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Wix Corporation Engineers and Storepersons – Composite Agreement

Dated 27/4/82

Note: See clause 7 herein for the date on which rates of wages come into force.

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Wix Corporation Engineers and Storepersons Dispute of Interest between the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers; the Northern Industrial District and Hawkes Bay Province Storepersons and Packers and Warehouse Workers Industrial Union of Workers and Wix Corporation (N.Z.) Limited; Pressmatic Components Limited and M.S.I. Manufacturing Limited.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 66 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 27th day of April 1982.

(L.S.)

N. P. Williamson, Judge

Section 65

Reg. 9(4)

UNDER THE INDUSTRIAL RELATIONS ACT 1973

In the matter of the Industrial Relations Act 1973 and in the matter of the Wix Corporation Engineers and Storepersons' Dispute of Interest between The New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers and the Northern Industrial District and Hawkes Bay Province Storepersons and Packers and Warehouse Workers Industrial Union of Workers and Wix Corporation (New Zealand) Limited Pressmatic Components Limited and MSI Manufacturing Limited.

To The Registrar, Arbitration Court, Wellington.

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to Section 66 of the Industrial Relations Act 1973 for registration by the Arbitration Court as a collective agreement.

Dated at Auckland this 17th day of March, 1982.

Signed for and on behalf of The New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers.

J. Butterworth

Signed for and on behalf of The Northern Industrial District and Hawkes Bay Province Storepersons, and Packers and Warehouse Workers Industrial Union of Workers.

W. Woody

Signed for and on behalf of the employer parties Wix Corporation (New Zealand) Limited Pressmatic Components Limited and MSI Manufacturing Limited.

R. G. de Gray, Authorised Agent

WIX CORPORATION ENGINEERS' AND STOREPERSONS' COLLECTIVE AGREEMENT

SCOPE OF AGREEMENT

1. This agreement shall apply to the employment of members of the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers and of the Northern Industrial District and Hawkes Bay Province Storepersons and Packers and Warehouse Workers I.U.O.W. employed by Wix Corporation (New Zealand) Limited, Pressmatic Components Limited and MSI Manufacturing Limited at the Patiki Road, Avondale, site of those companies.

RELATIONSHIP OF AWARDS WITH THIS AGREEMENT

2. The terms and conditions of employment of workers covered by this agreement shall be in accordance with the New Zealand Metal Trades Employees' Award OR the New Zealand Canister Workers' Award OR the Northern and Hawkes Bay Storepersons' Award according to their individual occupations and with this agreement provided that in cases of conflict, the terms of this agreement shall prevail.

RATES OF WAGES

3. (1) Hourly Rates

	From 3 Dec. 1981 to 30 June 1982	From 1 July 1982 to 2nd Dec. 1982
Engineering Workers		
Toolmaker	6.75	6.95
Fitter, Turner	6.56	6.75
Press Setter	6.89	—
Spinner	5.46	5.63
Guillotine Operator	5.03	5.18
Press Operator	5.02	5.17
Cannister Worker	4.68	4.82
Process Worker Grade 1	4.68	4.82
Welder Grade 1	4.90	5.05
Stores Workers		
Level 2	4.85	4.99
Level 1	4.74	4.88
Basic	4.68	4.82

(2) Service Payments

Service allowances shall be paid according to the following scale:

Length of Service	Total Service Payment (Cents per Hour)
1 month	8.08
3 months	16.17
6 months	28.87
1 year	34.65
2 years	39.27
3 years	43.89

4 years	48.51
5 years	57.75
6 years	63.80
8 years	75.13
10 years	89.10
12 years	97.90

(3) Qualification and Condition Payments

Qualification payments and condition payments will be made where appropriate according to the terms of the Award covering the worker's employment.

TIME OFF FOR UNION DELEGATES

4. The employer parties agree to permit the accredited Union delegates to take reasonable time off work without loss of pay for the purpose of attending to official matters.

PRODUCTION SUPERVISORS

5. The parties agree that production supervisors employed by the employer parties to this agreement shall be entitled to use the employer parties' tools of trade and to set up machinery during the course of their normal daily activities.

AGREEMENT TO BE FINAL SETTLEMENT

6. The Union parties acknowledge and agree that this Agreement shall be a full and final settlement of any claim which may be made against the employer parties in respect of this remuneration or terms and conditions of employment of the workers covered by this agreement.

TERM OF AGREEMENT

7. Subject to the approval of the Court of Arbitration, the rates of wages shall take effect from the dates set out in Clause 3 of this Agreement and other conditions shall take effect from the date of registration by the Court. The Agreement shall remain in force until 2nd. December 1982.

Signed for and on behalf of the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers.

J. Butterworth, 17.3.82

Signed for and on behalf of the Northern Industrial District and Hawkes Bay Province Storepersons and Packers and Warehouse Workers Industrial Union of Workers.

W. Woody

Signed for and on behalf of the Employer parties.

R. G. de Gray, Authorised Agent, 17.3.82

As attached on the appendix.

Wix Corporation (New Zealand) Limited Pressmatic Components Limited and MSI Manufacturing Limited.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by parties and forwarded to the Court for registration pursuant to section 66 of the Industrial Relations Act 1973.

The parties' settlement for shortened terms has the Court's consent to section 92(2) of the Industrial Relations Act 1973 and Regulation 6(3) of the Wage Adjustment Regulations 1974.

(L.S)

N. P. Williamson, Judge