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**Air New Zealand Ground Stewards  
(Wellington) – Collective Agreement  
(Voluntary)**

Dated 25/3/82

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Note: See clause 7 herein for the date on which rates of wages come into force

## Form 6

Under the Industrial Relations Act 1973

## REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Air New Zealand Ground Stewards (Wellington) Dispute of Interest between the Airline Stewards and Hostesses of New Zealand Industrial Union of Workers and Air New Zealand Limited.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 25th day of March 1982.

(L.S.)

D. S. Castle, Judge

Sec. 65

Form 5

Reg 9 (4)

Under the Industrial Relations Act 1973

## SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973 and in the matter of The Air New Zealand Ground Stewards (Wellington) Dispute of Interest 1981 between The Airline Stewards and Hostesses of New Zealand Industrial Union of Workers and Air New Zealand Limited.

To: The Registrar of the Arbitration Court

We hereby submit to you a signed copy of the terms of voluntary settlement of the abovementioned dispute of interest arrived at by the parties pursuant to Sect 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a Collective Agreement.

Dated at Auckland this 24th day of February 1982.

For and on behalf of Air New Zealand Limited

G. J. Kyne, Industrial Relations Controller

For and on behalf of The Airline Stewards and Hostesses of New Zealand Industrial Union of Workers

I. Hambly, President

AIR NEW ZEALAND GROUND STEWARDS (WELLINGTON)  
VOLUNTARY COLLECTIVE AGREEMENT

Terms of Voluntary Settlement Under Section 65 of the Industrial Relations  
Act 1973

ARRANGEMENT

PREAMBLE

1. Application of Agreement
2. Terms of Employment
3. Broken Shifts
4. Single Shift System
5. Linen and Obnoxious Allowances
6. Scope of Agreement
7. Term of Agreement

SCHEDULE

PREAMBLE

The following agreement is deemed to provide for variations to work practices and for new allowances appropriate to those work practices for Wellington Ground Stewards on the termination of International Air New Zealand services at Wellington Airport.

APPLICATION OF AGREEMENT

1. This agreement shall apply only to ground stewards employed at Wellington by Air New Zealand Limited to operate cabin services hi-loaders and vehicles, to load and unload aircraft galleys and to clean and prepare equipment.

TERMS OF EMPLOYMENT

2. Except as herein modified the terms of employment of all workers bound by this agreement shall be in accordance with the terms and conditions of the Air New Zealand Limited Ground Stewards Award in force from time to time.

BROKEN SHIFTS

3. "Broken Shifts" shall mean two separate periods of work totalling eight hours in a 24 hour period (measured from midnight to midnight) separated by an "off duty" period of not less than two hours.

Broken shifts may be worked on the following basis:

- (a) There shall be no more than two periods of work in any one period of 24 hours as defined above.
- (b) The minimum work period for any part of the broken shift shall be two hours.
- (c) The time off duty between periods of work in the broken shift shall be not less than two hours, nor more than eight hours.
- (d) The number of broken shifts in any one week shall not exceed two unless otherwise agreed between the Company and the Union.
- (e) A transport assistance payment shall be made on each occasion that a worker reports for a work period within a broken shift.

- (f) A broken shift payment, equivalent to one hour's pay plus a half hour's pay (at the applicable rate) for each hour between work periods of a broken shift, shall be paid. For the purposes of this subclause "the applicable rate" shall mean Monday to Friday ordinary time rates, Saturday to midday at time and one half rates and from midday Saturday and on Sundays and public holidays at double time rates.
- (g) A meal allowance shall be paid on each occasion that a worker reports for a work period within a broken shift.

#### SINGLE SHIFT SYSTEM

4. Notwithstanding the provisions of Clause 4 of the award, a single shift system may be operated with differing commencing times during the week provided these differing commencing times are kept to a minimum and are related to the Qantas aircraft movements.

The starting time of each shift shall be the subject of full consultation with the Union and at least 30 days prior notice shall be given of changes to daily shift hours, rosters or roster patterns.

#### LINEN AND OBNOXIOUS ALLOWANCES

5. In lieu of the payments specified in subclauses (a) and (b) of Clause 7 of the award an allowance of \$2.21 shall be paid for each day worked.

#### SCOPE OF AGREEMENT

6. This agreement shall operate in the Wellington Industrial District.

#### TERM OF AGREEMENT

7. (a) This agreement shall come into force on or after the 15th day of December 1981 as agreed between the parties and shall remain in force until the 31st day of March 1983 or as provided in subclause (b) below, whichever first occurs.

(b) This agreement shall become null and void should Air New Zealand recommence international passenger services to or from Wellington whether such services are operated by Air New Zealand aircraft or under lease arrangements with other operators.

In witness whereof the parties hereto have executed these presents on the 24th day of February 1982.

For and on behalf of Air New Zealand Limited

G. J. Kyne, Industrial Relations Controller

For and on behalf of The Airline Stewards and Hostesses of New Zealand Industrial Union of Workers

I. Hambly, President

#### MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

(L.S.)

D. S. Castle, Judge