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**AUCKLAND HARBOUR BRIDGE
AUTHORITY ENGINEERING AND
RELATED TRADESMEN'S
— COLLECTIVE AGREEMENT
(VOLUNTARY)**

Dated 28/10/82

NOTE: See clause 5 herein for the date on which rates of wages come into force.

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Auckland Harbour Bridge Authority Engineering and Related Tradesmen's dispute of interest between the Auckland Harbour Bridge Authority and the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 28th day of October 1982.

(L.S.)

J. R. P. Horn, Chief Judge.

Section 65

Form 5

Registration 9(4)

Under the Industrial Relations Act 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of the Auckland Harbour Bridge Authority Engineering and Related Tradesmen's dispute of interest between the Auckland Harbour Bridge Authority and the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers.

To the Registrar of the Arbitration Court:

We hereby submit to you a signed copy of the terms of voluntary settlement of the above mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a collective agreement.

Dated at Auckland this eighth day of September 1982.

Signed for and on behalf of the Auckland Harbour Bridge Authority:
O. H. Brannigan, General Manager.

Signed for and on behalf of the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers:

P. Denny, Assistant District Secretary.

AUCKLAND HARBOUR BRIDGE AUTHORITY ENGINEERING AND RELATED TRADESMEN'S VOLUNTARY COLLECTIVE AGREEMENT

1. APPLICATION OF AGREEMENT

This Agreement shall apply to engineering tradesmen, including fitters and motor mechanics, employed by the Auckland Harbour Bridge Authority, provided that nothing herein shall apply to employees whose duties are substantially supervisory.

2. WAGES

2.1 The basic rates of wages for the workers covered by this Agreement are as follows:

Tradesman fitter (indentured)	6.358 \$ per hour
Tradesman motor mechanic (indentured)	6.358 \$ per hour
Tradesman fitter	6.178 \$ per hour
Tradesman motor mechanic	6.178 \$ per hour

(NOTE: A tradesman fitter or motor mechanic (indentured) is a worker who had served an apprenticeship in the trade in which he is engaged. The indentured rate shall be payable from the date on which the worker produces to his employer his certificate of due completion of apprenticeship or other documentary proof as the case may require where the apprenticeship was completed overseas or in the armed forces.)

2.2 Qualification Payments—Holders of the following qualifications in the trade in which they are employed shall receive the following additions to their basic hourly rate from the first of the month following the production of documentary evidence of the qualifications:

Trade Certificate	0.215 \$ per hour.
Advanced Trade Certificate	0.430 \$ per hour.

2.3 Service Payments—Payment according to the following schedules are to be made to employees aged 20 years and over:

Current continuous service with the Auckland Harbour Bridge Authority	
After 6 months	11.0 cents per hour
After 1 year	18.0 cents per hour
After 2 years	23.0 cents per hour
After 3 years	27.0 cents per hour
After 4 years	31.0 cents per hour
After 5 years	35.0 cents per hour
After 6 years	38.0 cents per hour

2.4 The rates of remuneration provided for in this clause are aligned with those prescribed in Public Service Wage Worker Determination No. 496 and incorporate the increases arising from the application of the trades adjustment from 10 November 1981.

The rates of remuneration provided for in this clause shall be amended from time to time both as to date of application and quantum of adjustment in accordance with the provisions of any determination amending those corresponding rates pursuant to Section 30 and/or 31 of the State Services Conditions of Employment Act 1977.

No general order made under any other legislation shall have any application to the rates of wages provided for in this clause, except to such extent as that general order applies to the corresponding state rates.

3. BRIDGE ALLOWANCE

In addition to the basic wage rates specified in Clause 2 a "job conditions" allowance of 23.1 cents per hour shall be paid to workers covered by this agreement.

It is acknowledged by the union and accordingly recorded by the parties hereto that the "job conditions" allowance covers the job disabilities met within the broad general scope of the Authority's activities.

4. MATTERS NOT PROVIDED FOR

All payments and conditions not specified in this agreement shall be determined by the relevant provisions as applicable, of either the New Zealand Metal Trades' Award dated 2 November 1981 or the New Zealand Motor Trades' Employees' Award dated 26 November 1981.

5. TERM OF AGREEMENT

This Agreement shall be deemed to have come into force on the 25th day of February 1982 and shall remain in force until the 24th day of February 1983.

The Common Seal of the Auckland Harbour Bridge Authority was hereunto affixed pursuant to a Resolution passed at a meeting of the Authority held on the eighth day of September 1982 in the presence of:

W. Marley, Chairman. J. B. Battersby, Secretary-Treasurer.

Signed for and on behalf of the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers on the 14th day of September 1982.

P. Denny, Assistant District Secretary.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties in the course of an inquiry held before a conciliation council.

Having regard to prevailing circumstances the Court has, pursuant to section 92(2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

Following a hearing on 16 August 1982 pursuant to subclauses (6) and (7) of regulation 13 of the Wage Adjustment Regulations 1974 the Court gave an oral decision consenting for the purpose of Regulation 13(5) to the inclusion of State linkage provisions in the above document.

The Court has registered the instrument after being satisfied that a complete settlement was arrived at by the parties before the commencement of the Wage Freeze Regulations 1982.

(L.S.)

J. R. P. Horn, Chief Judge.