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**ADVANCED MEAT LIMITED AND AML
MEATS LIMITED (EXPANDED
PRODUCTION) WORKERS —
COLLECTIVE AGREEMENT
(VOLUNTARY)**

Dated 30/8/83

NOTE: See clause 7 herein for the date on which rates of wages come into force.

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Advanced Meat Limited and AML Meats Limited (Expanded Production) Workers Dispute of Interest between the New Zealand Meat Processors, Packers, Preservers, Freezing Works and Related Trades Industrial Union of Workers and Advanced Meats Limited and AML Meats Limited.

THE Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement ther terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 30th day of August 1983.

(L.S.)

J. R. P. HORN, Chief Judge.

SECTION 65**REGULATION 9 (4)****FORM 5****UNDER THE INDUSTRIAL RELATIONS ACT 1973****SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION**

IN THE MATTER of the Industrial Relations Act 1973 **AND IN THE MATTER** of Advanced Meat Ltd and A.M.L. Meats Ltd (Expanded Production) Dispute of Interest **BETWEEN** The New Zealand Meat Processors, Packers, Preservers, Freezing Works and Related Trades Industrial Union of Workers **AND** Advanced Meat Ltd and A.M.L. Meats Ltd.

TO: The Registrar of The Arbitration Court

WE HEREBY submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a collective agreement.

Dated at Wellington this 27th day of July 1983.

For and on behalf of Advanced Meat Ltd, A.M.L. Meats Ltd:

B. D. Ryan, Authorised Agent.

For and on behalf of NZ Meat Processors, Preservers, Packers and Freezing Works Industrial Union of Workers:

E. W. Earp, Authorised Agent.

SCHEDULE

1. APPLICATION

In terms and conditions of the Advanced Meat Ltd and A.M.L. Meats Ltd Workers Award dated the 21st day of April 1982 shall except as specifically provided by this agreement stand fast, and also this agreement shall apply to meat workers engaged in piecework in the casings department, skin processing department and lamb cutting department at Advanced Meat Limited's plant Pacific Street, Gisborne, but shall not apply to Managers or Overseers employed by the employers at that plant.

The provisions in Clauses 2 and 3 hereunder shall apply in substitution for the relevant Advanced Meat Ltd and A.M.L. Meats Ltd Workers Award Clauses in force from time to time as indicated.

2. SLAUGHTERBOARD

Clause 4 (b) ii

Piecework rates — for slaughtering all classes of stock, the company will pay on the following basis per 100 units slaughtered.

0-1467	\$74.726
1468-2119	\$83.303
2120/Over	\$112.425

The unit conversion rate shall be:

Lambs	= 0.9 unit
Sheep	= 1 unit
Adult Rams	= 2 units
Pigs	= 2.12 units
Chopper Pigs	= 6.5 units
Cattle	= 6.5 units
Bulls (over 280 kgs dressed)	= 7.5 units

Clause 4 (b) vi

The number of workers in the "pool" shall be twenty (20) but this can be varied with the mutual consent of both parties.

Grade A Labourers

Clause 4 (b) viB

Piecework rates — for the handling of all classes of stock, the company will pay on the following basis per 100 units:

0-1467	\$28.362
1468-2119	\$31.994
2120/Over	\$44.452

Clause 4 (b) viD

The number of workers in the "pool" shall be eleven (11) but this can be varied with the mutual consent of both parties.

Grade B Labourers

Piecework rates for the processing of all classes of stock the company will pay on the following basis per 100 units processed:

0-1467	\$10.548
1468-2119	\$12.782
2120/Over	\$20.568

The number of workers in the "pool" shall be eight (8) but this can be varied by the mutual consent of both parties.

The unit conversion rate shall be:

Lambs	= 0.9 unit
Sheep	= 1 unit
Adult Rams	= 2 units
Pigs	= 2.12 units
Chopper Pigs	= 6.5 units
Cattle	= 6.5 units
Bulls (over 280 kgs dressed)	= 7.5 units

3. BONING ROOM

Clause 4 (c) (ii)

0-1388	\$104.171
1389-1878	\$119.612
1879/Over	\$156.255

(iii)

The number of workers in the "pool" shall be twenty three (23) but this can be varied with the mutual consent of both parties.

Clause 4 (d) (ii)

0-1388	\$71.207
1389-1878	\$81.736
1879/Over	\$106.810

(iii)

The number of workers in the "pool" to seventeen (17) but this can be varied with the mutual consent of both parties.

