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**WINSTONE (WELLINGTON) LIMITED NELSON  
POTTERY CLAY DIVISION WORKERS' —  
COLLECTIVE AGREEMENT (VOLUNTARY)**

**Dated 20/9/82**

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NOTE: See clause 5 herein for the date on which rates of wages come into force.

10624

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Winstone (Wellington) Limited Nelson Pottery Clay Division Workers' Dispute of Interest between the New Zealand Labourers', General Workers' and Related Trades Industrial Union of Workers and Winstone (Wellington) Limited.

THE Arbitration Court, having before it the terms of a voluntary settlement arrived at in the abovementioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 20th day of September 1982.

(L.S.)

N. P. Williamson, Judge

Sections 65 and 66

Form 5

Reg 9

Under the Industrial Relations Act 1973

SUBMISSIONS OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of Winstone (Wellington) Ltd – Nelson Pottery Clay Division – Workers' Dispute of Interest between New Zealand Labourers', General Workers' and Related Trades' Industrial Union of Workers and Winstone (Wellington) Ltd – Nelson Pottery Clay Division.

To: The Registrar of the Arbitration Court.

We hereby submit to you a signed copy of the terms of voluntary settlement of the abovementioned dispute of interest arrived at by the parties, pursuant to section 65 of the Industrial Relations Act 1973 for registration by the Arbitration Court as a collective agreement.

Dated at Wellington this 18th day of June 1982.

For and on behalf of New Zealand Labourers', General Workers' and Related Trades' Industrial Union of Workers

C. B. Clayton, Authorised Agent.

For and on behalf of Winstone (Wellington) Ltd – Nelson Pottery Clay Division

S. Barnes, Authorised Agent.

## MEMORANDUM OF AGREEMENT

### WINSTONE (WELLINGTON) LTD – NELSON POTTERY CLAY DIVISION

#### WAGE RATE AGREEMENT (VOLUNTARY)

This Collective Agreement made in pursuance of the Industrial Relations Act 1973 and its amendments this 13th day of May 1982 between the New Zealand Labourers', General Workers' and Related Trades' Industrial Union of Workers (hereinafter referred to as "the Union") of the one part and Winstone (Wellington) Ltd – Nelson Clay Pottery Division (hereinafter referred to as "the Employer") of the other part whereby it is mutually agreed by and between the parties hereto as follows—

- (i) That the terms, conditions, stipulations and provisions contained and set out below shall be binding upon the parties hereto and they shall be deemed to be, and are hereby, declared to form part of this Agreement.
- (ii) That the said parties hereto shall respectively do, observe and perform every matter and thing by this Agreement and by the said terms, conditions, stipulations and provisions but shall in all respects abide by and perform the same.

#### CLAUSE 1 – PERSONS TO WHOM AGREEMENT APPLIES

This Agreement made under section 65 of the Industrial Relations Act 1973 shall apply to members of the New Zealand Labourers', General Workers' and Related Trades' Industrial Union of Workers employed as process and production workers by the Employer and is to be read in conjunction with the New Zealand (except Marlborough and Westland) Brick, Tile, Pottery and Porcelain Workers' Award.

#### CLAUSE 2 – WAGES

Workers covered by this Agreement shall be paid not less than the rates set out in the Schedule attached to this Agreement.

#### CLAUSE 3 – APPLICATION OF AGREEMENT

The application of this Agreement is limited to all work performed by members of the Labourers' Union in or around the premises of the Employer at the Nelson Pottery Clay Division of Winstone (Wellington) Ltd and the Agreement shall be read in conjunction with the New Zealand (except Marlborough and Westland) Brick, Tile, Pottery and Porcelain Workers' Award (such Award shall fix for the workers covered by this Agreement all other terms and conditions of employment except for those matters specified elsewhere in this Agreement).

#### CLAUSE 4 – GENERAL WAGE ORDER

The rates of remuneration determined by this Agreement are NOT to be increased by the application of the general increase prescribed by the General

Order of the Arbitration Court dated 21 May 1982 made pursuant to the Economic Stabilisation (Cost of Living Increase) Regulations 1980.

#### CLAUSE 5 – TERM OF AGREEMENT

This Agreement shall come into force on the first day of the pay week commencing on or after 26 April 1982 and shall expire on 26th February 1983.

Dated this 31st day of May 1982.

Signed for and on behalf of New Zealand Labourers', General Workers' and Related Trades' Industrial Union of Workers.

C. B. Clayton, Authorised Agent

Signed for and on behalf of Winstone (Wellington) Ltd – Nelson Pottery Clay Division.

S. Barnes, Authorised Agent

#### SCHEDULE

##### WINSTONE (WELLINGTON) LTD – NELSON POTTERY CLAY DIVISION

##### WAGE RATE AGREEMENT – RATES OF PAY

(a) Hourly rates

The basic rates of pay for workers covered by this Agreement shall be:

	Cents Per Hour	Per Week
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(i) General Labourer	519.0	\$207.60
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(b) Service Allowance

As per Clause 8 (c) of the New Zealand Brick, Tile, Pottery and Porcelain Workers' Award which, for the purposes of clarification, are shown below.

(i) For continuous service with the same employer exceeding one year – \$5.00 per week.

(ii) For continuous service with the same employer exceeding two years a further \$2.00 per week making \$7.00 per week in all.

(iii) For continuous service with the same employer exceeding three years a further \$2.00 per week making \$9.00 per week in all.

(iv) For continuous service with the same employer exceeding four years a further \$2.00 per week making \$11.00 per week in all.

(v) For continuous service with the same employer exceeding five years a further \$3.00 per week making \$14.00 per week in all.

(c) Meal Money

As per Clause 7 of the New Zealand Brick, Tile, Pottery and Porcelain Workers' Award (\$3.50).

(d) Other allowances

All other allowances and monetary payments shall be as per the New Zealand Brick, Tile, Pottery and Porcelain Workers' Award.

Certified correct

S. Barnes, Authorised Agent

Certified correct

C. B. Clayton, Authorised Agent

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The parties' settlement for a shortened term has the Court's consent pursuant to section 92 (2) of the Industrial Relations Act 1973 and Regulation 6 (3) of the Wage Adjustment Regulations 1974.

The Court has registered the instrument after being satisfied that a complete settlement was arrived at by the parties before the commencement of the Wage Freeze Regulations 1982.

(L.S.)

N. P. Williamson, Judge