

**Published and Issued by the Arbitration Court of New Zealand**  
**NEW ZEALAND ELECTRICAL INDUSTRY—AMENDMENT TO**  
**APPRENTICESHIP ORDER**

**Dated: 29/8/85**

IN THE ARBITRATION COURT OF NEW ZEALAND

IN THE MATTER of the Apprenticeship Act 1983;

AND IN THE MATTER of the New Zealand Electrical Industry Apprenticeship Order dated the 17th day of June 1983 recorded in 83 Book of Awards 441.

WHEREAS by section 33(1)(b) of the Apprenticeship Act 1983, the Arbitration Court is empowered to amend any apprenticeship order: AND WHEREAS application has been made to the Court by the New Zealand Electrical Trades Apprenticeship Committee for amendment of the New Zealand Electrical Industry Apprenticeship Order dated the 17th day of June 1983: AND WHEREAS the Court has considered the recommendations made to it by the said committee: NOW, THEREFORE, THE COURT, in pursuance and exercise of the powers vested in it by the said Act, DOTH HEREBY ORDER as follows:

1. THAT the said apprenticeship order shall be amended in the following manner:

By deleting clause 11 (Wages) and substituting therefor the following:

11. **Wages**

11.1 The minimum rates of wages payable to apprentices in the General Electrical Wiring and Armature Winding branches of the industry shall be the undermentioned percentages of the minimum weekly wage rate of an electrician or if no weekly rate is prescribed, then of an amount equal to 40 times the minimum hourly wage rate for an electrician (excluding any payments relating to clause 17, and registration allowances) in the branch of the industry to which the apprentice is apprenticed, as prescribed by the award or agreement relating to the employment of such electricians in the establishment in which the apprentice is employed, and in force for the time being and from time to time.

	Per Cent
First 1000-hour period .. .. .	50
Second 1000-hour period .. .. .	55
Third 1000-hour period .. .. .	60
Fourth 1000-hour period .. .. .	65
Fifth 1000-hour period .. .. .	70
Sixth 1000-hour period .. .. .	75
Seventh 1000-hour period .. .. .	80
Eighth 1000-hour period .. .. .	85

11.2 The minimum rates of wages payable to apprentices in the Electrical Appliance Servicing branch of the industry shall be the undermentioned percentages of the minimum weekly wage rate of a serviceperson or if no weekly rate is prescribed, then of an amount equal to 40 times the minimum hourly wage rate for a serviceperson (excluding any payments relating to clause 17, and registration

allowances) in the branch of the industry, to which the apprentice is apprenticed, as prescribed by the award or agreement relating to the employment of such servicepersons in the establishment in which the apprentice is employed, and in force for the time being and from time to time.

	Per Cent
First 1000-hour period .. .. .	50
Second 1000-hour period .. .. .	55
Third 1000-hour period .. .. .	60
Fourth 1000-hour period .. .. .	68
Fifth 1000-hour period .. .. .	76
Sixth 1000-hour period .. .. .	85

- 11.3 An apprentice who produces to the employer a notification from the New Zealand Trades Certification Board of a pass in, or exemption from, the First Qualifying Examination, or an apprentice who produces to the employer a notification of a pass in any of the other undermentioned examinations, shall, from the date of production of that notification be entitled to a weekly incentive payment of the given percentage of the appropriate tradesmen's weekly rate in addition to the minimum rate prescribed, and providing that these incentives shall be cumulative:

	General Electrical and Armature Winding Branches Per Cent	Electrical Appliance Servicing Branch Per Cent
First Qualifying Examination .. .. .	3	-
Second Qualifying Examination .. .. .	3	-
Qualifying Examination (EAS Branch Only) .. .. .	-	5
Trade Certificate .. .. .	5	5
Paper A or C of Advanced Trade Certificate .. .. .	4	5

- 11.4 Nothing in this clause shall operate to reduce the wages of any apprentice.

2. THAT this Order shall operate and take effect as from the day of the date hereof.

DATED this 29th day of August 1985.

D. S. Castle  
JUDGE