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**Dunlop New Zealand Limited (Head Office)  
Part-Time Shift Workers – Collective  
Agreement (Voluntary)**

Dated 30/4/82

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Note: See clause 12 herein for the date on which rates of wages come into force

## Form 6

Under the Industrial Relations Act 1973

## REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Dunlop New Zealand Limited (Head Office) Part-Time Shift Workers Dispute of Interest between the Wellington, Taranaki and Marlborough Clerical, Administrative and Related Workers Industrial Union of Workers and Dunlop New Zealand Limited.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 30th day of April 1982.

(L.S.)

N. P. Williamson, Judge

Section 65

Form 5

Regulation 9 (4)

Under the Industrial Relations Act 1973

## SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of Dunlops N.Z. Ltd (Head Office) Part Time Shift Workers Agreement between the Wellington, Taranaki and Marlborough Clerical Administrative and Related Workers Industrial Union of Workers and Dunlops New Zealand Limited.

To the Registrar of the Arbitration Court:

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a collective agreement.

Dated at Wellington this 20th day of April 1982.

J. Slater

Authorised Agent of Wellington, Taranaki and Marlborough Clerical Administrative and Related Workers Industrial Union of Workers.

M. Logan

Authorised Agent of Dunlops New Zealand Limited.

## PART-TIME SHIFT WORKERS AGREEMENT

In the matter of Dunlops New Zealand Limited (Head Office) Part Time Shift Workers Agreement between the Wellington, Taranaki and Marlborough Clerical, Administrative and Related Workers Industrial Union of Workers and Dunlops New Zealand Limited.

Whereas under Clause 7 (Shift Work) of the New Zealand Clerical Workers' Award, Part Time Shift Workers may be employed on shifts by agreement between the employer and the local branch of the Union, it is hereby agreed that:

1. The company shall notify the Union of any worker employed under the terms of this agreement.
  2. Part-time shift workers will be informed at the commencement of their employment of the terms of this Agreement, and a copy supplied to them on request.
  3. Part-time shift workers shall be employed on data processing for not less than 15 hours per week, to be worked between the hours of 6 p.m. and 11 p.m. on 3 or more days per week, Monday to Friday. The hours to be worked by each worker shall be as mutually agreed between the worker and the employer.
  4. Full-time day-time staff shall have the first option to any weekend or overtime work.
  5. Part-time shift workers shall be paid pro-rata the appropriate scale rate provided in the New Zealand Clerical Workers' Award, except that the first 7 hours in any one day shall be at T1½ and thereafter at T2.
  6. Shift workers required to work in excess of one hour's overtime following the completion of a shift shall either be provided with a suitable meal by the employer, or shall be paid a meal allowance of \$3.50.
  7. Shift workers shall be allowed 30 minutes crib time in each shift without deduction of pay.
  8. Where the worker uses her/his own car in travelling to and from work, then a mileage allowance shall be paid based on the appropriate State Services Commission Mileage rate.
- A worker who does not use her/his own car shall be provided with a taxi home.
9. Part-time shift workers shall qualify for 4 weeks paid annual leave as provided for in clause 10 of the New Zealand Clerical Workers' Award.
  10. All rates and allowances contained in this agreement shall be increased by any percentage increase applied to the New Zealand Clerical Workers' Award.
  11. Except where specified above, all terms and conditions of employment contained in the New Zealand Clerical Workers' Award shall apply.
  12. This agreement shall come into force on the 26th February, 1982 and continue in force until the 25th February 1983.

Dated at Wellington this 20th day of April 1982.

J. Slater

Authorised Agent of the Wellington, Taranaki and Marlborough Clerical, Administrative and Related Workers Industrial Union of Workers.

M. Logan

Authorised Agent of Dunlops New Zealand Limited.

## MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

Having regard to prevailing circumstances the Court has, pursuant to section 92(2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

(L.S.)

N. P. Williamson, Judge