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**CENTRAL INSTITUTE OF TECHNOLOGY
HERETAUNGA CAFETERIA EMPLOYEES —
COLLECTIVE AGREEMENT (VOLUNTARY)**

Dated 14/7/82

NOTE: See clause 7 herein for the date on which rates of wages come into force.

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973: and in the matter of the Central Institute of Technology Heretaunga Cafeteria Employees Dispute of Interest between Skychef Catering Services Wellington Limited AND the Wellington District Hotel, Hospital, Restaurant and Related Trades Industrial Union of Workers.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and
2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 14th day of July 1982.

(L.S.)

D. S. Castle, Judge.

Under the Industrial Relations Act 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR
REGISTRATION

In the matter of the Industrial Relations Act 1973, and in the matter of the Cafeteria employees at the Central Institute of Technology, Heretaunga, dispute of interest between Skychef Catering Services Wellington Limited and the Wellington District Hotel, Hospital, Restaurant and Related Trades Industrial Union of Workers.

To the Registrar of the Arbitration Court.

We hereby submit to you a signed copy of the terms of voluntary settlement of the above mentioned dispute of interest arrived at by the parties pursuant to section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a collective agreement.

Dated at Wellington this 8th day of June 1982.

Signature of Parties.

Signed for and on behalf of Skychef Catering Services Wgtn Ltd:

L. Howell, Authorised Agent.

Signed for and on behalf of the Wellington District Hotel, Hospital,
Restaurant and Related Trades Industrial Union of Workers:

K. F. Howell, As Authorised Agent.

VOLUNTARY AGREEMENT

An agreement between Skychef Catering Services Wellington Ltd, and the Wellington Hotel, Hospital, Restaurant and Related Trades' Employees Industrial Union of Workers relating to the conditions of employment of cafeteria workers employed by Skychef Catering Services Wellington Ltd on the Central Institute of Technology Site, Upper Hutt.

1. AWARD COVERAGE

The provisions of the NZ Tearooms and Restaurant Workers Award will apply to the site, apart from those clauses set out below:-

2. WAGES

Kitchen Hands	= \$5.10 per hour
2nd Cook	= \$5.915 per hour
1st Cook	= \$6.02 per hour

3. SERVICE ALLOWANCE

After one years current continuous service 10c per hour
 After two years current continuous service 18c per hour
 After three years current continuous service 26c per hour
 After five years current continuous service 34c per hour

4. UNIFORM & LAUNDRY ALLOWANCE

Workers who are provided with a uniform by the Company shall be paid a Laundry Allowance of \$4.41.

Where a worker provides his/her uniform an additional payment of \$1.57 shall be made.

5. SUPERVISION ALLOWANCE

A worker required substantially to undertake managerial responsibilities shall be paid a further \$13.69 per week in addition to the appropriate rate specified in this agreement. The duties of a worker undertaking managerial responsibilities shall be deemed to include the engaging and dismissal of staff, and the supervision of staff and their duties.

6. CONFERENCE ALLOWANCE

(a) An additional allowance payment of 50c per hour shall be paid if any worker who is required to carry out conference duties over and above their normal daily activity with a minimum payment of \$2.00 per day.

(b) Where a worker is called in to work a conference in an emergency situation to cover absenteeism this allowance shall be paid.

(c) Where a worker is rostered to work a conference prior to the conference and is only employed to carry out duties associated with that conference no allowance shall be payable.

7. TERM OF AGREEMENT

This agreement shall be deemed to have come into force on the 10.5.82 and expire on 1.3.83.

Dated this 8th day of June 1982.

Signed for and on behalf of Skychef Catering Services Wgtn Ltd:
L. Howell, Personnel Manager, Authorised Agent.

Signed for and on behalf of The Wellington Hotel, Hospital, Restaurant and
Related Trades Union:

K. F. Howell, As Authorised Agent.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The parties' settlement for a shortened term has the Court's consent pursuant to section 92 (2) of the Industrial Relations Act 1973 and Regulation 6 (3) of the Wage Adjustment Regulations 1974.

The Court has registered the instrument after being satisfied that a complete settlement was arrived at by the parties before the commencement of the Wage Freeze Regulations 1982.

(L.S.)

D. S. Castle, Judge.