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**New Zealand Co-operative Dairy Company
Limited, Monday to Friday, 40 Hour Weekly
Workers — Collective Agreement (Voluntary)**

Dated 1/2/82

NOTE: See clause 6 herein for the date on which rates of wages come into force.

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the New Zealand Co-operative Dairy Company Limited, Monday to Friday, 40 Hour Weekly Workers, dispute of interest between New Zealand Dairy Factories and Related Trades Industrial Union of Workers and the New Zealand Co-operative Dairy Company Limited.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and
2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 1st day of February 1982.

(L.S.)

D. S. Castle, Judge.

Sections 65 and 66

Form 5

Regulation 9 (4)

Under the Industrial Relations Act 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973, and in the matter of the New Zealand Co-operative Dairy Company Limited, Monday to Friday, 40 Hour Weekly Workers, dispute of interest between The New Zealand Dairy Factories and Related Trades Employees Industrial Union of Workers and The New Zealand Co-operative Dairy Company Limited.

To: The Registrar of the Court of Arbitration.

We hereby submit to you a signed copy of the terms of voluntary settlement of the abovementioned dispute of interest arrived at by the parties pursuant to Section 65 and 66 of the Industrial Relations Act 1973 for registration by the Court of Arbitration as a Collective Agreement.

Dated at Hamilton this 7th day of December 1981.

Signature of Parties

N.Z. Dairy Factories and Related Trades Employees Industrial Union of Workers:

R. McMillan.

The New Zealand Co-operative Dairy Company Limited:

K. Smith.

To: The Court of Arbitration, Private Bag, Wellington.

Between The New Zealand Co-operative Dairy Company Limited and The New Zealand Dairy Factories and Related Trades Employees Industrial Union of Workers.

This Agreement covers members of the New Zealand Dairy Factories and Related Trades Employees Industrial Union of Workers who are employed on a Monday to Friday 40 hour week.

1. It is accepted that the following clauses as set out in the New Zealand Dairy Factory Employees Collective Agreement shall not apply:

- (i) Clause 5 — Saturdays and Sundays within the 40 hour 5-day week.
- (ii) Clause 10 — Overtime.
- (iii) Clause 11 — Wages and Classifications except 11 (r), (s), (t), (u) and (v).

2. HOURS OF WORK

(i) Hours of work shall be 8 hours per day Monday to Friday inclusive.
 (ii) The weekly payment shown in Clause 3 of this Agreement is calculated as follows:

48 weeks Monday to Friday inclusive	
4 weeks Holiday	
—	
52 weeks	
—	

3. SALARIES AND CLASSIFICATIONS

(i) Penrose 1st Assistants — Clause 11 (j) (iii)	\$254.94
Penrose 2nd Assistants — Clause 11 (j) (iii)	\$228.77
Penrose 3rd Assistants — Clause 11 (l) (iii)	\$217.59
Penrose Forklift Driver — Clause 11 (p) (iii)	\$216.17
(ii) All other workers	\$210.91
(iii) Junior Workers — Clause 11 (o)	
Under 17 years of age	\$125.96
From 17-18 years of age	\$146.77

4. OVERTIME

A worker shall not work more than 8 hours in any one day or more than 40 hours in any week without the payment of overtime. Overtime shall be paid at 1.75 of ordinary time. Ordinary time shall be determined by taking 1/40th of the weekly rate shown in Clause 3 of this Agreement.

5. COLLECTIVE AGREEMENT TO APPLY

Except as provided in Clause 1 of this Agreement the general provisions of the Dairy Factories Employees Collective Agreement shall apply.

6. This Agreement shall be deemed to have come into force on 11 July 1981 and will continue in force until 10 August 1982.

7. The rates of remuneration determined by this Agreement are not to be increased by the application of the provisions of the general order of the Arbitration Court made under the Economic Stabilisation (Cost of Living Increase) Regulations 1980.

Dated at Hamilton this 11th day of December 1981.

Signed for and on behalf of The New Zealand Co-operative Dairy Company Limited:

K. Smith.

Signed for and on behalf of The New Zealand Dairy Factories and Related Trades Employees Industrial Union of Workers:

R. McMillan.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

Having regard to prevailing circumstances the Court has, pursuant to section 92 (2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

(L.S.)

D. S. Castle, Judge.