARY)**

Dated 10/6/82

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Kiwi Tanneries Limited Engine Drivers, Boiler Attendants, Firemen and Greasers Dispute of Interest between Kiwi Tanneries Limited, Stratford AND the New Zealand Engine Drivers, Firemen and Greasers Industrial Union of Workers, Wellington Branch

THE Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereto set his hand, this 10th day of June 1982.

(L.S.)

N. P. Williamson, Judge

Form 5

Section 65 and 66

Regulation 9(4)

UNDER THE INDUSTRIAL RELATIONS ACT 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973 and in the matter of the Kiwi Tanneries Ltd, Engine Drivers, Boiler Attendants, Firemen and Greasers, Dispute of Interest between Kiwi Tanneries Ltd, Stratford and the New Zealand Engine Drivers, Firemen and Greasers Industrial Union of Workers Wellington Branch.

TO the Registrar of the Arbitration Court, Wellington.

WE HEREBY submit to you a signed copy of the terms of voluntary settlement of the above mentioned dispute of interest arrived at by the parties pursuant to Section 65 (Section 66) of the Industrial Relations Act 1973, for registration by the Arbitration Court as a collective agreement.

Dated at Stratford this 24th day of May, 1982.

Signed for and on behalf of Kiwi Tanneries Ltd, Stratford.

C. H. Costello

Signed for and on behalf of The New Zealand Engine Drivers, Firemen, Greaser, and Assistants, Industrial Union of Workers

C. Devitt G. J. Green

MEMORANDUM OF AGREEMENT BETWEEN

Kiwi Tanneries Ltd, Stratford

AND

N.Z. Engine Drivers, Firemen, Greasers, and Assistants, Industrial Union of Workers (Wellington Branch).

It is agreed between the above parties that the following conditions shall apply to Boiler Operators employed at the company's plant.

WAGES: 620 cents per hour 2nd Class Certificate
 583 cents per hour Boiler Attendant Cert.

SERVICE PAY: 1 years service 18 cents per hour
 2 years service 22 cents per hour
 3 years service 27 cents per hour
 4 years service 31 cents per hour
 5 years service 36 cents per hour
 6 years service 41 cents per hour

MEAL MONEY: \$3.40

SHIFT ALLOWANCE: \$4.32

CHANGE OVER PAYMENT: \$4.27

All other conditions of the current award shall apply.

This agreement shall come into force on the 31/3/82 and expire on the 31/3/83.

For and on behalf of the Employer

C. H. Costello

For and on behalf of the Union

C. Devitt G. J. Green

Date: 24th May 1982.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

Having regard to prevailing circumstances the Court has, pursuant to section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

(L.S.)

N. P. Williamson, Judge