4. LAMB CUTTING DEPARTMENT

- In lieu of any hourly rate payment provided in the Award the company shall pay to the "pool" the sum of \$1.36 per lamb cut.
- The "pool" shall be shared on an equal basis according to the number of converted hours worked by each worker.
- The number of workers in the "pool" shall be twelve (12) but this may be varied according to production level requirements as may be required.
- When killing takes place on Saturday mornings the abovementioned piecework rates shall attract a 63 percent premium on the printed rate for total throughput. This payment is in lieu of all overtime payments as may be provided in Clause 8 of the Award.

The 63 percent premium is agreed on the basis that four hours work is required.

5. CASINGS ROOM

- These provisions shall apply to all workers employed in the Casings Department at the shed except calibrators.
- In lieu of the hourly rate payments prescribed in the Award for Casing Room workers the following payments shall be made to a pool.
 - A grade casings casked in 11 cents each.
 - B grade casings casked in 11 cents each.
 - C grade casings casked in 8 cents each.
 - AB 4-7 casings casked in 1.5 cents each.

- (v) C 4-7 casings casked in 1.5 cents each.
- (vi) ABC 2-4 casings casked in 1.5 cents each.

The above rates are inclusive at overtime except as provided in (c) below.

- (c) When killing takes place on Saturday mornings the abovementioned piecework rates shall attract a 63 percent premium on the printed rate for total throughput. This payment is in lieu of all overtime payments as may be provided in Clause 8 of the Award. The 63 percent premium is agreed on the basis that four hours work is required.
- (d) The "pool" share of each worker shall be in proportion to the number of converted hours worked during the week by that worker.

6. SKIN ROOM

- (1) In lieu of the hourly rates provided in the Award the following piecework rates shall be paid to the respective "pools".
 - (a) When processing wooly skins —
 - (i) 45 cents per skin processed.
 - (ii) the number of workers in the "pool" will be as agreed with the mutual consent of both parties.
 - (b) When processing shorn skins (i.e. when there is no shearing required).
 - (i) 33 cents per skin processed.
 - (ii) as for (a) (ii) above.

The above rates include provision for overtime when killing takes place on Saturday mornings the abovementioned piecework rates shall attract a 63 percent premium on the printed rate for total throughput.

This payment is in lieu of all overtime payments as may be provided in Clause 8 of the Award.

The 63 percent premium is agreed on the basis that four hours work is required.

- (c) It is agreed that when no shearing is required three of the "pool" workers in (a) above will be removed from the "pool" and shall be deployed in other work as may be available throughout the plant.
- (d) The "pool" share of each worker shall be in proportion to the number of converted hours worked during the week by that worker.
- (e) Operations not normally considered to be contract work required to be done outside of normal working hours shall be paid as per Clause 8 of the Award.
- (f) The parties agree that shifts may be worked in the skin room in addition to those departments specified in Clause 3 (a) of the Award.

The operation of these shifts will be on the same basis as provided in Clause 3 of the Award.

7. TERM OF AGREEMENT

This agreement shall be deemed to have come into force on the 13th day of June 1983 and shall continue in force until the 29th day of February 1984, or for such greater period as the Advanced Meat Ltd and A.M.L.

Meats Ltd Workers Award dated the 21st day of April 1982 remains in force.

Dated at Wellington this day 27th July 1983.

For and on behalf of: Advanced Meat Ltd A.M.L. Meats Ltd:

B. A. Ryan, Authorised Agent.

For and on behalf of: NZ Meat Processors, Preservers, Packers and Freezing Works Industrial Union of Workers:

E. W. Earp, Authorised Agent.

A. J. Kennedy, General Secretary.

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The parties' settlement for a shortened term has the Court's consent pursuant to section 92 (2) of the Industrial Relations Act 1973 and Regulation 6 (3) of the Wage Adjustment Regulations 1974.

The attention of the parties is drawn to section 117 of the Industrial Relations Act 1973 which provides a standard procedure for the settlement of personal grievances. This procedure shall be deemed to be incorporated in this agreement.

The Court in registering the voluntary settlement has had regard to Regulation 6A(1) and Regulation 5C(2) of the Wage Freeze Regulations 1982 (S.R. 1983/112).

Document No. 233 was previously allocated to Dunedin City Corporation Linemen and Linemen's Assistants and Electricians Award, and appears in the 81 Book of Awards, p. 10067. The document was cancelled on the 24.5.82.

(L.S.)

J. R. P. HORN, Chief Judge.