Please post in a Conspicuous Place accessible to Workers

Steven Bremner Limited Engine Drivers, Boiler Attendants, Firemen and Greasers — Collective Agreement (Voluntary)

NOTE: See final sentence herein for the date on which rates of wages come into force.

Published and issued by the Arbitration Court of New Zealand.

Form 6

UNDER THE INDUSTRIAL RELATIONS ACT 1973 REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Steven Bremner Limited Engine Drivers, Boiler Attendants, Firemen and Greasers Dispute of Interest; between Steven Bremner Limited, Foxton AND the New Zealand Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the

parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has

hereunto set his hand, this 29th day of April, 1982.

(L.S.) N. P. Williamson, Judge.

Form 5

Sections 65 and 66

Regulation 9 (4)

UNDER THE INDUSTRIAL RELATIONS ACT 1973 SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of the Steven Bremner Ltd. Engine Drivers, Boiler Attendants, Firemen and Greasers, Dispute of Interest between Steven Bremner Ltd. Foxton and the New Zealand Engine Drivers, Firemen and Greasers Industrial Union of Workers. Wellington Branch.

To the Registrar of the Arbitration Court, Wellington.

We hereby submit to you a signed copy of the terms of voluntary settlement of the above mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a collective agreement.

Dated at Foxton this 31st day of March 1982.

Signed for and on behalf of Steven Bremner Ltd Foxton:

F. A. Hearden.

Signed for and on behalf of The New Zealand Engine Drivers, Firemen, Greasers and Assistants, Industrial Union of Workers:

C. Devitt. G. Hogarth.

MEMORANDUM OF AGREEMENT

Between Steven Bremner Ltd. Foxton and N.Z. Engine Drivers, Firemen, Greasers, and Assistants, Industrial Union of Workers, (Wellington Branch).

It is agreed between the above parties that the following conditions shall apply to Boiler Operators employed at the company's plant.

Wages: 620 cents per hour.

1 Years Service 18 cents per hour. Service Pay:

2 Years Service 22 cents per hour.

3 Years Service 27 cents per hour.

4 Years Service 31 cents per hour.

5 Years Service 36 cents per hour.

6 Years Service 41 cents per hour.

\$3 40 Meal Money: Shift Allowance: \$4.32.

Change Over Payment: \$4.27.

All other conditions of the current award shall apply. This agreement shall come into force on the 31/3/82 and expire on the 31/3/83.

For and on behalf of the Employer:

F. A. Hearden.

For and on behalf of the Union:

C. Devitt.

Date 31/3/82

G. Hogarth.

MEMORANDUM

This collective agreement incorporates the terms of Voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

Having regard to prevailing circumstances the Court has, pursuant to section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

(L.S.)

N. P. Williamson, Judge.